

December 10, 2013

Mr. Blair called the meeting to order.

Roll call: H. Gilson Blair - present Steven J. Gerberry – present
Marvin J. McBride - present Fred R. Bobovnyk – present

Correspondence/Announcements:

- Weathersfield Business Network will meet on December 18, 2013 at 6:00pm
- The first meeting with regard to the festival will be held on December 17, 2013 at 6:00pm
- Are you OK program
- Attorneys are working to finalize negotiations with regard to Joint Economic Development District with the City of Niles
- End of year budget update
- Acknowledgements of Road Department for work over Thanksgiving Holidays
- Health Insurance Update
- OPWC Grant for Warner Road in Warner Road in the amount of \$74,938.28. Weathersfield contribution \$33,667.92 total of \$108,606.20
- Property damage claim regarding cemetery building has been resolved.

Financial Report – Fred Bobovnyk

1. Monthly report was given to the Board
2. Drawing of warrants
3. Minutes (1 set)
4. Then and Now per the list

Administrator's Report – Dave Rouan

Administrator's Monthly Report – November 2013

Administrative Actions

There are a number of motions for the Board to consider tonight.

Administrative Announcements

1. The Township is eligible for up to \$50,000 from the Federal government for a Township-Wide Systematic Signage Upgrade grant.
2. Federal Trustees 2013 Residential Tree Limb Chipping Program ended on Friday October 25th, 2013. The residential tree limb pick-up will resume next spring.
3. The Trustees were awarded a \$74,938.28 grant through the OPWC for resurfacing Warner Avenue.
4. We have completed negotiations for both the OPBA and the OCSEA for a three year agreement.
5. We have successfully negotiated a new health care contract with Medical Mutual of Ohio.
6. We are nearly done with negotiations with AT&T to have them collocated equipment on our tower.
7. Trumbull County Sanitary Engineer's Office is continuing to work to resolve the water pressure and volume problem in the Mineral Ridge Water District and they have nearly completed their maintenance work on the hydrants in the Mineral Ridge Water District. The TCSE completed another loop within the Water District last week in an effort to improve pressure and volume. Another loop is planned for the spring of next year.

Zoning

1. See attached Zoning Report.

Highway Department

1. We completed 13 Work Orders during the month of November.
2. We plowed and treated the roads several times during November, including on Thanksgiving Day.
3. Monthly check of the roadways and signs were completed.
4. General maintenance on various fleet vehicles and our trucks are ready for the winter weather.

Cemetery

1. See attached Cemetery Report

Respectfully submitted:

Dr. David A. Rouan, AICP
Township Administrator

December 10, 2013

Sales/Financial Report

Location Status Owner(s)	Purchase Plan Price	Perpetual Care Plan Price	OT Cost	Opening Cost	Deed Nbr Date of Deed Sales Agent	Deed Notes
KC-F-437-3 Occupied	\$0.00	\$0.00	\$0.00	\$250.00		
KC-G-736-2 Occupied	\$0.00	\$0.00	\$0.00	*250.00		
KC-G-805-4 Occupied	\$0.00	\$0.00	\$0.00	\$400.00		
KC-NEW E-228-3 Occupied	\$0.00	\$0.00	\$0.00	\$200.00		
KC-NEW E-414-1 Occupied	\$0.00	\$0.00	\$0.00	\$250.00		
KC-OLD E-296-4 Occupied	\$0.00	\$0.00	\$200.00	\$800.00		

November 2013

Total graves purchased \$ 0
 O/C costs \$1,950.00
 overtime costs \$ 200.00
\$ 2,150.00

Zoning Report – Dave Rouan

**WEATHERSFIELD TOWNSHIP ZONING OFFICE
MONTHLY REPORT - NOVEMBER 2013**

I. TOTAL - 12

Permits - 3 Zoning - 2 Gas/Oil Well - 0 Occupancy - 1 Road Cut - 0 NCU - 0 Violations/Complaints - 0 Vehicles - 0 Debris - 0 Prop. Maint. & high grass - 0 Other - 0	Variances - 0 Conditional Use Permits - 0 Zone Change Petitions - 0 Zoning Amendments - 0 Replat Petitions - 0 General Inquiries - 9 Other Misc. - 0 Appeal - 0 Gas/Oil Well Registration - 0
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II. FEES COLLECTED (See attachment I and II)

Item	Amount	Value (\$)
Zoning Permit Fees	\$ 880.00	200,000.00
Occupancy Permit Fees	\$ 35.00	
C.U.P Application Fees	\$ 0.00	
Variance Application Fees	\$ 0.00	
Zone Change Fees	\$ 0.00	
Special Hearing Fees	\$ 0.00	(appeal and conditional use hearing)
Zoning Maps - Full	\$ 0.00	# Sold 0
Zoning Maps - Neighborhood	\$ 0.00	# Sold 0
Zoning Maps - Index	\$ 0.00	# Sold 0
Zoning Regulation Book	\$ 0.00	# Sold 0
Copies	\$ 0.00	# Sold 0
Misc. Fees	\$	
TOTAL:	\$ 915.00	

III. ZONING COMMISSION MEETING November 13, 2013
 A business meeting was held.

IV. BOARD OF ZONING APPEALS November 14, 2013
 A business meeting was cancelled.

V. OPEN COMPLAINTS/VIOLATIONS - There are (34) open violation cases.

VI. HEALTH DEPARTMENT - There are (5) open cases involving properties in Weathersfield Township.
 Septic - 0
 Health - 5

VII. NILES MUNICIPAL COURT - Complaints
 There are () case(s) pending at this time.

VIII. TRUMBULL COUNTY COMMON PLEAS COURT - Appeals/Lawsuits
 There is () case(s) pending at this time.

Prepared by S. Craver on 12/10/2013

December 10, 2013

Police Report – Chief Joe Consiglio

Township of Weathersfield

Police Department
 Monthly Report for November

TRUMBULL COUNTY E911

Report Dates from 11/01/2013 to 11/30/2013

Number of Calls Report by Department-Complaint (All Units)

Department: 1100	Complaint Code	Description	Number
	ABV	ABANDONED VEHICLE	2
	AC	ANIMAL COMPLAINT	7
	AD	ALARM DROP	63
	APD	ASSIST POLICE DEPARTMENT	2
	AS	ASSAULT	4
	ATL	ATTEMPT TO LOCATE	1
	BE	BREAKING AND ENTERING	6
	BG	BURGLARY	2
	BOLO	BE ON THE LOOKOUT	1
	C19	ASSIST OFFICER	1
	C2	CRASH PROPERTY DAMAGE	21
	C4	CRASH WITH REPORTED INJURIES	1
	CD	CRIMINAL DAMAGING	6
	CKW	CHECK WELFARE	5
	CPS	COURT PAPER SERVICE	1
	CT	CRIMINAL TRESPASS	1
	CUS	CUSTODY PROBLEM	1
	DAV	DISABLED VEHICLE	17
	D99	DISTURBANCE	4
	DM	DELIVER MESSAGE OR NOTIFICATION	1
	DOM	DOMESTIC	4
	E-FALL	FALL	1
	EMS	EMERGENCY MEDICAL ASSISTANCE	1
	FGT	FIGHT	1
	F-SVC	SERVICE CALL	1
	HAR	HARASSMENT	3
	INF	INFORMATION	29
	INV	INVESTIGATION	9
	ITX	INTOXICATED PERSON	1
	JD	JUVENILE DELINQUENT OR UNRULY	3
	JR	JUVENILE RUNAWAY	2
	LT	LANDLORD/TENANT PROBLEM	1
	MEN	MENTALLY IMPAIRED PERSON	2
	MBS	MISDIALED 911 CALL	3
	MJ	MISSING JUVENILE	1
	NP	NEIGHBOR PROBLEM	4
	PC	PASSING BAD CHECK(S)	1
	PSAP	PSAP MISROUTED CALLS	1
	PWK	PERSON WITH KNIFE	1
	REPO	REPO	3
	ROS	REPORT ON STATION	12
	S19	RETURN PHONE CALL	42
	SC	SPOT CHECK	10
	SHIP	SHOPLIFTING	2
	SPA	SUSPICIOUS ACTIVITY	11
	SPP	SUSPICIOUS PERSON	14
	SPV	SUSPICIOUS VEHICLE	20
	STB	STANDBY	5
	TFV	THEFT FROM VEHICLE	4
	TH	TELEPHONE HARASSMENT	1
	THE	THEFT	7
	THR	THREATS	5

December 10, 2013

Fire Report – Chief Randy Pugh

District Summary						
November 2013						
District	Situation Type	Dollar Loss	# of Incid's	F.S. Injury	Civ. Injury	F.S. Death
				Civ. Death		
	324	Motor vehicle accident with no injuries	1	0	0	0
	Totals for All Non-Fire in District:		1	0	0	0
	Totals for All Incidents in District		1	0	0	0
40	322	Vehicle accident with injuries	2	0	0	0
40	444	Power line down	1	0	0	0
40	561	Unauthorized burning	1	0	0	0
40	661	EMS call, party transported by non-fire	9	0	0	0
	Totals for All Non-Fire in District:		13	0	0	0
	Totals for All Incidents in District		13	0	0	0
41	111	Building fire	1	0	0	0
41	112	Fires in structures other than in a buil	1	0	0	0
	Totals for All Fires in District:		2	0	0	0
41	322	Vehicle accident with injuries	5	0	0	0
41	411	Gasoline or other flammable liquid spill	1	0	0	0
41	444	Power line down	12	0	0	0
41	550	Public service assistance, other	1	0	0	0
41	561	Unauthorized burning	1	0	0	0
41	611	Dispatched & canceled en route	3	0	0	0
41	661	EMS call, party transported by non-fire	19	0	0	0
	Totals for All Non-Fire in District:		42	0	0	0
	Totals for All Incidents in District		44	0	0	0
42	322	Vehicle accident with injuries	2	0	0	0
42	424	Carbon monoxide incident	1	0	0	0
42	550	Public service assistance, other	2	0	0	0
42	651	Smoke scare, odor of smoke	1	0	0	0
42	661	EMS call, party transported by non-fire	6	0	0	0
	Totals for All Non-Fire in District:		12	0	0	0
	Totals for All Incidents in District		12	0	0	0

Attorney’s Report – Atty. Dan Daniluk and Atty. Cherry Poteet

Nothing to submit for this month.

December 10, 2013

New Business:

13-152 Mr. McBride made a motion to approve the consent agenda, which includes
Consent the following:
Agenda

- Minutes of the regular meeting on November 12, 2013.
- Drawing warrants upon our treasury and paying township bills
- Then and Now per the list provided.

	<u>THEN</u>	<u>NOW</u>	<u>AMOUNT</u>
A to Z Plumbing	11/12/13	11/19/13	\$265.00
Visa	10/18/13	11/20/13	\$65.00
Staples	10/23/13	11/21/13	\$14.40
M & L Supply Co.	11/22/13	12/03/13	\$343.08
Ray Lewis & Co.	11/04/13	11/18/13	\$64.66

Mr. Gerberry seconded the motion.

Vote: Mr. McBride -yes Mr. Gerberry – yes Mr. Blair - yes
Motion carried.

13-153 Mr. Gerberry made a motion to authorize Township Administrator David
Sign grant Rouan to apply for the township wide Systematic Signage Upgrade Grant to assist with the cost of the Township sign replacement program.

Mr. McBride seconded the motion.

Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.

13-154 Mr. McBride made a motion to authorize Fire Chief Randall Pugh to apply for
FEMA grant FEMA Grant to secure generator for all three fire stations.

Mr. Gerberry seconded the motion.

Vote: Mr. McBride – yes Mr. Gerry -yes Mr. Blair - yes
Motion carried.

13-155 Mr. Gerberry moved the motion to authorize Fire Chief Randall Pugh to apply
Reg FEMA for a Regional FEMA grant with the Fire Chiefs Association to purchase six mobile data terminals for the Weathersfield Fire Department.

Mr. McBride seconded the motion.

Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.

13-156 Mr. Gerberry made a motion to authorize Township Administrator David
Health ins Rouan to execute necessary health insurance documents to effectuate coverage with Medical Mutual Insurance of Ohio, Delta Dental, Anthem Life Insurance, American United Insurance and VSP, effective December 1, 2013.

Mr. McBride seconded the motion.

Vote: Mr. Gerberry -yes Mr. McBride – yes Mr. Blair - yes
Motion carried.

13-157 Mr. McBride made a motion to authorize Township Administrator David
cancel Anthem Rouan to sign documents canceling the Anthem Blue Cross Blue Shield Health Insurance Plan effective November 30, 2013

Mr. Gerberry seconded the motion.

Vote: Mr. McBride -yes Mr. Gerberry – yes Mr. Blair - yes
Motion carried.

December 10, 2013

- 13-158
MERP
- Mr. McBride made a motion to establish a voluntary Medical Expense reimbursement Plan (MERP) for Township Employees.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-159
reappoint
J Mitrega
- Mr. Gerberry made a motion to re-appoint Jim Mitrega to five (5) years term on the Township Zoning Commission ending December 31, 2018.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.
- 13-160
reappoint
J Lucas
- Mr. McBride made a motion to re-appoint June Lucas to five (5) years term on the Township Zoning Commission as an alternate ending December 31, 2018.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride -yes Mr. Gerberry – yes Mr. Blair - yes
Motion carried.
- 13-161
reappoint
C Zapka
- Mr. Gerberry made a motion to re-appoint Cathy Zapka to five (5) years term on the Township Zoning Board of Appeals ending December 31, 2018.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.
- 13-162
OPWC
- Mr. McBride made a motion to authorize Township Administrator David Rouan to prepare and submit an application to participate in the Ohio Public Works Commission (OPWC) state capital improvement and/or local transportation improvement program(s) and to execute contracts as required and to authorize the Fiscal Officer to sign the Chief Financial Officer's Certification of Local Funds letter.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-163
Atty Daniluk
- Mr. Gerberry made a motion to rehire the Daniluk Law Firm as the Townships legal counsel pursuant to the same rates and conditions contained in the prior year's contract.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.
- 13-164
- Mr. McBride made a motion to recognize Police Sergeant Maynard Tally Jr. for outstanding service in the line of duty.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-165
- Mr. Gerberry made a motion to recognize Police Sergeant Todd L. Garlow for outstanding service in the line of duty.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.
- 13-166
SCORE
- Mr. McBride made a motion to authorize Township Administrator David Rouan and Chairman Gil Blair to work with SCORE to begin the process of creating a business plan to develop the Township's Brand and Identity.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-167
- Mr. Gerberry made a motion to approve a Township Drug Free Workplace

December 10, 2013

Drug free Policy

Policy for all Township Employees pursuant to the stated language. Mr. McBride seconded the motion.

Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes Motion carried.

Drug-Free Workplace Policy

Purpose and Goal

Weathersfield Township is committed to protecting the safety, health and well-being of all employees and other individuals in our workplace. We recognize that alcohol abuse and drug use pose a significant threat to our goals. We have established a drug-free workplace program that balances our respect for individuals with the need to maintain an alcohol and drug-free environment. Weathersfield Township encourages employees to voluntarily seek help with drug and alcohol problems.

Covered Workers

Any individual who conducts business for the Weathersfield Township, is applying for a position or is conducting Weathersfield Township business on Weathersfield Township's property is covered by our drug-free workplace policy. Our policy includes, but is not limited to managers, supervisors, full-time employees and part-time employees.

Applicability

Our drug-free workplace policy is intended to apply whenever anyone is representing or conducting business for Weathersfield Township. Therefore, this policy applies during all working hours, whenever conducting business or representing Weathersfield Township.

Prohibited Behavior

It is a violation of our drug-free workplace policy to use, possess, sell, trade, and/or offer for sale alcohol, illegal drugs or intoxicants.

Prescription and over-the-counter drugs are not prohibited when taken in standard dosage and/or according to a physician's prescription. Any employee taking prescribed or over-the-counter medications will be responsible for consulting the prescribing physician and/or pharmacist to ascertain whether the medication may interfere with safe performance of his/her job. If the use of a medication could compromise the safety of the employee, fellow employees or the public, it is the employee's responsibility to use appropriate personnel procedures (e.g., call in sick, use leave, request change of duty, notify supervisor) to avoid unsafe workplace practices.

The illegal or unauthorized use of prescription drugs is prohibited. It is a violation of our drug-free workplace policy to intentionally misuse and/or abuse prescription medications. Appropriate disciplinary action will be taken if job performance deterioration and/or other accidents occur.

Notification of Convictions

Any employee who is convicted of a criminal drug violation must notify Weathersfield Township in writing within five calendar days of the conviction. Weathersfield Township will take appropriate action within 30 days of notification. Federal contracting agencies will be notified when appropriate.

Searches

Entering Weathersfield Township's property when going to work constitutes consent to searches and inspections. If an individual is suspected of violating the drug-free workplace policy, he or she may be asked to submit to a search or inspection at any time. Searches can be conducted of lockers, desks and work stations and vehicles and equipment.

Drug Testing

To ensure the accuracy and fairness of our testing program, all testing will be conducted according to Substance Abuse and Mental Health Services Administration (SAMHSA) guidelines where

applicable and will include a screening test; a confirmation test; the opportunity for a split sample; review by a Medical Review Officer, including the opportunity for employees who test positive to provide a legitimate medical explanation, such as a physician's prescription, for the positive result; and a documented chain of custody.

All drug-testing information will be maintained in separate confidential records.

Each employee, as a condition of employment, will be required to participate in pre-employment, post-accident, reasonable suspicion, return-to-duty and follow-up testing. An Alcohol reading of 0.04 or less is not considered positive test.

The substances that will be tested for are: Amphetamines, Cannabinoids (THC), Cocaine, Opiates and Phencyclidine (PCP).

Testing for the presence of the metabolites of drugs will be conducted by the analysis of urine.

Any employee who tests positive will be subject to a disciplinary hearing immediately.

An employee will be subject to the same consequences of a positive test if he/she refuses the screening or the test, adulterates or dilutes the specimen, substitutes the specimen with that from another person or sends an imposter, will not sign the required forms or refuses to cooperate in the testing process in such a way that prevents completion of the test.

Consequences

One of the goals of our drug-free workplace program is to encourage employees to voluntarily seek help with alcohol and/or drug problems. If, however, an individual violates the policy, the consequences are serious.

In the case of applicants, if he or she violates the drug-free workplace policy, the offer of employment can be withdrawn. The applicant may not reapply.

If an employee violates the policy, he or she will be disciplined severely.

Assistance

Weathersfield Township recognizes that alcohol and drug abuse and addiction are treatable illnesses. We also realize that early intervention and support improve the success of rehabilitation. To support our employees, our drug-free workplace policy:

- Encourages employees to seek help if they are concerned that they or their family members may have a drug and/or alcohol problem.
- Encourages employees to utilize the services of qualified professionals in the community to assess the seriousness of suspected drug or alcohol problems and identify appropriate sources of help.

Treatment for alcoholism and/or other drug use disorders will be covered by the employee benefit plan. However, the ultimate financial responsibility for recommended treatment belongs to the employee once the insurance limits are reached.

Confidentiality

All information received by the Weathersfield Township through the drug-free workplace program is a confidential communication. Access to this information is limited to those who have a legitimate need to know in compliance with relevant laws and management policies.

Shared Responsibility

A safe and productive drug-free workplace is achieved through cooperation and shared responsibility. Both employees and management have important roles to play.

December 10, 2013

All employees are required to not report to work or be subject to duty while their ability to perform job duties is impaired due to on- or off-duty use of alcohol or other drugs.

In addition, employees are encouraged to:

- Be concerned about working in a safe environment.
- Support fellow workers in seeking help.
- Report dangerous behavior to their supervisor.

It is the supervisor's responsibility to:

- Inform employees of the drug-free workplace policy.
- Observe employee performance.
- Investigate reports of dangerous practices.

Communication

Communicating our drug-free workplace policy to both supervisors and employees is critical to our success. To ensure all employees are aware of their role in supporting our drug-free workplace program, all employees will receive a written copy of the policy. In addition, all will receive annual training.

13-168 AT&T lease Mr. McBride made a motion to authorize Township Administrator David Rouan and Chairman Gil Blair to finalize a lease agreement with AT&T to co-locate equipment on our existing tower at the rate of \$1,500.00 per month. Mr. Gerberry seconded the motion.
 Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
 Motion carried.

13-169 PD Utility Vehicles Mr. Gerberry made a motion to authorize Police Chief Joseph Consiglio to purchase two (2) 2014 Ford Police Interceptor Utility Vehicles through Crown Ford, at a price of \$24,995.00 which is below the State purchase price in accordance with HB204, and to utilize Ford Municipal Lease/Purchase to finance the vehicles over a five (5) year term. Mr. McBride seconded the motion.
 Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
 Motion carried.

13-170 Rowley Rescue Mr. McBride made a motion to authorize Chief Joseph Consiglio to contract with Rowley Rescue Response to equip and mark the new police vehicles at a cost of \$6,799.00 for each vehicle. Mr. Gerberry seconded the motion.
 Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
 Motion carried.

13-171 Fire truck Mr. Gerberry made a motion to authorize Fire Chief Randall Pugh to contract for the purchase of 2014 Pierce Fire Engine at the cost of \$489,816.00 and to utilize Pierce to finance the truck over a five (5) year term. This agreement is being entered at this time in order to permit Township to receive a savings \$19,670.00 that is only available thru the end of 2013. This vehicle is purchased pursuant to the state purchasing program in replace of an engine that is 21 years old. Mr. McBride seconded the motion.
 Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
 Motion carried.

December 10, 2013

RESOLUTION

Township/Lessee: Weathersfield Township

Principal Amount Expected To Be Financed: \$ 489,816.00

WHEREAS, the Township is a political subdivision of the State in which Township is located (the "State") and is duly organized and existing pursuant to the Constitution and laws of the State.

WHEREAS, pursuant to applicable law, the governing body of the Township ("Governing Body") is authorized to acquire, dispose of and encumber real and personal property, including, without limitation, rights and interest in property, leases and easements necessary to the functions or operations of the Township.

WHEREAS, the Governing Body hereby finds and determines that the execution of one or more Master Lease-Purchase Agreements ("Leases") in the principal amount not exceeding the amount stated above for the purpose of acquiring the property ("Equipment") to be described in the Leases is appropriate and necessary to the functions and operations of the Township.

WHEREAS, Oshkosh Capital ("Lessor") shall act as Lessor under said Leases.

NOW, THEREFORE, Be It Ordained by the Governing Body of the Township:

Section 1. Either one of the Fire Chief Randall Pugh OR Trustee Gil Blair (each an "Authorized Representative") acting on behalf of the Township, is hereby authorized to negotiate, enter into, execute, and deliver one or more Leases in substantially the form set forth in the document presently before the Governing Body, which document is available for public inspection at the office of the Township. Each Authorized Representative acting on behalf of the Township is hereby authorized to negotiate, enter into, execute, and deliver such other documents relating to the Lease as the Authorized Representative deems necessary and appropriate. All other related contracts and agreements necessary and incidental to the Leases are hereby authorized.

Section 2. By a written instrument signed by any Authorized Representative, said Authorized Representative may designate specifically identified officers or employees of the Township to execute and deliver agreements and documents relating to the Leases on behalf of the Township.

Section 3. The aggregate original principal amount of the Leases shall not exceed the amount stated above and shall bear interest as set forth in the Leases and the Leases shall contain such options to purchase by the Township as set forth therein.

Section 4. The Township's obligations under the Leases shall be subject to annual appropriation or renewal by the Governing Body as set forth in each Lease and the Township's obligations under the Leases shall not constitute general obligations of the Township or indebtedness under the Constitution or laws of the State.

Section 5. As to each Lease, the Township reasonably anticipates to issue not more than \$10,000,000 of tax-exempt obligations (other than "private activity bonds" which are not "qualified 501(c)(3) bonds") during the calendar year in which each such Lease is issued and hereby designates each Lease as a qualified tax-exempt obligation for purposes of Section 265(b) of the Internal Revenue Code of 1986, as amended.

13-172
OPERS

Mr. McBride made a motion to amend resolution 08-046 and 08-071 to provide that Weathersfield Township will pick up the statutorily required contribution to the Ohio Public Employees Retirement System for employees of the Township who are hired on or before December 31, 2013.

Mr. Gerberry seconded the motion.

Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.

RESOLUTION NO. 13-172

Resolution to Amend Resolution 08-046 and 08-071 TO PROVIDE THAT WEATHERSFIELD TOWNSHIP WILL PICK UP THE STATUTORILY REQUIRED CONTRIBUTION TO THE OHIO PUBLIC EMPLOYEES RETIREMENT SYSTEM FOR EMPLOYEES OF THE TOWNSHIP WHO ARE HIRED ON OR BEFORE DECEMBER 31, 2013.

WHEREAS, In Resolution 08-046, effective April 8, 2008, the Trustees of Weathersfield Township, pursuant to federal and Ohio laws, determined to "pick up" (assume and pay) the statutorily required contribution by such elected officials and covered employees to Ohio Public Employees Retirement System (OPERS); and

WHEREAS, Weathersfield Township amended that Resolution on June 26, 2008 by Resolution 08-071, to provide that the pick-up shall apply to full-time employees only, and

WHEREAS, Weathersfield Township has determined that the pick-up shall be provided only to employees were hired on or before December 31, 2013.

NOW THEREFORE BE IT ORDAINED BY THE BOARD OF TRUSTEES OF WEATHERSFIELD TOWNSHIP, TRUMBULL COUNTY, OHIO, THAT:

The "pick up" by Weathersfield Township provided by Resolution 08-046 and 08-071 shall apply only to persons who are hired as full-time employees of Weathersfield Township on or before December 31, 2013. OPERS contributions for employees who are hired after December 31, 2013 will be deducted from the employee's salary and remitted to OPERS on a "pre-tax" basis.

December 10, 2013

- 13-173 Mr. McBride made a motion to go into Executive Session at 7:58 PM to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-174 Mr. McBride made a motion to exit executive session at 9:08 PM
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-175
OPBA Mr. Gerberry made a motion to approve a 3 year collective bargaining agreement with OPBA pursuant to the stated language.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.
- 13-176
OCSEA Mr. McBride made a motion to approve a 3 year collective bargaining agreement with OCSEA pursuant to the stated language.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-177
Garland raise Mr. McBride made a motion to acknowledge an increase for the pay of Russell Garland from \$7.85 per hour to \$7.95 per hour pursuant to State of Ohio minimum wage law and to authorize his continued employment at this rate
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-178
3% Bonus nonunion Mr. Gerberry made a motion to authorize a 3% percent bonus for all non-bargaining unit employees to be paid on the second pay period of January 2014. Said payment will be based on 2013 base wages.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.
- 13-179
PT Officer raise Mr. McBride made a motion to authorize an increase in pay for part time police officers from \$9.50 to \$10.50 per hour effective the first pay period of 2014.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-180
increase FF per unit Mr. Gerberry made a motion to authorize increase compensation for fire department staff as follows: Officers \$10.50 to \$11.50 per unit; Firefighters \$9.50 to \$10.50 per unit; Training: all members of department \$10.75 to \$11.75 per training, effective the first pay period of 2014.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.
- 13-181
Reclassify M Ritchie Mr. McBride made a motion to reclassify Township employee Melissa Ritchie to the rate of \$12.50 an hour as an office assistant effective the first pay period of 2014.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.
- 13-182 Mr. Gerberry made a motion to adjourn.

December 10, 2013

Adjourn Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -No Mr. Blair - yes
Motion carried.

Caucus: January 2, 2014 at 8:30 a.m.
Next meeting: December 17, 2013 at 7:00 p.m.

Fred R. Bobovnyk, Fiscal Officer

H. Gilson Blair, Chairman

Steven J. Gerberry, Vice-Chairman

Marvin J. McBride, Trustee