



HR RECHARGED

Achieve Well, Together!

CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE

WELL& BY DURST, 151 West 42nd Street, 4th Floor, NY 10036

WEDNESDAY 4TH DECEMBER 2024

08:00AM-05:20PM

Leaders Lounge is a special community for senior-level people-practitioners at the mid-large scale organization.

Explore, Collaborate, and Learn with 120 incredible peers, from breakfast to drinks, at-table facilitated conversations, panels, think-tanks, and whole-audience workshops...we ensure that you finish stronger than how you started.

Join in, be yourself, and tell everyone where you're at to get the right nudges to the next level.



"Leaders Lounge is like a retreat for the mind....this is a can't miss, must-attend event. I count the days to each session..." - **Stephen Grove, VP DEI at Blackstone**

"I walked away feeling seen, inspired, and invigorated. You can't ask for a better group of thought-leaders. What you have compiled is extremely special...I'm very grateful for being able to bring back this energy and information to my team." - **Kara Huck, Tiffany & Co.**

"Leaders Lounge stands out for its exceptional networking opportunities, connecting professionals across various domains, including AI, transformation, data analytics, and leadership in the people space. I wholeheartedly recommend this to anyone working in the field."

- **Annette Mychael, Global People and Process Change Leader at GroupM**



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08:00AM-
08:40AM

Registration, Networking and Breakfast Open

08:40-
08:55

Opening Remarks and Warm-Up with your Emcees of the Day

Tevis Trower, CEO at Balance Integrations

08:55-
09:35

People Strategies that are making the World Inside and Outside Work a Better Place

Moderator: Senior Executive at Eightfold

Girish Ganesan, SVP People at S&P Global

Lisa Shea, CHRO at Subway

Idit Duvdevany Aronsohn, Head of Corporate Responsibility, DEI, and Wellbeing at Amdocs

Christopher Kim, Global Head of Employee Experience, Benefits, Wellness at KKR

Senior Executive at Workhuman

09:35-
09:50

IDEAS XCHANGE: Post Panel Closing Question discussed At-table

09:50-
10:15

Promises, Perceptions, and Pitfalls: Sleepwalking and Data Stories

with Bradley Wilson, PhD, Principal Consultant at Perceptyx

10:15-
10:35

NETWORKING & REFRESHMENTS



**10:35-
11:15**

Whole-Audience Workshop: The Anatomy of Emotional Mastery At Work

with Paul Gimenez, OD Expert and Neuroscientist

**11:15-
12:15**

Better-Ways: Driving Better HR Outcomes from Smarter Inputs

Four Short Case-Studies and Snippets of Solutions that are making a huge difference

One: Senior Executive at Lyra

Two: Parker Mitchell, CEO at **Valence**

Three: Senior Executive at Deloitte

Four: Senior Executive at Workhuman

12:15-1:00

LUNCH & NETWORKING

1:05-1:50

Think-Tanks: Facilitated Conversations in Groups on the topic that you want more on

A) Primal Constraints to True Potential - A look at the neuroscience of effective performance

B) Dormant Wellbeing Issues Hidden within Workplace and Role Design

C) Combating Talent Slippage to Smaller Firms and other Nations

D) Health Equity in Optimizing DEI

E) Modern Feedback Systems - How fit for purpose were they at all

F) Network Mobility and Bulletproofing Workforce Planning

G) Talent Value Propositions that are Shaping Market Leaders

H) New Technologies with AI transforming your Organization



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**1:50-
2:10**

Energizer: Time to Get the Heart and Body Working and Give the Brain a Moment to Rest

with Tevis Trower, CEO at Balance Integration

**2:10-
2:50**

Employee Experience Systems, Journeys, and Stories

Moderator: Sean Behr, CEO at Fountain

Josh Newman, Global Head of EX at WPP

Eric Trickett, VP Talent and Workforce Planning at Dropbox

Gabriella Driver, VP Culture and Talent at Chubb

Iris McQuillan-Grace, Global Head of EX at OLIVER Agency

Rebecca McFadden, SVP People Development & Learning at L'Oreal

**2:50-
3:05**

NETWORKING & REFRESHMENTS

**3:05-
3:45**

All-Star Chiefs: Careers, Clairvoyance and Timeless Principles

Moderator: Senior Executive at Deloitte

Suzan Morno-Wade, Former CHRO, Xerox

Zane Zumbahlen, Former CHRO, Cancer Treatment Centers of America

Julia Johnson, Former Chief Talent Officer, Kyndryl

Laurie Lovett, Former CHRO, Nielsen

**3:45-
4:50**

Closing Remarks, Drinks, and Networking

Tevis Trower, CEO at Balance Integrations



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A special thank you to the amazing solution providers that have helped to develop this gathering with our senior-level HR community in the Tri-State region

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