

## LE HR RECHARGED Anieve Vell, ogether!

## CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE

DATE: WEDNESDAY 12th NOVEMBER 2025 VENUE: ARCH AMENITY, 140 BROADWAY, NY 10005 TIME: 9:00AM-5:40PM

Leaders Lounge is a unique community for VP to C-Level people-practitioners with mid-large scale organizations who want to rewrite how we practise HR.

Explore, Collaborate, and Assist with 140 incredible peers, in one unforgettable day from breakfast to drinks; at-table idea-jams, panels, think-tanks, solutions design, and whole-audience workshops.

Join in, be yourself, and tell everyone where you're at and what you want.

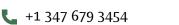
Let's get to the next level by revalidating and assessing the people-stack from a systems, design, and technology lens that will create an industrial culture that we're proud to be creator within.

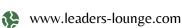
"LEADERS LOUNGE IS LIKE A RETREAT FOR THE MIND....THIS IS A CAN'T MISS. MUST-ATTEND EVENT. I COUNT THE DAYS TO EACH SESSION..."

- STEPHEN GROVE, VP DEI AT BLACKSTONE

"THE AGENDA WAS EXCEPTIONAL, FEATURING INSIGHTFUL SPEAKERS, INTERACTIVE THINK TANKS. AND VALUABLE TAKEAWAYS ADDRESSING KEY CONCERNS WITHIN THE HR COMMUNITY. MY THINK-TANK SESSION ON CEO & EXECUTIVE SUCCESSION PLANNING WAS PARTICULARLY REWARDING, PROVIDING BOTH COMPELLING WAR STORIES AND PRACTICAL ADVICE."

- SUZAN MORNO-WADE, FORMER CHRO, XEROX







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09:00-09:40	Registration, Networking, and Breakfast Open
09:40-10:05	Opening Remarks and Warm-Up with your Emcee of the Day Emily Frieze-Kemeny, CEO at <b>Arose Group</b>
10:05-10:45	Rewiring the Organization for the Future: How HR Technology is Reshaping the Blueprint of Work Moderator: Matt Evans, Head of Employee Experience Product Science at Qualtrics Julia Johnson, VP HR at IBM Michael Zambon, Snr Director, Strategic Programs at American Water Paul Gimenez, O.D Expert, Applied Neuroscience, Independent
10:45-11:15	The Science and Art of Sustained High Performance with Rahul Varma, CEO and Co-Founder at <b>Samuh</b>
11:15-11:40	Networking & Refreshments
11:40-11:55	Scaling Decisions: Deliver Manager Effectiveness with Al with Steve Holder, SVP, Customer Strategy & Solutions at Visier  BETTER-WAYS:
11:55-12:10	Al Coaching in Action: Enterprise Use Cases for Talent Development with Justin Miller, Director, Enterprise Sales at Valence  Your gateway to shifting the way we organize HR through Technology
12:10-12:25	Change Beyond Management: Embracing a New Paradigm for Impact with Deloitte Consulting LLP: Chloe Domergue. Principal Allyson Dake, US Strategic & Technology Change Market Offering Leader  Four sets of 15min blasts helping us imagine new ways forward
12:25-12:40	Resilience Under Pressure: 2026 Workforce Mental Health Trends Every Leader Must Know with Justine Mitsock, Sr. Strategist at Lyra Health
	Networking & Lunch









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1:30-2:25



Think-Tanks:

Facilitated Groups and Open-Conversations on topics that you want more on

A.Healthy Performance Cultures: A New Paradigm for Success with Gary Beckstrand, Vice President, at O.C. Tanner Institute B. Facing the Data Mirror: Rituals for People Leaders to Drive Radical Transformation with Taniya Gunasekara, Global Director, People Data and Analytics at WPP Media C. Unspoken Truths: How To Surface & Solve Conflict Among Leaders with Tegan Trovato, CEO at Bright Arrow Coaching

D. The Future of Change

with Chloe Domergue, Principal at Deloitte Consulting LLP

2:25-2:55

More Leaders, Fewer Bosses:

Pfizer's Cultural Initiative to Accelerate Decision Making

with Olesya Govurun, Organizational Development and Culture Transformation Lead at Pfizer

2:55-3:35

Culture as the Operating System:

Designing Organizations That Scale Trust, Belonging, and Bold Action

Moderator: Gary Beckstrand, Vice President, at O.C. Tanner Institute Michaela Schoberova, SVP HR at Colgate-Palmolive Kyle Webb, Global People Partner at S&P Global Ratings Rochelle Rosato, Talent Management and Inclusion Leader at PVH

3:35-3:55

Networking & Refreshments

3:55-4:35

All-Star Panel: Careers, Clairvoyance, and Timeless Principles

Moderator: Chloe Domergue, Principal at Deloitte Consulting LLP Girish Ganesan, Chief People Officer at S&P Global Ratings Stela Lupushor, Chief Reframer at Reframe.work Suzan Morno-Wade (Former CHRO at Xerox), CEO at Ascendio Management Tatiana Goldberg, CHRO at Unilever Prestige

4:35-4:40

Closing Remarks, Warm-down with your Emcee of the Day

Emily Frieze-Kemeny, CEO at Arose Group

4:40-5:40

**Networking & Drinks** 

