

Capo Beach Church

Board of Directors: Meeting Resolution

Date: January 7, 2025

Location: Conference Call via Zoom

Resolution Regarding Lead Pastor Craig Whittaker

WHEREAS, the Board of Directors of Capo Beach Church has convened a duly called meeting on the above date to address matters pertaining to the employment status of Lead Pastor Craig Whittaker, and

WHEREAS, after thoughtful discussion and prayerful consideration, the Board has determined it is in the best interest of the church to proceed with a transition in leadership, and

WHEREAS, the Board desires to ensure that this transition is handled with professionalism, respect, and care, including providing Pastor Craig Whittaker with a period of leave and compensation during the transition,

NOW, THEREFORE, BE IT RESOLVED:

1. Approval of Paid Leave of Absence:

Pastor Craig Whittaker is hereby placed on a two-week paid leave of absence, effective immediately, beginning on January 7th 2025 and concluding on January 21st 2025.

2. Notice of Employment Termination:

The two-week leave period will also serve as formal notice of the conclusion of Pastor Craig Whittaker's employment with Capo Beach Church, with his last official day of employment being January 21st 2025.

3. Notice of Removal from the Board:

Effective immediately we are removing Craig Whittaker from the CBC Board of Directors.

4. Transition Process:

During the leave period, Pastor Craig Whittaker will be relieved of all official duties and responsibilities. The Board will ensure that appropriate measures are taken to communicate this transition to the congregation and to provide pastoral care and leadership continuity during this period.

5. Compensation and Benefits:

Pastor Craig Whittaker will continue to receive his regular salary and benefits through the end of the leave period and as otherwise stipulated in his employment agreement or church policies.

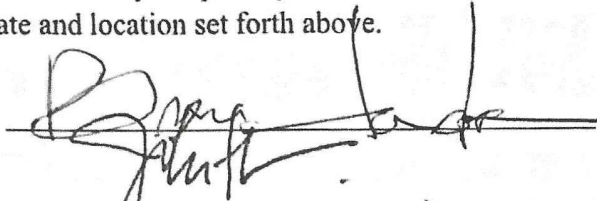
6. Closure and Next Steps:

The Board will immediately initiate steps to begin the search process for interim or permanent executive pastoral leadership and ensure the congregation is informed and supported during this time of transition. We have requested that Matt Whitlock begin to serve in his role as Senior Pastor effective immediately.

Certification of Resolution

The foregoing resolution was duly adopted by the Board of Directors of Capo Beach Church at a meeting held on the date and location set forth above.

Bruce Jordan



January 7th, 2025

John Moody



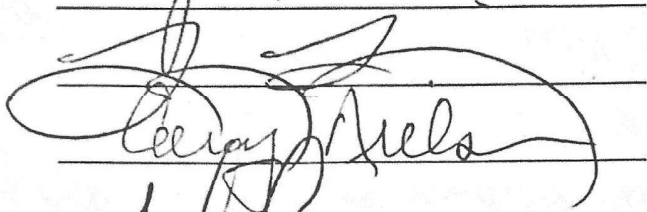
January 7th, 2025

Larry Lessening



January 7th, 2025

Larry Nielsen



January 7th, 2025

Matt Whitlock



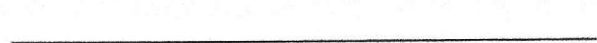
January 7th, 2025

Hal Baerg



January 7th, 2025

Craig Whittaker



January 7th, 2025