

Staff, leaders and board,

It is with great sorrow and regret at the actions of the CBC Board and Matt Whitlock, that I must inform you effective immediately I resign from my position of Accounting Director with Capo Beach Church. I believe resigning from my position is my only option at this point, due to my loyalty to God and His principles, the CBC staff, Craig and Jeanne. I can not in good conscience serve the current leadership that is participating in the activities described below.

As you can imagine, this has been brewing for many months and I don't take this departure from the duties I have faithfully performed for nearly 14 years at Capo lightly. I have bathed this decision in prayer and am confident in this timing and direction. With Craig's employment termination and treatment over the last few months, I can not stand by and continue to work under this board and Matt. It would be a dishonor to the legacy Craig and Jeanne built through their faithful hard work and dedication to this community for over 40 years. They are a treasure to the people of Capo and should be treated as such. I will miss serving my God at Capo under Craig's loving leadership.

I look forward to seeing how the Lord accomplishes His will. These are the behaviors I have observed over the last few months that have no business in a church:

- a board that seem to have scales on their eyes as they worship the teaching pastor (a man) and vow to keep him happy by any means necessary no matter the cost. This blind devotion has resulted in Craig's termination, tremendous division among staff, leaders and church members, unbelievable stress and heartbreak

- prideful self ambition to take control of God's house and the division it is causing

- lack of transparency that has washed over the church as the board and Matt plan a transition toward "a model that better aligns with their future vision", as stated in Matt and Bruce's email dated 1/8/25. Yet all questions from staff asking for clarity have been met with no response or a standard response saying - let's meet one-on-one.

- leadership that doesn't seek input of the staff or members on such huge transitions

- leadership that silences Craig's voice, truth and leads people to think he did something to deserve this treatment

I would love nothing more than to continue the work God appointed me to but the He has made it clear this board and Matt would have to resign and Craig would have to be reinstated to his lead pastor position.

Until our good Shepherd separates the wolves from the sheep

*(A Tree and Its Fruit 15 "Beware of false prophets, who come to you in sheep's clothing but inwardly are ravenous wolves. 16 You will recognize them by their fruits. Are grapes gathered from thornbushes, or figs from thistles? 17 So, every healthy tree bears good fruit, but the diseased tree bears bad fruit. 18 A healthy tree cannot bear bad fruit, nor can a diseased tree bear good fruit. 19 Every tree that does not bear good fruit is cut down and thrown into the fire. 20 Thus you will recognize them by their fruits. Math 7:15-20),*

it has been an honor serving you all and the ministries of Capo and I will miss doing so very much. The Capo community and all the ministries are in my prayers.

May I encourage you to SEEK to our Father without ceasing. Our God KNOWS the beginning to the end and everything in between. He sees and knows all and has a plan laid out for His house of worship. May His will be done here on earth as it is in heaven.

If you have questions or would like to voice your thoughts on this, please contact the CBC Board Chairman, Bruce Jordan [bjordan@jordanarchitects.com](mailto:bjordan@jordanarchitects.com).

Would you also please keep Craig, Jeanne and their family in prayer as they aren't currently allowed to worship with all of you.

In His service,



**Jennifer Chapman**

Accounting Director & Lead Pastor Assistant, **Capo Beach Church**

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Lord knows my heart.

I never would have imagined I would be writing a resignation letter like this. I have poured my heart, my soul and my life into Capo Beach Church for over 20 years!

I was looking forward to retiring this next year, and gently handing over this precious job into capable hands: someone who would love, listen, encourage, pray, support and deeply care for “my peeps” as much as I did. God has blessed Capo with so many amazing servants who love the Lord with all their might. I am excited about the new people on board who are fired up and ready to boldly share Jesus with their unique God-given talents and gifts.

However, with Craig’s unexpected and cruel dismissal...as a believer, a friend and an HR of Craig and Capo Beach...I cannot work another day in an environment that treats a human being, let alone a fellow Christian with such disdain.

After 40 years of serving this church, we should be celebrating his retirement with family and friends and sending him off with honor, appreciation and dignity!

He and Jeanne served the Lord faithfully and tirelessly to all who passed through Capo and their home was a revolving door to anyone in need of food, shelter, prayer, fellowship and not to mention the countless meetings and gatherings too numerous to count. Instead, he and his family were asked not to step foot on church grounds and he was ruthlessly replaced. He was silenced. He did nothing to warrant treatment like this except protect his tenure and livelihood. He shared his cancer diagnosis and instead of praying for him and helping him through this difficult time, he was told to step down and he was immediately replaced. I assume with this new transition, there is a replacement for my position as well.

So with sadness and heartbreak, through painful prayer and finally PEACE, please accept my resignation effective immediately.

Because of Him,

Lori Lindsay Smith



**Lori Smith**

Payroll and HR Administrator, **Capo Beach Church**

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