



LEADERS LOUNGE EVENTS, SINCE 2018

Achieve Well, Together!



R E C H A R G E D

CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE

Wednesday 14th October 2026 | 8:00AM-5:00PM

SPIN Flatiron, 48 E 23rd St, New York, NY 10010

Special Content and Facilitation Partners:

Visier | Valence | One Model | Workhuman



AGENDA

Wednesday 14th October 2026 | SPiN Flatiron, New York City

Time	Session Title
08:10-09:00	Registration, Breakfast, and Networking
09:00-09:15	Opening Remarks and Warm-Up with your Emcee of the Day Here's the plan for the day. This is where I'm taking you. This is how we're going to do it. Together! Your Emcee of the Day: Emily Frieze-Kemeny, CEO at Arose Group
09:15-10:00	PANEL 1: Architect the System: Owning the AI Stack Across HR, IT, and the Business AI adoption is accelerating faster than governance, integration, and control. Disconnected tools, unclear ownership, and fragmented data are limiting real impact. This panel focuses on how HR, IT, and business leaders align to architect a cohesive AI ecosystem. Defining ownership, integrating systems, and ensuring technology drives measurable outcomes, not scattered experimentation. Moderator: Hayley Bresina, Product Manager, One Model Wander Shoer, Chief Learning Officer at Sanofi Yelena Mammadova, AI Workforce Transformation Strategy at Microsoft Keili Glynn, Chief People Officer at Authentic Brands Martin Falkenberg, SVP HR at American Water Sarah Tobey, People Analytics and Workforce Transformation Leader at Kyndryl
10:00-10:15	IDEAS XCHANGE: Post Panel Closing Question discussed At-Table
10:15-10:45	Human Potential Meets AI: with your Emcee of the Day: Emily Frieze-Kemeny, CEO at Arose Group
10:45-11:10	Networking & Refreshments
11:10-11:50	PANEL 2: Compressed and Stretched: Employee Experience in the AI-Reduced Workforce Technology is quietly compressing the workforce. Fewer people, broader scopes, higher expectations. While productivity rises, experience often degrades: burnout risk, blurred roles, and pressure to perform at machine speed. This panel explores how leaders redesign employee experience to sustain performance without eroding wellbeing, trust, and long-term capability. Moderator: Zane Zumbahlen, Chief People Officer at Wedgewood Pharmacy Darek Lenart, EVP People and Capability at Mastercard Michelle Goldman, SVP Employee Experience & Development at Verizon Katerina Zacharia, Chief People Officer, OD and Growth at WPP Nisha Verma, Chief People Officer at Avanade Amy Lupinski, SVP HR at IBM

11:50-12:00	IDEAS XCHANGE: Post Panel Closing Question discussed At-Table
12:00-12:45	Better-Ways: Better HR Outcomes with Three Smarter Inputs 1. Leading AI Transformation to Amplify Human Capability and Performance with Ellie Wildman, Director, Client Partnerships at Valence 2. From HR Activity to Business Impact: Understand. Plan. Activate. with Carla Garcia Williams, Managing Director, Workforce Intelligence at Visier 3. Future Leaders: Design the Workforce of Tomorrow with Naomi Dishington - Director, Consulting Practice at Workhuman
12:45-1:35	Lunch & Networking
1:35-2:25	Signature Think-Tanks: Facilitated Conversations in Groups on the topic that you want more on A) Cognitive Surrender as a Result of Tech at Work with Michael Zambon, AI Director at American Water B) Driving Business Impact in the Age of AI: Data to Intelligence, AI & Dynamic Workforce Planning, Empowering Leaders & Measuring Value with Carla Garcia Williams, Managing Director, Workforce Intelligence at Visier C) Future Leaders: Designing the Workforce of Tomorrow with Naomi Dishington, Director, Consulting Practice at Workhuman D) The Judgment Bottleneck of AI: Personal Certainty vs. Collective Alignment with Jason Wisdom and Andy Hagerman, Co-Founders of The Design Gym
2:25-3:05	<i>Whole Audience Micro Workshop</i> Leading Across Generations: Navigating New Expectations and Ways of Working Emily Frieze-Kemeny (CEO, Arose Group) Aine Flood (Snr Talent Development Director, Louis Vuitton)
3:05-3:20	Networking & Refreshments
3:20-4:00	PANEL 3: Build the Role: Talent Development, Self-Driven Job Design, and Talent Market Dynamics This panel examines how leaders enable self-driven role design, develop organizational design for fluid talent development, and position their organization to win in a shifting talent market. Static job descriptions are breaking down as roles evolve faster than organizations can define them. Talent is increasingly expected to shape its own scope, while companies compete to attract and retain adaptable, high-agency individuals. Moderator: Dave Lindbom, OD Expert, Ex. Walt Disney Company Tammy Kaiser, SVP HR at Kyndryl Michaela Schoberova, SVP People at Colgate-Palmolive Manish Verma, Chief Talent and Leadership Officer at Randstad Julia Johnson, SVP Talent Management at Cognizant
4:00-4:10	Closing Remarks with your Emcee of the Day Let's talk about where we got to together! Your Emcee of the Day: Emily Frieze-Kemeny, CEO at Arose Group
4:10-5:00	Drinks & Networking