



# HR RECHARGED

*Achieve Well, Together!*

**CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE**

**DATE: WEDNESDAY 12<sup>th</sup> NOVEMBER 2025**  
**VENUE: ARCH AMENITY, 140 BROADWAY, NY 10005**  
**TIME: 9:00AM-5:40PM**

Leaders Lounge is a unique community for VP to C-Level people-practitioners with mid-large scale organizations who want to rewrite how we practise HR.

Explore, Collaborate, and Assist with 140 incredible peers, in one unforgettable day from breakfast to drinks; at-table idea-jams, panels, think-tanks, solutions design, and whole-audience workshops.

Join in, be yourself, and tell everyone where you're at and what you want.

Let's get to the next level by revalidating and assessing the people-stack from a systems, design, and technology lens that will create an industrial culture that we're proud to be creator within.

**"LEADERS LOUNGE IS LIKE A RETREAT FOR THE MIND....THIS IS A CAN'T MISS, MUST-ATTEND EVENT. I COUNT THE DAYS TO EACH SESSION..."**

**- STEPHEN GROVE, VP DEI AT BLACKSTONE**

**"THE AGENDA WAS EXCEPTIONAL, FEATURING INSIGHTFUL SPEAKERS, INTERACTIVE THINK TANKS, AND VALUABLE TAKEAWAYS ADDRESSING KEY CONCERNS WITHIN THE HR COMMUNITY. MY THINK-TANK SESSION ON CEO & EXECUTIVE SUCCESSION PLANNING WAS PARTICULARLY REWARDING, PROVIDING BOTH COMPELLING WAR STORIES AND PRACTICAL ADVICE."**

**- SUZAN MORNO-WADE, FORMER CHRO, XEROX**





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09:00-09:40

Registration, Networking, and Breakfast Open

09:40-10:05

Opening Remarks and Warm-Up with your Emcee of the Day  
Emily Frieze-Kemeny, CEO at **Arose Group**

10:05-10:45

Rewiring the Organization for the Future:  
How HR Technology is Reshaping the Blueprint of Work  
Moderator: Matt Evans, Head of Employee Experience Product Science at **Qualtrics**  
Julia Johnson, VP HR at **IBM**  
Michael Zambon, Snr Director, Strategic Programs at **American Water**  
Paul Gimenez, O.D Expert, Applied Neuroscience, **Independent**

10:45-11:15

The Science and Art of Sustained High Performance  
with Rahul Varma, CEO and Co-Founder at **Samuh**

11:15-11:40

Networking & Refreshments

11:40-11:55

Scaling Decisions: Deliver Manager Effectiveness with AI  
with Steve Holder, SVP, Customer Strategy & Solutions at **Visier**

11:55-12:10

AI Coaching in Action: Enterprise Use Cases for Talent Development  
with Justin Miller, Director, Enterprise Sales at **Valence**

12:10-12:25

Change Beyond Management: Embracing a New Paradigm for Impact  
**with Deloitte Consulting LLP:**  
Chloe Domergue, Principal  
Allyson Dake, US Strategic & Technology Change Market Offering Leader

12:25-12:40

Resilience Under Pressure: 2026 Workforce Mental Health Trends Every Leader Must Know  
with Justine Mitsock, Sr. Strategist at **Lyra Health**

12:40-1:30

Networking & Lunch

## BETTER-WAYS:

Your gateway to shifting  
the way we organize HR  
through Technology

Four sets of 15min blasts  
helping us imagine new  
ways forward





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**journey**

1:30-2:25



Think-Tanks:

Facilitated Groups and Open-Conversations on topics that you want more on

**A. Healthy Performance Cultures: A New Paradigm for Success**

with Gary Beckstrand, Vice President, at **O.C. Tanner Institute**

**B. Facing the Data Mirror: Rituals for People Leaders to Drive Radical Transformation**

with Taniya Gunasekara, Global Director, People Data and Analytics at **WPP Media**

**C. Unspoken Truths: How To Surface & Solve Conflict Among Leaders**

with Tegan Trovato, CEO at **Bright Arrow Coaching**

**D. The Future of Change**

with Chloe Domergue, Principal at **Deloitte Consulting LLP**

2:25-2:55

More Leaders, Fewer Bosses:

Pfizer's Cultural Initiative to Accelerate Decision Making

with Olesya Govurun, Organizational Development and Culture Transformation Lead at **Pfizer**

2:55-3:35

Culture as the Operating System:

Designing Organizations That Scale Trust, Belonging, and Bold Action

Moderator: Gary Beckstrand, Vice President, at **O.C. Tanner Institute**

Michaela Schoberova, SVP HR at **Colgate-Palmolive**

Kyle Webb, Global People Partner at **S&P Global Ratings**

Rochelle Rosato, Talent Management and Inclusion Leader at **PVH**

3:35-3:55

Networking & Refreshments

3:55-4:35

All-Star Panel: Careers, Clairvoyance, and Timeless Principles

Moderator: Chloe Domergue, Principal at **Deloitte Consulting LLP**

Girish Ganesan, Chief People Officer at **S&P Global Ratings**

Stela Lupushor, Chief Reframer at **Reframe.work**

Suzan Morno-Wade (Former CHRO at Xerox), CEO at **Ascendio Management**

Tatiana Goldberg, CHRO at **Unilever Prestige**

4:35-4:40

Closing Remarks, Warm-down with your Emcee of the Day

Emily Frieze-Kemeny, CEO at **Arose Group**

4:40-5:40

Networking & Drinks

