

The Future of Employee Experience (FoEX)

Printer-friendly

Wednesday, Dec 8th, 2021

Location: Ascent Lounge, Deutsche Bank Building (formerly TimeWarner Center), 10 Columbus Circle (4th Floor), New York City

All guest confirmations should be sent by November 12th 2021, 5pm ET to shomik@leaders-lounge.com

Dress-code: formal attire not necessary

Covid-code: proof of full vaccination required

Strict timekeeping is held with all sessions

Format: An intense and interactive day filled with practical case-studies, practices, and data in employee-experience, all set in a practitioner-heavy environment

Guests: app. 90 people-practitioners from VP to C-Level with mid-large scale organizations all attracted by word-of-mouth to foster an open and lively conversation all day. No media is present at Leaders Lounge sessions

Rhythm: The number of conversations, amount of data, and volume of take-aways is high – our audience-coaches will guide our guests through the day with focus and clarity to ensure that every small detail is captured

Leaders Lounge ensures that it is supported by sponsors who demonstrate incredible track-records and a value proposition that is anchored in current and emerging data that underpins the amazing workplaces that are their clients. On December 8th 2021 our audience has the pleasure of receiving insights from senior leadership of the following organizations:

Principal Sponsors



Gold Sponsors



Founded in 2017, Brooklyn New York, Leaders Lounge exists to intensify progress with employee experience and organizational health. With a total purpose of improving quality of lives, Leaders Lounge will also be found through, HR Explorathon – a place where ideas-conversations and giving-back become the same action.

www.leaders-lounge.com



LEADERS LOUNGE

SETTING THE CONVERSATION

0820-0850	Breakfast, Registration & Networking Open	
	Introduction by Audience Coaches. <i>Tevis and Ranjit will keep you in shape all the way through</i>	
0850-0900	Tevis Trower, Author, Educator, Coach Dr. Ranjit Nair, Author, Educator, Coach	Balance Integration Potluck Culture Solutions
	Making Humanity a Core Value at Work: <i>It's the neuroscience, the decisions, the behavior behind it all</i>	
0900-0925	with Paul Gimenez, Head of Diversity, Inclusion, and Belonging	Guitar Center
	EX Systems & Strategies: its enormity, resourcing, and organizational design <i>Let's open up the conversation about our general thoughts and movements towards EX as an entire organization</i>	
0925-1010	Moderator: Katie Roberts, Chief People Officer, Specialist Communications Darek Lenart, SVP HR Michael Yohannes, Head of HR Robyn Tombacher, Global Chief People Operations Officer Marc Reuss, CHRO	WPP Mastercard Commonwealth Bank of Australia GroupM Excelitas Technologies
1010-1025	Refreshments & Networking	
	Data Readiness in Workforce Experience: <i>You can manage what you measure, and we can only measure what we can describe</i>	
1025-1050	With Stela Lupushor, Chief Reframer	Reframe.Work
	Sharp Blasts: 3x20m personal stories on practices & strategies contributing to EX developed at leading organizations: <i>Practical cases with EX delivery</i>	
1050-1150	1. Sheila O'Neill, Chief Culture & Talent Officer (Theme: HR Service Delivery) 2. Stephen Parker, CHRO (Theme: L&D) 3. Brent Tignor, VP HR (Theme: Diversity)	McGraw Hill Kearney Balchem
	Better Ways – A showcase of four new mind-blowing solutions that enable step-changes in EX presented in 15min bursts	
1150-1250	- The Future of Executive Learning: Meeting the Needs of a Frenzied World: Mark Dembo, Regional Director, Enterprise Programs, Cornell University External Education - Creating a Great Employee Experience Moment by Moment: Sandra Moran, CMO, Workforce Software -SAP Success Factors - The Inextricable Connection between Employee Relations and EX: Deb Muller, CEO, HR Acuity	
	Lunch & Networking	
1250-1340	Workshop w/ Tevis Trower – Surfacing your Superpowers (limited spaces (8))	
	Think-Tank Sessions with Findings: <i>Open facilitated-conversations on big themes developed with our speakers. All findings will be presented by the facilitators in 5minute bursts back on the mainstage so we get to know about all of the discussions.</i>	
1340-1435	A. Conscientious Workforce Leadership w/Suzanne Kelso, Workforce Development B. Careers of the future w/Karin Raguin, VP Talent C. DE&I Hiring practices that actually worked in 2020 w/Liz Wessel, CEO D. Improving Employee Experience to Avoid “The Great Resignation” w/Sandra Moran, CMO E. Organizational Climate Change is Real – what’s causing it? w/ Najeeb Ahmad, Principle F. EX: Walking the Leadership Talk w/ Scott Willett, PhD, Principle G. Your Strategies for a Happier and Healthier Workforce Today, w/James Hannay, EVP	SEI LVMH WayUp Workforce Software Pennington Human Dynamics Pennington Human Dynamics Alight Solutions
1435-1500	Think-Tank Findings: Guest conversations are consolidated and delivered back to the whole audience in 3-5min bursts	
	Creating an EX Function - <i>What conversations are happening that are challenging the talent value proposition</i>	
1500-1545	Moderator: Josh Newman, Global Head of People Experience Elizabeth Norberg, CHRO Mason Argiropoulos, CHRO Turlough Gorman, VP HR Maria Strid, Global Benefits Leader	GroupM Foot Locker, Inc UnitedLex Hikma HSBC
	So who's going to tell the boss? CEO Effectiveness & Experience – <i>the latest findings from Evelyn's research</i>	
1545-1615	with Evelyn Orr, COO	Korn Ferry Institute
1615-1700	Emcee's Closing Remarks, Networking + Drinks	