



Putting Science, Nature, and Community
into HR, together

www.leaders-lounge.com

Since 2017, as a community of leadership and learning experts, we unpack + rebuild findings developed from 200 C-Level interviews focused on building the future of employee experience, unleashing our personal power, and influencing a brighter future.

Each session is carefully designed and curated to gather in groups of 85 senior people-practitioners with mid-large scale organizations in New York. We are a special network that achieves extraordinary learning, discussion, and support together.

All facilitated by your peers in "HR" and other experts in people-science and culture, to drive extraordinary outcomes that compound into personal and professional impact.

Achieve well, together!

FOEX NYC

The Future of Employee Experience

Date: June 5th 2024

Dress Code: at your comfort level

Location: Ascent Lounge
10 Columbus Circle, 4th Floor
New York, NY 10019



Leaders Lounge adeptly addresses and workshops the entire spectrum of HR practices related to the employee experience, offering a platform to exchange thoughts on navigating the evolving landscape of HR roles. Beyond its educational value, Leaders Lounge stands out for its exceptional networking opportunities, connecting professionals across various domains, including AI, transformation, data analytics, and leadership in the people space. I wholeheartedly recommend this enriching experience to anyone working in the field."

- Annette Mychael, Global People and Process Change
Leader at GroupM

8:00-8:30

Registration, Breakfast, and Networking

8:30-8:50

Opening Remarks and Warm-up with your Emcee of the Day:

Tevis Trower, CEO at Balance Integration

8:50-9:30

Driving Organizational Evolution: Perspectives on Talent and Culture

Moderator: Julia Johnson, Founder at Turtlerock Talent

Stephen Parker, CHRO at Kearney

Christin Merkel, Chief Talent Officer at Wella

Tracey Tiska, SVP HR at McGraw Hill

Kyle Webb, Global People Partner at S&P Global

9:30-09:45

Post-Panel Closing Question: Ideas Xchange

9:45-10:05

AI-Driven Coaching: Transforming L&D for the Future

with Anna Tavis, Clinical Professor and Chair HCM Department at NYU School of Professional Studies

10:05-10:25

Networking & Refreshments

10:25-11:10

Whole-Audience Workshop: The Ambiguous Road of Deep Learning

with Paul Gimenez, OD Expert and Neuroscientist

Four Better-Ways: 15min Sharp-Blasts of Effective Solutions that are Enabling Real Improvement

Take note of Wins, Thoughts, and Questions that you want to share back after each presentation

11:10-11:25

One: Identifying and Growing High Performing Managers

with Steve Holder, VP Solution Advisory at Visier

11:25-11:40

Two: AI's Impact on Employee Experience: Separating Fact from Fiction

with Anthony DePalma, Snr Dir Value Engineering at Alight

11:45-12:00

Three: Generative AI and Stories, for Coaching, L&D, and Development

with Parker Mitchell, CEO at Valence

12:00-12:15

Open-Audience Q&A: Thoughts and Wins with these Ways Forward

12:15-13:05

Lunch + Networking:

Jump to the table with your Think-Tank letter on it when you're ready

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13:05-13:55

Think-Tanks: Open and facilitated conversations on the topics that you want more on - Share your thoughts, initiatives, and experiences to enrich one another's points of view

A: The "Last Mile Problem" for HR: Right insights, the Right Hands, the Right Time

with Steve Holder, VP Solution Advisory at Visier

B: Generative AI's Impact on L&D

with Parker Mitchell at Valence

C: Practical Applications of AI for a More Human-Centric Future at Work

with Anthony DePalma, Sr Dir Value Engineering at Alight

D: Overcoming Failure: Lessening Ego, Maximizing Learning, and Recovery

with Zane Zumbahlen, All-Star CHRO

13:55-14:05

Energizer with Tevis

14:05-14:20

Think-Tank Findings Shared back to all Guests

14:20-14:40

Networking and Refreshments

14:40-15:10

Mental Health Certification Part One Today (Remainder available free-online)

Stephen Sokoler, CEO at Journey

Sam Chase, Chief Instructor at Journey

15:10-16:10

Closing Remarks
Networking & Drinks

December 4th is our next session in NYC. Its bigger, in a more classical conference format but with a Leaders Lounge vibe for 200 of us.

Email shomik@leaders-lounge.com to hold places for you and the team.

"Leaders Lounge is like a retreat for the mind. There are few spaces where I can completely unplug and dive headfirst into my own learning and growth. It's more important now than ever for HR professionals to be exposed to industry trends outside our expertise and hear from the thought leaders moving our profession forward. This is a can't miss, must attend event. I count down the days to each session and look forward to seeing what I can take away and implement the next day I return to the office."

– Stephen Grove, VP DEI at Blackstone

