#### MOTION OF NO CONFIDENCE

FROM: The undersigned congregants of Capo Beach Church (CBC)

**TO:** The CBC Board of Directors - Matthew Whitlock; Bruce Jordan; Larry Leisenring; Larry Nielson; Hal Bareg; Theresa Clark; Chris Dyer; John Moody; Randy Noe; Stuart Spencer.

**DATE:** March 23, 2025

#### **DECLARATION**

We, the undersigned congregants of CBC, formally submit this Motion of No Confidence in the Board of Directors.

### **GROUNDS FOR THE MOTION**

After careful consideration and prayerful reflection, we have come to the conclusion that the current Board of Directors has failed to fulfill its responsibilities to our congregation in the following ways:

# 1. Lack of Transparency in Management:

- o Decisions regarding significant changes made without proper consultation of congregation
- o Publishing falsehoods and misleading information to the congregation

## 2. Inadequate Communication and Representation:

- Consistent pattern of making decisions without seeking or considering input from the congregation
- o Failure to maintain open channels of communication with the congregation

## 3. Departure from Duty to Represent the Best Interests of the Congregation:

- Decisions and policies that have been for the benefit of the best interests of a select few rather than the best interests of the congregation as a whole
- Actions resulting in the failure to uphold the spiritual direction and mission that defines our community not only surrounding the termination of Craig Whittaker but also the continued propagation of falsehoods to the congregation, and the complete disregard of concerns raised by over 450 congregants

### PROPOSED RESOLUTION

In light of these serious concerns, we, the undersigned congregants, formally express our lack of confidence in the current Board of Directors' ability to effectively lead our church community.

We respectfully request:

- 1. That the current Board acknowledge these concerns and engage in dialogue with congregational representatives selected by the CBC Truth Seekers
- 2. That an emergency congregational meeting be called within 30 days to address these issues
- 3. Appropriate restructuring and resignation of the current Board of Directors to restore trust and allow for new leadership that better represents the congregation's values and mission.

### **SIGNATURES**

We, the undersigned congregants of CBC, on the attached pages affirm our support for this Motion of No Confidence.

### **CONTACT INFORMATION**

For further communication regarding this motion, please contact our designated representatives at cbctruth2025@gmail.com

We submit this motion with deep concern for the welfare of our church community and with sincere hope for reconciliation and renewal.