



# HR RECHARGED

DECISION MAKING IN A WORLD THAT WON'T HOLD STILL

*Achieve Well, Together!*

**CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE**

Hotel Colee, Buckhead, Georgia  
3377 Peachtree Rd NE, Atlanta, GA 30326  
Wednesday 18th March 2026

Leaders Lounge is a special community for senior-level people-practitioners at the mid-large scale organization.

Explore, Collaborate, and Learn with 75 incredible peers, from breakfast to drinks, at-table facilitated conversations, panels, think-tanks, and whole-audience workshops. We ensure that you finish stronger than how you started.

Join in, be yourself, and tell everyone where you're at to get the right nudges to the next level.

Every session is designed for peer problem-solving, facilitated dialogue, and practical application. Our guests don't consume ideas; they pressure-test them together and leave with clarity, decisions, and next-step solutions grounded in enterprise reality.



REGISTRATION OPEN FROM  
January 12th-February 27<sup>th</sup> 2026



"Leaders Lounge is like a retreat for the mind....this is a can't miss, must-attend event. I count the days to each session..." -  
Stephen Grove, VP DEI at Blackstone

"I walked away feeling seen, inspired, and invigorated. You can't ask for a better group of thought-leaders. What you have compiled is extremely special...I'm very grateful for being able to bring back this energy and information to my team." -  
Kara Huck, Tiffany & Co.



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08:50-09:30

Registration, Breakfast, and Networking

09:30-10:00

**Opening Remarks and Warm-Up with your Emcee of the Day**

Let's talk about where we've been and what we need to explore in order to rebuild and renew the organization with an astonishingly new capability.

Tegan Trovato, CEO at Bright Arrow Coaching

10:00-10:45

**PANEL 1: Foresight Meets Readiness: Using Parallel Futures for Talent Resilience and Potential**

How HR leaders can prepare for multiple, co-existing futures rather than betting on a single path. As AI, skills, and workforce models evolve at different speeds, panelists will share practical ways to sense emerging signals, stress-test talent strategies, and build resilient systems that unlock potential amid uncertainty.

Moderator: Jason Burgamy, MD Americas at SHL

Trish Vassar, VP, Global Learning & Development, The Coca-Cola Company

Kristi Eitel, VP, Talent Strategy, McKesson

DeYonne Parker, Global Director, Employee Learning & Development, Salesforce

Chandra Wilensky, SVP, Talent, Assurant

Stacey Rivers, Head of Global Learning & Development, Warner Bros. Discovery

10:45-11:00

**IDEAS XCHANGE: Post Panel Closing Question Discussed At-Table**

11:00-11:30

**Case Study:**

**Organized with AI Based Talent Development on Levels that Work at Scale**

Natalie Tincher, General Manager, Talent, Skills & Performance Management at Delta Airlines

Ellie Wildman, Director Strategic Accounts at Valence

11:30-11:50

**NETWORKING & REFRESHMENTS**

11:50-12:35

**PANEL 2: Steps and Missteps in Bridging Employee Experience Gaps**

This panel explores the practical steps organizations are taking to close critical employee experience gaps, and the common missteps that quietly undermine those efforts. Leaders will share what's actually working on the ground, where good intentions break down, and how to course-correct in real time. Expect candid insights on aligning listening, action, and accountability to create meaningful, sustainable employee experiences.

Moderator: Emily Frieze-Kemeny, Founder and CEO, Arose Group

Luana Bannister, Global Director of Learning and Development, AECOM

Candace Barnes, VP, Global Head of Diversity, Talent & Culture, Papa Johns

Kimberly Thompson, VP, Human Resources, Head of Talent and Executive Search, Finastra

Annalese Kraus, SVP, Human Capital Business Enablement, Truist

12:35-12:50

**IDEAS XCHANGE: Post Panel Closing Question Discussed At-Table**



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12:35-1:00

**The Paradox of Belonging: Authenticity in a Performative Age**  
with Paul Gimenez, CHRO Advisor - Applied Neuroscience

1:00-1:45

LUNCH & NETWORKING

1:45-3:00

**Leaders Lounge Signature Think-Tanks: In Partnership with THE DESIGN GYM**  
Decision Making in a World that Won't Hold Still



Using a simple futuring method to turn today's signals into a small set of plausible futures, then identifying no-regret moves with smart hedges. The goal is to push your critical thinking in additional directions, to leave with practical conversation kits and a 30-day test you can run to make better, and bigger decisions under uncertainty. (Each group is opted in to from 4 weeks pre-event)

Facilitated by Jason Wisdom, Co-Founder and Partner at The Design Gym

**Group A**  
AI Adoption That  
Sticks (Not Pilots That  
Flop)

**Group B**  
Workforce Resets  
Without Culture  
Collapse

**Group C**  
Decision Velocity:  
How HR Helps  
Remove Bottlenecks

**Group D**  
The Talent Value  
Proposition Under  
Constraint

3:00-3:15

BREAK & NETWORKING

3:15-4:00

**PANEL 3: Universal Values and Sustainable Systems of Inclusion**

A practical conversation on how leaders are moving beyond programs and rhetoric to build cultures that genuinely scale, perform, and endure over the next 3-5 years.

Moderator: Rumbi Petrozzello, Snr Director, Strategy Consulting at Seramount  
Mechelle Monroe, Global Chief People Officer, WPP | Open X  
Kristen Cook, Global VP, Engagement, Culture and Community Impact at Equifax

4:00-4:10

**Closing Remarks with your Emcee of the Day**

Let's talk about where we got to, together!

Tegan Trovato, CEO at Bright Arrow Coaching

4:10-5:00

DRINKS & NETWORKING

## HR RECHARGED SPONSORS

HR Recharged is a community-powered event, and is also supported by the most trusted solution providers on today's key themes.

