



HR RECHARGED

Achieve Well, Together!

CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE

Wednesday 14th October 2026 | 8:00AM-5:00PM
SPIN Flatiron, 48 E 23rd St, New York, NY 10010

From breakfast to drinks together, explore, collaborate, and learn with 140 VP to C-Level HR and Talent peers with New York’s leading employers.

At-table assigned group conversations, panels, think-tanks, and whole-audience workshops - We ensure that you finish stronger than how you started through a well crafted journey of activities where we all breakdown trend and rebuild into realities that will work.

Leaders Lounge is a special community for VP to C-Level people-practitioners at the mid-large scale organization. Join the industry leaders that are shaping the global talent value proposition and future of work for everyone. From Pfizer and Bayer, to Microsoft and IBM, to Blackstone and Mastercard...you are shaping it together.

Be yourself, and tell everyone where you're at to get the right nudges to the next level.

Special Content and Facilitation Partners:




Every session is designed for peer problem-solving, facilitated dialogue, and practical application. Our guests don’t consume ideas; they pressure-test them together and leave with clarity, decisions, and next-step solutions grounded in enterprise reality.

“Leaders Lounge is like a retreat for the mind....this is a can’t miss, must-attend event. I count the days to each session...”

- Stephen Grove, VP DEI at Blackstone

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Agenda pg 1 of 3

08:10-09:00 Registration, Breakfast, and Networking

09:00-09:15

Opening Remarks and Warm-Up with your Emcee of the Day

Here's the plan for the day. This is where I'm taking you. This is how we're going to do it. Together!

Your Emcee of the Day: Emily Frieze-Kemeny, CEO at Arose Group

09:15-10:00

PANEL 1: Architect the System: Owning the AI Stack Across HR, IT, and the Business

AI adoption is accelerating faster than governance, integration, and control. Disconnected tools, unclear ownership, and fragmented data are limiting real impact.

This panel focuses on how HR, IT, and business leaders align to architect a cohesive AI ecosystem.

Defining ownership, integrating systems, and ensuring technology drives measurable outcomes, not scattered experimentation.

Moderator: TBA

Yelena Mammadova, Director AI Product Strategy at Microsoft

Wander Shoer, Chief Learning Officer at Sanofi

Keili Glynn, Chief People Officer at Authentic Brands

Martin Falkenberg, SVP HR at American Water

10:00-10:15

IDEAS XCHANGE: Post Panel Closing Question discussed At-Table

10:15-10:45

Practitioner Case-Study

with TBA

10:45-11:10

Networking & Refreshments

11:10-11:50

PANEL 2: Compressed and Stretched: Employee Experience in the AI-Reduced Workforce

Technology is quietly compressing the workforce. Fewer people, broader scopes, higher expectations. While productivity rises, experience often degrades: burnout risk, blurred roles, and pressure to perform at machine speed.

This panel explores how leaders redesign employee experience to sustain performance without eroding wellbeing, trust, and long-term capability.

Moderator: TBA

Darek Lenart, EVP People and Capability at Mastercard

Michelle Goldman, SVP Employee Experience & Development at Verizon

Megan Roberts, VP Total Rewards & People Solutions at Pernod Ricard

Katerina Zacharia, Chief People Officer, OD and Growth at WPP

Nisha Verma, Chief People Officer at Avanade

Amy Lupinski, SVP HR at IBM



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11:50-12:00

IDEAS XCHANGE: Post Panel Closing Question discussed At-Table

12:00-12:45

Better-Ways: Better HR Outcomes with Three Smarter Inputs

1. Topic TBA with Senior Executive at Valence
2. AI-Enabled Decision Making: Scaling Workforce Intelligence Beyond HR with Carla Garcia Williams, Managing Director, Workforce Intelligence at Visier
3. Available with Senior Executive at TBA

12:45-1:35

Lunch & Networking

1:35-2:25

**Signature Think-Tanks:
Facilitated Conversations in Groups on the topic that you want more on**



A) Delivering Workforce AI to Connect People With Work

with Carla Garcia Williams at Visier

B) Talent Value Propositions Alive in Daily Leadership: Smart Work vs. Productivity

with Rumbi Petrozzello at Seramount

C) 2027 Augmented Workforce Idea-Jam: Sharing what's supercharging us at work for good now

with Senior Executive at TBA

D) Cognitive Surrender as a Result of Tech at Work

with Michael Zambon at American Water

2:25-3:05

**Leaders Lounge Accelerator Part 1: Whole Audience Workshop
Think Clearly, Adapt Wisely, and Lead with Humanity Under Pressure
with Paul Gimenez, CHRO/CLO Advisor, Independent**

3:05-3:20

Networking & Refreshments

3:20-4:00

PANEL 3: Build the Role: Talent Development, Self-Driven Job Design, and Talent Market Dynamics

This panel examines how leaders enable self-driven role design, develop organizational design for fluid talent development, and position their organization to win in a shifting talent market. Static job descriptions are breaking down as roles evolve faster than organizations can define them. Talent is increasingly expected to shape its own scope, while companies compete to attract and retain adaptable, high-agency individuals.

Moderator: TBA

Michaela Schoberova, SVP HR at Colgate-Palmolive

Manish Verma, Chief Talent and Leadership Officer at Randstad

Julia Johnson, VP HR at IBM





HR RECHARGED

Agenda pg 3 of 3

4:00-4:10

Closing Remarks with your Emcee of the Day
Let's talk about where we got to together!
Your Emcee of the Day: Emily Frieze-Kemeny, CEO at Arose Group

4:10-5:00 **Drinks & Networking**

HR RECHARGED CONTENT AND FACILITATION PARTNERS

HR Recharged is a community-powered event, and is also supported by the most trusted solution providers on today's key themes.

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