

HEALTH, SAFETY AND ENVIRONMENTAL POLICY STATEMENT

AVworx is committed to continually improving our safety and environmental performance. This will be achieved by setting a clear, health, safety and environmental objectives and monitoring performance against the targets set.

Safety first and foremost is our overriding principle.

To Facilitate this, safety and environment management systems, aligned to the requirements of BS EN ISO 14001:2004 and BS OHSAS 18001:2007, will be documented, implemented and maintained.

In Particular, AVworx will:

- Ensure that the safety, health and environmental policy is understood, implemented and maintained at all levels within the company and by others working on our behalf.
- Take steps to ensure that all employees are aware of the safety hazards and environmental aspects arising from company activities, including the benefits of improved performance to the company, themselves and our customers.
- Seek to prevent injury, ill health and pollution, by providing behavioural safety and environmental training and appropriate supervision for employees. We will also take steps to ensure that our subcontractors have received relevant training.
- Seek to comply with all health, safety and environmental legislation relevant to our activities and other requirements to which we subscribe.
- Minimise the volume of waste generated throughout the company and deal only with reputable, registered waste carriers. We are moving towards a zero waste to landfill.
- Maintain energy efficiency in new buildings and services and manage energy wisely throughout the company.
- Work with suppliers, customers and contractors to promote safety and environmental awareness, and the need to work in a socially responsible manner, recognising our responsibilities to any third parties who may be affected by our works.
- Periodically review the safety, health and environmental policy statement and management systems, to ensure that they remain suitable, adequate as well as effective and revise where appropriate.
- Empower all employees to stop or refuse to work, if they believe their health or safety has been compromised, until a suitable level of investigation and remedial action has been carried out.
- Bring the statement and any revision of it to the attention of employees and others working on our behalf.

Signed by:

Daniel Portman
Managing Director
AVworx

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