



# HR NY 6

Date: December 7<sup>th</sup> 2022

Location: : Ascent Lounge, 10 Columbus Circle, 4th Floor, NYC

Dress-code: At your comfort level

**About:** A multidisciplinary approach to people as a practice – HR NY is where 80 senior people-practitioners gather to unpack a series of major topics in HR today through a set of post-panel discussions, case-studies, think-tanks, and networking sessions.

Every guest is attracted by word-of-mouth and every speaker is hand-picked to drive an energetic session filled with candid conversation and punchy, real, actionable take-aways. Each moment is peer-led and formality-free. The entire day is guided by an expert in the field and arranged by Leaders Lounge.

Our focus for you is simply to achieve high quality additions to your network and knowledge capital in an environment and agenda designed to take you on a journey of practical professional development when considering employee experience, organizational design, and enterprise culture.

Lead Sponsor:

The logo for 'alight' is written in a bold, lowercase, sans-serif font.

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The logo for Qualtrics XM, with 'qualtrics' in a lowercase sans-serif font and 'XM' in a blue, uppercase sans-serif font.

The logo for EZRA, written in a bold, uppercase, sans-serif font.

The logo for ThoughtExchange, featuring a speech bubble icon with a plus sign inside, followed by the word 'ThoughtExchange' in a bold, sans-serif font.

Founded in 2017, Brooklyn New York, Leaders Lounge exists to intensify progress with employee experience and organizational health. With a total purpose of improving quality of lives, Leaders Lounge is a place where ideas-conversations and giving-back through culture at work become the same action.

[www.leaders-lounge.com](http://www.leaders-lounge.com)

0830-0915	<b>Breakfast, Registration &amp; Networking Open</b>	
0915-0925	Introduction by the Audience Coach: Keeping you in shape for the whole day Paul Gimenez, Neuroscientist, DEI and O.D Expert	
0925-1000	Wellbeing Strategies that are Delivering Value: Learn how New York Life is impacting the varying wellbeing needs of employees and driving business outcomes with an AI-driven benefits experience Maria Mauceri, Vice President and Actuary Matt Bragstad, Vice President and Alight Worklife Strategic Advisor	New York Life Insurance Company Alight Solutions
1000-1045	Shifts in Workplace Culture – How to Keep Up Moderator: Tanisha Tulloch, Global People Director Fred Delmhorst, Chief Talent Officer Girish Ganesan, SVP People Chris Forando, Snr Director Organizational Development	EZRA Chubb S&P Global Subway
1045-1100	Ideas Xchange: Closing Question discussed at-table	
1100-1120	<b>Refreshments + Networking</b>	
1120-1205	Better-Ways: 3x15m case-studies/showcases that can improve the experience at work <ol style="list-style-type: none"> <li><b>Cultural Shifts in Work: Updates on new research</b> w/ Martha Bird, PhD, Chief Business Anthropologist at ADP</li> <li><b>Unlocking the Value of Combined Experiences: How Good EX Creates Great CX</b> w/ Emily Wilson, Global Head of Product Marketing, Employee Experience, at Qualtrics</li> <li><b>Next Generation Employee Engagement: Trends for 2023 and Beyond</b> w/ Lauren Kelly, Chief Commercial Officer at ThoughtExchange</li> </ol>	
1205-1235	Getting good use out of the Organizational Stress Index w/ Chris Forando, Snr Director Organizational Development	Subway
1235-1325	<b>Lunch + Networking</b>	
1325-1415	Pre-Allocated Think-Tanks: Topics are developed with the speaker faculty as areas needing open discussion which are achieving higher resourcing at the mid-large scale organization. Each think-tank lasts 50mins and consist of pre-allocated groups of 6-10 guests. These are open facilitated discussions that have all findings presented in a 5minute bursts by each host once completed  <b>A. Exploring Wellbeing from Outside In</b> w/ Jill Westhoff, Director, Wellbeing Strategy and Solutions at Alight <b>B. Change Management and Changing traits of Management today</b> w/ Carol Morabito, RVP NorthEast at EZRA <b>C. Defining Employee Experience</b> w/ Martha Bird, PhD, Chief Business Anthropologist at ADP <b>D. Engaging and Empowering Employees to Uplevel Company Strategy, Performance and Culture</b> w/ Lauren Kelley, Chief Commercial Officer at ThoughtExchange <b>E. Is EX the new HR?</b> w/ Emily Wilson, Global Head of Product Marketing at Qualtrics	
1415-1440	Think-Tank Findings: Think-tank findings are shared back with the audience for us all to capture every take-away	
1440-1455	<b>Networking + Refreshments</b>	
1455-1540	An open-audience conversation: HR as the next CEO Moderator: Christin Merkel, Chief Talent Officer Donna Verdi, Head of Talent and Development Brent Tignor, CHRO Robert Barea, VP Culture, Diversity, and Engagement	Wella Company Barclays Balchem Corporation Prudential
1540-1550	Closing Remarks with Paul Gimenez	
1550-1645	<b>Networking &amp; Drinks</b>	