



HR RECHARGED

DECISION MAKING IN A WORLD THAT WON'T HOLD STILL

Achieve Well, Together!

CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE

Hotel Colee, Buckhead, Georgia
3377 Peachtree Rd NE, Atlanta, GA 30326
Wednesday 18th March 2026

Leaders Lounge is a special community for senior-level people-practitioners at the mid-large scale organization.

Explore, Collaborate, and Learn with 75 incredible peers, from breakfast to drinks, at-table facilitated conversations, panels, think-tanks, and whole-audience workshops. We ensure that you finish stronger than how you started.

Join in, be yourself, and tell everyone where you're at to get the right nudges to the next level.

Every session is designed for peer problem-solving, facilitated dialogue, and practical application. Our guests don't consume ideas; they pressure-test them together and leave with clarity, decisions, and next-step solutions grounded in enterprise reality.



REGISTRATION OPEN FROM
January 12th-February 27th 2026



"Leaders Lounge is like a retreat for the mind....this is a can't miss, must-attend event. I count the days to each session..." -
Stephen Grove, VP DEI at Blackstone

"I walked away feeling seen, inspired, and invigorated. You can't ask for a better group of thought-leaders. What you have compiled is extremely special...I'm very grateful for being able to bring back this energy and information to my team." -
Kara Huck, Tiffany & Co.



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08:50-09:30	Registration, Breakfast, and Networking
09:30-10:00	Opening Remarks and Warm-Up with your Emcee of the Day Let's talk about where we've been and what we need to explore in order to rebuild and renew the organization with an astonishingly new capability. Tegan Trovato, CEO at Bright Arrow Coaching
10:00-10:45	PANEL 1: Foresight Meets Readiness: Using Parallel Futures for Talent Resilience and Potential How HR leaders can prepare for multiple, co-existing futures rather than betting on a single path. As AI, skills, and workforce models evolve at different speeds, panelists will share practical ways to sense emerging signals, stress-test talent strategies, and build resilient systems that unlock potential amid uncertainty. Moderator: Jason Burgamy, Managing Director, Americas at SHL Trish Vassar, VP, Global Learning & Development, The Coca-Cola Company Kristi Eitel, VP, Talent Strategy, McKesson Chandra Wilensky, SVP, Talent, Assurant Stacey Rivers, Head of Global Learning & Development at Warner Bros. Discovery
10:45-11:00	IDEAS XCHANGE: Post Panel Closing Question Discussed At-Table
11:00-11:30	Case Study: AI Coaching for Future Skilling and Performance Management Natalie Tincher, General Manager, Talent, Skills & Performance Management at Delta Airlines Ellie Wildman, Director Strategic Accounts at Valence
11:30-11:50	NETWORKING & REFRESHMENTS
11:50-12:35	PANEL 2: Universal Values and Sustainable Systems of Inclusion A practical conversation on how leaders are moving beyond programs and rhetoric to build cultures that genuinely scale, perform, and endure over the next 3-5 years. Moderator: Rumbi Petrozzello, Snr Director, Strategy Consulting at Seramount Mechelle Monroe, Former Global Chief People Officer, WPP Open X Kristen Cook, Global VP, Engagement, Culture and Community Impact at Equifax Candace Barnes, CEO & Founder, Luminary Leadership Partners
12:35-12:50	IDEAS XCHANGE: Post Panel Closing Question Discussed At-Table
12:50-1:25	The Paradox of Belonging: Authenticity in a Performative Age with Paul Gimenez, CHRO Advisor - Applied Neuroscience



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1:25-2:35 LUNCH & NETWORKING

2:35-3:15

Leaders Lounge Signature Think-Tanks: In Partnership with THE DESIGN GYM
Decision Making in a World that Won't Hold Still



Using a simple futuring method to turn today's signals into a small set of plausible futures, then identifying no-regret moves with smart hedges. The goal is to push your critical thinking in additional directions, to leave with practical conversation kits and a 30-day test you can run to make better, and bigger decisions under uncertainty.



Facilitated by Jason Wisdom, Co-Founder and Partner at The Design Gym

Group A
AI Adoption That Sticks (Not
Pilots That Flop)

Group B
The Talent Value Proposition
Under Constraint

3:15-3:30 BREAK & NETWORKING

3:30-4:10

PANEL 3: Steps and Missteps in Bridging Employee Experience Gaps

This panel explores the practical steps organizations are taking to close critical employee experience gaps, and the common missteps that quietly undermine those efforts. Leaders will share what's actually working on the ground, where good intentions break down, and how to course-correct in real time.

Moderator: Emily Frieze-Kemeny, Founder and CEO, Arose Group
Luana Bannister, Global Director of Learning and Development, AECOM
Kimberly Thompson, VP, Human Resources, Head of Talent and Executive Search, Finastra
Annalese Kraus, SVP, Human Capital Business Enablement, Truist

4:10-4:15

Closing Remarks with your Emcee of the Day
Let's talk about where we got to, together!
Tegan Trovato, CEO at Bright Arrow Coaching

4:15-5:15 DRINKS & NETWORKING

HR RECHARGED SPONSORS

HR Recharged is a community-powered event, and is also supported by the most trusted solution providers on today's key themes.

