

| I | SVPHR | American water |
|----|--|---------------------------------|
| 2 | Global Talent Management | AB InBev |
| 3 | Senior Vice President - Compensation, Benefits & HR Operations | Altice USA |
| 4 | People Experience Partner | Amazon |
| _ | Head of Communications, Inclusive eXperiences & Technology, | |
| 5 | Employee Experience | Amazon |
| 6 | VP Talent and EX | American Water |
| 7 | Vice President, Global Talent Partner | Ameriprise Financial |
| 8 | Regional Director, HR | Atlantic Health Systems |
| 9 | Regional Director, Workforce Experience | Atlantic Health Systems |
| 10 | Senior Manager, Employee Experience | Audible |
| 11 | People Experience Partner, US | AustralianSuper |
| 12 | Head of Talent Management & Employee Experience, Americas | AXA XL |
| 13 | Organizational Development Lead | B&H Photo Video |
| 14 | CHRO | Balchem Corporation |
| 15 | Vice President Human Resources | Balchem Corporation |
| 16 | Senior Vice President, Diversity & Inclusion Consultant II | Bank of america |
| 17 | Global Head of Talent and Development | Barclays |
| 18 | SVP HR | Bayer |
| 19 | EVP, Chief Learning Officer | BCW Global |
| 20 | Director, Global Head of People Operations | Blackrock |
| 21 | Global Head of People Experience | BlackRock |
| 22 | Vice President, Executive Search and Talent Strategy Lead | Blackrock |
| 23 | Vice President - Diversity, Equity and Inclusion | Blackstone |
| 24 | VP Talent and Development | Blackstone |
| 25 | VP HR | Brookfield Properties |
| 26 | Head of HR | Buro Happold |
| 27 | Vice President, Senior Human Resources Business Partner | Cantor Fitzgerald |
| 28 | Vice President Human Resources | Catholic Health |
| 29 | Senior Manager, People & Culture Office of the CHRO | Centric Brands |
| 30 | Vice President of Human Resources | Children's Specialized Hospital |
| 31 | VP, Culture & Inclusion | Chubb |

| 32 | VP Talent & Development | Chubb |
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| 33 | Head of Benefits | Chubb |
| 34 | VP, Head of North America Learning and Development | Chubb |
| 35 | Head of Recruiting and Workforce Management Analytics | Citi |
| 36 | SVP, Talent and Diversity | Citi |
| 37 | VP Culture Metrics, and Analytics | Citi |
| 38 | AVP Talent Strategy, Assessments and Exec. Coaching | Citi |
| 39 | People Scientist, Research and Measurement | Citi |
| 40 | Senior Vice President, People Research & Analytics | Citi |
| 41 | SVP, Executive Leadership Development | Citi |
| 42 | VP, Learning + Culture | Citi |
| 43 | Senior Vice President, Employee Experience | Citi |
| 44 | SVP HR, Commercial Transformation and Skin Health Group | Colgate-Palmolive |
| 45 | Chief Diversity, Equity and Inclusion Officer | Columbia University |
| 46 | Chief Human Resources Officer | Community Options, Inc. |
| 47 | Vice President, Global Head of Talent and L&D | Conduent |
| 48 | VP and Chief Diversity Equity and Inclusion Officer | Corning International |
| 49 | Vice President Human Resources | Cowen Inc. |
| 50 | Vice President, HR Transformation | Danaher Corporation |
| 51 | Vice President, Human Resources | Dassault Falcon Jet |
| 52 | Vice President, Global TA | Dell |
| 53 | VP HR | Deutsche Bank |
| 54 | Vice President, Executive Diversity Talent Engagement Strategist | Deutsche Bank |
| 55 | VP, Inclusion & Diversity | Diageo |
| 56 | VP, HR | DLA Piper |
| 57 | VP DEI | Dropbox |
| 58 | VP, Global Talent | Dropbox |
| 59 | Chief People Officer in Residence | Dropbox |
| 60 | Chief Human Resources Officer | EagleView |
| 61 | VP of Human Resources | Eataly |
| 62 | Chief Human Resources Officer | EmblemHealth |
| 63 | SVP HR | EXL |
| 64 | VP People Analytics and Insights | Expedia Group |
| 65 | Head of R&D, Learning | EY |
| 66 | Chief Talent Officer | FCB Global |
| 67 | Head of People Experience | Federal Reserve Bank of New York |
| 68 | VP HR | Fendi Americas |
| 69 | Head of Talent Management and Operational Excellence | Ferring Pharmaceuticals |
| 70 | Senior Manager, Employee & Office Experience | Fresh |
| 71 | Vice President Human Resources | Gerresheimer |
| 72 | Global Dir, Partner Success and Talent Operations | GroupM |
| 73 | Global Dir, People Data and Analytics | GroupM |
| 74 | Global People and Process Change Leader | GroupM |
| 75 | VP, Organizational Effectiveness | GroupM |
| 76 | Global People Planning Lead | GroupM |
| 77 | Global People and Process Change Leader | GroupM |
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| 78 | Global Dir, Partner Success and Talent Operations | GroupM |
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| 79 | Dir, Organizational Effectiveness | GroupM |
| 80 | Chief Talent Officer | Hill & Knowlton |
| 81 | Vice President, Human Resources | Holman |
| 82 | VP, M&A and HR | HomeServe USA |
| 83 | SVP Community Talent | Horizon Media |
| 84 | Senior HR Consultant | HSBC |
| 85 | VP HR, US Commercial Banking | HSBC |
| 86 | Snr HRBP | HSBC |
| 0.7 | Vice President and Senior Manager Domestic Onboarding and | LIGRO |
| 87 | People Experience | HSBC |
| 88 | CHRO | iHeartMedia |
| 89 | VP, Global Learning and Enablement Chief Diversity & Inclusion Officer, Global Head of EX, | Indeed |
| 90 | Engagement & Culture | Integra LifeSciences |
| 91 | Head of People Data & Insights | Johnson & Johnson |
| 92 | Head of HR Digital Platforms and Portfolio | Johnson & Johnson |
| 93 | CEO | Journey |
| | VP, International Private Bank Talent Acquisition - Latin America | |
| 94 | Region | JP Morgan |
| 95 | Global Diversity, Inclusion, and Belonging Leader | JP Morgan |
| 96 | Vice President HR | JP Morgan |
| 97 | CHRO Dispetary Clobal Head of Employee Experience Reposits | Kearney |
| 98 | Director: Global Head of Employee Experience - Benefits - Wellness | KKR |
| 99 | VP HR | Kyndryl |
| | Vice President, Head of Campus Recruiting - US Financial | • |
| 100 | Advisory | Lazard |
| 101 | VP, Performance Practice Lead | L'Oreal |
| 102 | Assistant Vice President, Talent Intelligence + Employer Branding | L'Oreal |
| 103 | Snr Talent Development | Louis Vitton |
| 104 | Head of Executive Development & Learning, N.A | LVMH |
| 105 | VP EX | LVMH |
| 106 | Snr Dir, Talent Development | LVMH |
| 107 | Vice President, Executive Recruitment and Talent Management | LVMH |
| 108 | Vice President, Technology Employee Experience Manager | M&T Bank |
| 109 | Head of Talent | Madison Square Garden Entertainment |
| 110 | Head of Talent | Madison Square Garden Entertainment |
| 111 | VP Talent | Madison Square Garden Entertainment |
| 112 | Talent Leader | Madison Square Garden Entertainment |
| 113 | SVP, Global Head of Talent Acquisition | Mastercard |
| 114 | Global Chief Talent Officer | McCann World Group |
| 115 | Head of People Analytics | McDermott Will & Emery |
| 116 | VP, HR | McGraw Hill |
| 117 | SVP, Culture + Talent, Global Functions | McGraw Hill |
| 118 | HR Director | McGraw Hill |
| 440 | | |
| 119 | Employee Experience Leader Chief Employee Experience & Care Officer | Meta MetLife |

| 121 | Exec Dir, HR | Mizuho |
|-----|---|---------------------------------|
| 122 | Snr Dir O.D | Montefiore Medical Center |
| 123 | VP and Chief Learning Officer | Montefiore Medical Center |
| 124 | VP, Compensation and Analytics | Morgan Stanley |
| 125 | Executive Director, HCM | Morgan Stanley |
| 126 | Vice President, Head of Finance Learning/ Talent Development | Morgan Stanley |
| 127 | Deputy Chief, Organizational Design and Development | MTA |
| 128 | Talent and Organizational Development Intern | NBC Universal |
| 129 | Vice President, Global Talent Development | NBC Universal |
| 130 | Senior HR Business Partner, Senior Vice President | Neuberger Berman |
| 131 | Corporate VP, Talent Management Practices | New York Life Insurance Company |
| 132 | VP HR | New York Life Insurance Company |
| 133 | VP HR | New York Times |
| 134 | Dept. Chair, HCM | New York University |
| 135 | Head of HR Technology and Transformation | Newell Brands |
| 136 | VP HR | NewYork-Presbyterian Hospital |
| 137 | VP HR | NICE Ltd |
| 138 | Chief Human Resources Officer - Audience Measurement | Nielsen |
| 139 | Managing Director - Global Head of Talent & Early Careers | Nomura |
| 140 | VP, Process Improvement & Organizational Change Manager | Northwest Bank |
| 141 | Senior Director - Employee Experience | Northwestern Mutual |
| 142 | Vice President, Strategic Business Partnering & Talent Acquisition | Nuvance Health |
| 143 | Vice President Of Retail Operations and Commercial Strategy | Oakley |
| 144 | MD, HR | OneMain Financial |
| 145 | HR Leader | OneMain Financial |
| 146 | VP, Product and Technology | OneTen |
| 147 | Global Head of Talent | Orbia |
| 148 | Chief People Officer | Orion Innovation |
| 149 | Chief People Officer | OSF Digital |
| 150 | VP, Total Rewards | PetVet Care Centers |
| 151 | VP, Global Learning & Development | PetVet Care Centers |
| 152 | VP, PX and OD | Pfizer |
| 153 | Sr. Director, People Experience Lead, Pfizer Research & Development | Pfizer |
| 154 | Retired, SVP HR | Phibro Animal Health |
| 155 | VP HR | Pitney Bowes |
| 156 | VP Total Rewards and HR Shared Services | Pitney Bowes |
| 157 | Vice President, Organizational Health & DEI | Pratt & Whitney |
| 158 | Vice President of Learning and Development | Publicis Groupe |
| 159 | VP People Strategy | Publicis Sapient |
| 160 | Vice President Human Resources, North America | Puig |
| 161 | VP N.A Talent Mgt and Inclusion | PVH |
| 162 | Sr. Director, Talent Development | PVH |
| 163 | VP, People & Engagement | Raymour & Flanigan |
| 164 | EVP, CHRO | Reworld |
| 165 | Snr Dir, HR Transforamtion and Talent | Reworld |
| 100 | on on, the transforantion and fatore | Howella |

| 166 | VP Head of Talent | Richemont |
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| 167 | VP, People | Robinhood |
| 168 | Senior Vice President & Chief Diversity Officer | Roswell Park Comprehensive Cancer Center |
| 169 | Director Employee Experience | RWJBarnabas Health |
| 170 | Global People Partner | S&P Global |
| 171 | Global Director, People Partners | S&P Global |
| 172 | Head of Benefits | S&P Global |
| 173 | VP of Learning Operations | S&P Global |
| 174 | Global People Partner | S&P Global |
| 175 | Global Head of HR | Sera Global |
| 176 | SVP People Practices | SHAKE SHACK |
| 177 | VP Benefits | Siemens |
| 178 | SVPHR | Siemens |
| 179 | Group Chief Human Resources Officer | Sims Limited |
| 180 | Chief Administration Officer | Sojitz |
| 181 | VP - Human Resources | Sojitz |
| 182 | Sr People Operations Partner | Sojitz |
| 183 | People Experience Partner | Sony Music Entertainment |
| 184 | Director, People Experience Business Partner | Sony Music Entertainment |
| 186 | Associate Vice President - HR Business Partner & Projects | Sotheby's |
| 187 | Snr Director, Organizational Effectiveness | Subway |
| 188 | Senior Vice President Human Resources | Summit Health |
| 189 | VP, HR | Synchrony |
| 190 | Global Head of HR | ТВА |
| 191 | CHRO | ТВА |
| 192 | CHRO | ТВА |
| 193 | VP HR | TBD |
| 194 | Head US Talent Management & Executive Development | TD Bank |
| 195 | VP HR | TD Bank |
| 196 | HR Program Delivery Manager | TD Securities |
| 197 | EVP, General Counsel & Chief People Officer | The Leukemia & Lymphoma Society |
| 198 | Senior Director, Employee Experience | The New York Public Library |
| 199 | VP, Global Org. Effectiveness | Tiffany & Co |
| 200 | Director, Global Org. Effectiveness | Tiffany & Co |
| 201 | Global L&D Manager | Tiffany & Co. |
| 202 | VP People Experience, North America | Unilever |
| 203 | People Experience & Operations Core HR Lead | Unilever |
| 204 | VP - HR & Ops | US Tech Solutions |
| 205 | CHRO | Varonis |
| 206 | VP, Global Head of Total Rewards | Vialto Partners |
| 207 | Senior Director of Employee Experience | Warner Bros. Discovery |
| 208 | Chief Talent Officer | Wella |
| 209 | VP L&D | Wella |
| 210 | Chief Talent Officer | Wella |
| 211 | VP, Global Human Resources | Wella Company |
| 212 | Head of Talent Strategy and EX | WeWork |

| 213 | Head of People Programs & Analytics | WeWork |
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| 214 | Vice President HR | Wiley |
| 215 | Chief Human Resources Officer | Willkie Farr & Gallagher LLP |
| 216 | Talent Management Dir | Wolters Kluwer |
| 217 | CHRO | Wolters Kluwer |
| 218 | VP Talent Management | Wolters Kluwer |
| 219 | Global Head of People Experience | WPP |
| 220 | Global Chief People Operations Officer | WPP |
| 221 | Global Chief People Officer | WPP |
| 222 | VP, Talent, Culture, and D&I | Xerox |
| 223 | Chief Diversity Officer &VP HR Business Processes | Xerox |
| 224 | Senior EVP/Chief Diversity and Culture Officer | Yahoo |



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