

DINNER-WITH-PEERS INVITATION: "SIGNALS AND SKILLS OVER SYMPTOMS"



Wednesday 12th November, 2025
The Capital Grille, 120 Broadway, NY 10271
Start: 5:45pm | **Finish:** 8:00pm
Format: Private Dining, 3-Course

In partnership with:

journey

OBJECTIVE:

Can we co-author enterprise-wellbeing to become a talent catalyst system vs. talent system restoration?

Since 2017, Leaders Lounge brings together senior-level HR and Benefits leaders to unpack and rebuild systems by using novel insights captured by academics, solution-providers, and fellow peers who are dedicated to discovering new models and pioneering research that reimagines what it means to enrich employee experience and improve enterprise performance.

During this highly anticipated Dinner-with-Peers session for Rewards and Benefits leadership, we'll be discussing where enterprise wellbeing programs are built to patch what's broken to restore previous performance. As a senior-level group, you then rebuild these practices to be designed around signals and insights that proactively drive momentum in wellbeing and performance to act as a talent growth accelerant - an active system before any moments of talent erosion. All while ensuring that colleagues are still achieving every kind of wellbeing support that they need.

CORE DISCUSSION THEMES:

1. The wellbeing impact on our talent operating system and value proposition.
2. What signals are currently being used to restore performance and provide support?
3. What new signals data, and behavioral insights can move us from "restore" to "accelerate"?
4. What proactive models look like when mental wellbeing becomes a performance catalyst not an emergency repair?

You'll be in the company of peers who are actively rethinking their approaches, sharing what's worked, what hasn't, and what's next. This is a space for candor, experimentation, and immediately actionable thinking.

"Leaders lounge is like a retreat for the mind. There are few spaces where I can completely unplug and dive headfirst into my own learning and growth. It's more important now than ever for HR professionals to be exposed to industry trends outside our expertise and hear from the thought leaders moving our profession forward. I count down the days to each session and look forward to seeing what I can take away and implement the next day I return to the office."

- Stephen Grove, VP DEI at Blackstone

RSVP by October 21st to: shomik@leaders-lounge.com