

The following is on behalf of concerned Members and Leaders of CBC

Where's Craig?

CBC Family, have you wondered the same thing? We have heard many people in our congregation and community ask this question.

In short, the CBC Board terminated Craig without cause under the guise of rolling out a new model, new direction, and new structure for CBC. They made these drastic changes without consulting many of the pastors and spiritual leaders.

This termination and other recent events at CBC have unfortunately created a situation that requires transparency and clear understanding. In an effort to accomplish this a detailed chronological account is being provided.

Over 18 months ago, Matt Whitlock asked Craig when he was planning to retire. Matt informed Craig that Matt felt Matt was the face of the church and needed to take over Craig's responsibilities.

Over the ensuing months the CBC Board has removed Craig's authority and effectiveness with Spiritual Leaders and Staff. This has culminated in the following: The CBC Board has removed Craig's title as Lead Pastor and voted Matt as Senior Pastor, voted Craig out as the Board Chairman, and subsequently voted Craig off the Board.

In November the Board demoted Craig and wrote new job descriptions that stripped Craig of his duties and roles and gave Matt the reins of the Church. While Craig made many efforts to work and meet with Matt without success, Craig's hands were tied.

The Board has stated they needed to keep Matt at all costs. Matt had already made demands to the Board to become the leader of CBC claiming that if not, he would leave and either start his own church, for which he had already secured backing, or join a new church.

On January 8th Matt sent an email to the staff on behalf of the new Chairman of the Board, Bruce Jordan, where he wrote that the Board initiated a process at Capo to transition toward a model that better aligns with their future vision. The Board had already voted to approve this new structure and did so without sharing their plans openly with all the CBC pastors and Spiritual Leaders.

As of January 21, 2025 after over forty years serving God's people here in Capo Beach and around the world, Pastor Craig Whittaker was terminated without cause or explanation. Staff members have resigned at this heartbreaking news.

If this raises questions in your mind, you are not alone. Some questions you may have and that must be asked and answered are:

1. Why change to a new model, new direction, and new structure?
2. Who and where did the catalyst for change come from?
3. How was the Board authorized to make such changes and has the Board been in compliance with Church bylaws and state regulations?
4. What is the job description for Board members, spiritual leaders, and senior and lead pastors? What changes have been recently made?
5. Is Craig's employment being terminated or did he retire?
6. Did Craig want to retire? And if so, why didn't the Board announce Craig's retirement to the church and why isn't there a heartfelt celebration of the 40+ years that he and his wife Jeanne have poured into our community?
7. Who is this new consultant you plan to bring in, what is their role, and how much will that cost the church?
8. We loved our church, what was wrong with it?

In short we feel there is conclusive evidence that the current Board has operated in a concerted effort to perform a hostile takeover against Craig Whittaker and in so doing has put him, his family, and most importantly God's Church in a horrible place. There is much detail available to substantiate and fill in the blanks regarding these concerns.

If you would like to get more information and answers from the Board, please:

- Sign the online petition requesting a town hall meeting with the Board
- Send an email to the Board at cbcboard@capochurch.com
- Visit www.cbctruth.org for more information, a sample email template, and to sign the petition.

Above all pray for God's guidance and clarity to truth. We love our church.

Thank you,

Concerned Leadership and Members who call Capo Beach Church home

www.cbctruth.org