

November 12, 2013

Mr. Blair called the meeting to order.

Roll call: H. Gilson Blair - present Steven J. Gerberry – present
Marvin J. McBride - present Fred R. Bobovnyk – present

Correspondence/Announcements:

- Sanitary Engineer has completed water line improvements near the High School.
- OTARMA Grant for \$500.00 was awarded to the Township.
- Congratulations to Weathersfield Local School District for being recognized as School of Promise and School of Honor.

Financial Report – Fred Bobovnyk

1. Monthly report was given to the Board
2. Drawing of warrants
3. Minutes (3 sets)
4. Then and Now per the list

Administrator's Report – Dave Rouan

Administrator's Monthly Report – November 2013

Administrative Actions

There are a number of motions for the Board to consider tonight.

Administrative Announcements

1. The Trustees 2013 Residential Tree Limb Chipping Program ended on Friday October 25th, 2013. The residential tree limb pick-up will resume next spring.
2. The Trustees were awarded an additional \$14,000 in funding through the Attorney General's Moving Ohio Forward Grant Program and they will be demolishing another home. The home is located at 2185 Gardenland Avenue.
3. The Trustees were awarded \$9,115 from CNG Solutions to convert our 2012 Ford F-350 pickup to use compressed natural gas (CNG). This funding completely pays for the cost of the conversion, installation and equipment, to operate the truck on CNG. The truck should be back this month and will be used in a pilot study with the County to determine if it is feasible to convert local government fleets to use CNG.
4. The Trumbull County Sanitary Engineer's Office is continuing to work to resolve the water pressure and volume problem in the Mineral Ridge Water District and they have nearly completed their maintenance work on the hydrants in the Mineral Ridge Water District. The TCSE completed another loop within the Water District last week in an effort to improve pressure and volume. Another loop is planned for the spring of next year.
5. The Trustees sent a letter of support for the Trumbull County Capital Budget Request for the completion of the Great Ohio Lake-to-River Greenway Project. Trumbull County is seeking funding to complete this project.
6. The Trustees will be requesting *QuickClear* training through the ODOT LTAP Center. The purpose of this training is to ensure that all of the Township Safety Forces and the Township Highway Department are prepared in the event of a catastrophic event.

Zoning

1. See attached Zoning Report.

Highway Department

1. We completed 10 Work Orders during the month of August.
2. We chipped limbs at 9 curbside locations during the month of August.
3. Monthly check of the roadways and signs were completed.
4. General maintenance on various fleet vehicles and our trucks are ready for the winter weather.

Cemetery

1. See attached Cemetery Report

Respectfully submitted:

Dr. David A. Rouan, AICP
Township Administrator

November 12, 2013

Sales/Financial Report
Statistics Summary

Cemetery: Kerr Cemetery

Total Deeds: 2

Total Locations: 2

\$1,200.00

Total Perpetual Care Plans: \$0.00

\$1,200.00

\$400.00

Purchase Plan	Nbr Deeds	Pct Of Total	Total	Prptl Care Plan	Nbr Deeds	Pct Of Total	Total
<None>	2	100.00 %	\$1,200.00	<None>	2	100.00 %	\$0.00

Report Filter Criteria

Cemetery: Kerr Cemetery
Status Date Range: 10/01/2013 to 10/31/2013

OCTOBER - \$ 2,800.00

Zoning Report – Dave Rouan

WEATHERSFIELD TOWNSHIP ZONING OFFICE
MONTHLY REPORT - OCTOBER 2013

I. TOTAL - 51

Permits - 8

Zoning - 8

Gas/Oil Well - 0

Occupancy - 0

Road Cut - 0

NCU - 0

Violations/Complaints - 34

Vehicles - 6

Debris - 18

Prop. Maint. & high grass - 5

Other - 5

Variances - 0

Conditional Use Permits - 0

Zone Change Petitions - 0

Zoning Amendments - 0

Replat Petitions - 0

General Inquiries - 9

Other Misc. - 0

Appeal - 0

Gas/Oil Well Registration - 0

II. FEES COLLECTED (See attachment I and II)

Zoning Permit Fees	\$ 120,034.90	Value (\$): 23,980,579.00
Occupancy Permit Fees	\$ 0.00	
C.U.P Application Fees	\$ 0.00	
Variance Application Fees	\$ 0.00	
Zone Change Fees	\$ 0.00	
Special Hearing Fees	\$ 0.00	(appeal and conditional use hearing)
Zoning Maps - Full	\$ 0.00	# Sold 0
Zoning Maps - Neighborhood	\$ 0.00	# Sold 0
Zoning Maps - Index	\$ 0.00	# Sold 0
Zoning Regulation Book	\$ 0.00	# Sold 0
Copies	\$ 0.00	# Sold 0
Misc. Fees	\$	
TOTAL:	\$ 120,034.90	

III. ZONING COMMISSION MEETING - October 9, 2013

A business meeting was held.

IV. BOARD OF ZONING APPEALS - October 10, 2013

A business meeting was cancelled.

V. OPEN COMPLAINTS/VIOLATIONS - There are (34) open violation cases.

VI. HEALTH DEPARTMENT - There are (5) open cases involving properties in Weathersfield Township.

Septic - 0

Health - 5

VII. NILES MUNICIPAL COURT - Complaints

There are () case(s) pending at this time.

VIII. TRUMBULL COUNTY COMMON PLEAS COURT - Appeals/Lawsuits

There is () case(s) pending at this time.

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Police Report – Chief Joe Consiglio

Township of Weathersfield

Police Department
Monthly Report for October

TRUMBULL COUNTY E911

Report Dates from 10/01/2013 to 10/31/2013

Number of Calls Report by Department-Complaint (All Units)

Department: 1100	Complaint Code	Description	Number
	ABC	ABANDONED 911 CALL	1
	ABV	ABANDONED VEHICLE	4
	AC	ANIMAL COMPLAINT	16
	AD	ALARM DROP	57
	APD	ASSIST POLICE DEPARTMENT	4
	AS	ASSAULT	2
	ATL	ATTEMPT TO LOCATE	2
	BE	BREAKING AND ENTERING	4
	BG	BURGLARY	5
	C2	CRASH PROPERTY DAMAGE	22
	CA	CRASH WITH REPORTED INJURIES	2
	CD	CRIMINAL DAMAGING	9
	CE	CHILD ENDANGERING	1
	CIV	CIVIL COMPLAINT	1
	CKW	CHECK WELFARE	10
	CPS	COURT PAPER SERVICE	1
	CT	CRIMINAL TRESPASS	1
	CUS	CUSTODY PROBLEM	6
	DAV	DISABLED VEHICLE	11
	DHS	DISTURBANCE	7
	DOM	DOMESTIC	2
	E-MENT	MENTAL	1
	E-UP	EMS UNKNOWN PROBLEMUNCLASSIFI	2
	FG	FORGERY	2
	FGT	FIGHT	1
	F-VF	VEHICLE FIRE	1
	HAR	HARASSMENT	9
	HS	HIT SKIP	1
	INF	INFORMATION	28
	INV	INVESTIGATION	11
	ITX	INTOXICATED PERSON	5
	MEN	MENTALLY IMPAIRED PERSON	1
	MIS	MISDIALED 911 CALL	3
	MJ	MISSING JUVENILE	1
	MP	MISSING PERSON	1
	NC	NOISE COMPLAINT	4
	NP	NEIGHBOR PROBLEM	2
	PRK	PARKING VIOLATION/COMPLAINT	1
	PRW	PROWLER	3
	PWK	PERSON WITH KNIFE	1
	REPO	REPO	3
	ROS	REPORT ON STATION	10
	RP	RECOVERED PROPERTY	3
	S19	RETURN PHONE CALL	35
	SBH	SHOTS BEING HEARD	4
	SC	SPOT CHECK	11
	SOL	SOLICITATION	2
	SPA	SUSPICIOUS ACTIVITY	10
	SPP	SUSPICIOUS PERSON	17
	SPV	SUSPICIOUS VEHICLE	23
	STB	STANDBY	3
	SX	SEX OFFENSE	1

Date Created: 11/04/2013

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TRUMBULL COUNTY E911

Report Dates from 10/01/2013 to 10/31/2013

Number of Calls Report by Department-Complaint (All Units)

Department: 1100	Complaint Code	Description	Number
	TFV	THEFT FROM VEHICLE	3
	TH	TELEPHONE HARASSMENT	6
	THE	THEFT	19
	THR	THREATS	2
	TRA	TRANSPORT PERSON OR PRISONER	11
	TRC	TRAFFIC REGULATION COMPLAINT	29
	TS	TRAFFIC STOP	241
	UNK	UNKNOWN PROBLEM	15
	UP	UNAUTHORIZED USE OF PROPERTY	1
	USP	UNSECURED PROPERTY	1
	UTI	UTILITY PROBLEMS OR COMPLAINTS	1
	UW	UNWANTED PERSON OR PERSONS	9
	VA	VANDALISM	3
	VR	VEHICLE RELEASE	1
	WAR	WARRANT SERVICE	3
		GRAND TOTAL	719

Citations issued in October: 104

Number of Arrests in October: 33

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Fire Report – Chief Randy Pugh

District Summary

October 2013

District	Situation Type	Dollar Loss	# of Incid's	F.S. Injury	Civ. Injury	F.S. Death	Civ. Death
40	322 Vehicle accident with injuries		2	0	0	0	0
40	412 Gas leak (natural gas or LPG)		2	0	0	0	0
40	561 Unauthorized burning		3	0	0	0	0
40	661 EMS call, party transported by non-fire		10	0	0	0	0
40	746 Carbon monoxide detector activation, no		1	0	0	0	0
	Totals for All Non-Fire in District:		18	0	0	0	0
	Totals for All Incidents in District		18	0	0	0	0
41	130 Mobile property (vehicle) fire, other		2	0	0	0	0
41	142 Brush, or brush and grass mixture fire		1	0	0	0	0
	Totals for All Fires in District:		3	0	0	0	0
41	322 Vehicle accident with injuries		2	0	0	0	0
41	444 Power line down		1	0	0	0	0
41	551 Assist police or other governmental agen		1	0	0	0	0
41	571 Cover assignment, standby, moveup		1	0	0	0	0
41	661 EMS call, party transported by non-fire		13	0	0	0	0
41	746 Carbon monoxide detector activation, no		1	0	0	0	0
	Totals for All Non-Fire in District:		19	0	0	0	0
	Totals for All Incidents in District		22	0	0	0	0
42	130 Mobile property (vehicle) fire, other		1	0	0	0	0
	Totals for All Fires in District:		1	0	0	0	0
42	323 Motor vehicle/pedestrian accident (MV Pe		1	0	0	0	0
42	352 Extrication of victim(s) from vehicle		1	0	0	0	0
42	460 Accident, potential accident, other		1	0	0	0	0
42	561 Unauthorized burning		3	0	0	0	0
42	611 Dispatched & canceled en route		1	0	0	0	0
42	661 EMS call, party transported by non-fire		6	0	0	0	0
	Totals for All Non-Fire in District:		13	0	0	0	0
	Totals for All Incidents in District		14	0	0	0	0
	Grand Total for All Incidents		54	0	0	0	0



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Attorney’s Report – Atty. Dan Daniluk and Atty. Doug Ross

Nothing to submit for this month.

New Business:

13-139 Mr. McBride made a motion to approve the consent agenda, which includes
Consent the following:
Agenda

- Minutes of the regular meeting on October 8, 2013.
- Minutes of the Light District Hearing on October 24, 2013.
- Minutes of the Budget Hearing on October 24, 2013.
- Drawing warrants upon our treasury and paying township bills
- Then and Now per the list provided.

	<u>THEN</u>	<u>NOW</u>	<u>AMOUNT</u>
Pilot	10/01/13	11/01/13	\$240.30
Prosource Hydraulic	10/22/13	11/01/13	\$1,350.00
Trumbull County Treasurer	10/03/13	11/01/13	\$841.00

Mr. Gerberry seconded the motion.
Vote: Mr. McBride -yes Mr. Gerberry – yes Mr. Blair - yes
Motion carried.

13-140 Mr. Gerberry made a motion to authorize Township Administrator David
Lake to River Rouan to write a letter in support of the Lake to River Greenway Project.
Mr. McBride seconded the motion.
Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.

13-141 Mr. McBride made a motion to adopt the All American Community Initiative.
All American This initiative will be aimed at improving and redeveloping State Route 46,
Comm Initiative Route 169 and Robbins Avenue. The Trustees will enlist the support of
community members to develop plans for developing and revitalization of
these areas. We will also be utilizing zoning to accomplish these goals and
plan to construct a large illuminated flag pole on State Route 46.
Mr. Gerberry seconded the motion.
Vote: Mr. McBride – yes Mr. Gerry -yes Mr. Blair - yes
Motion carried.

13-142 Mr. Gerberry moved the adoption of the following resolution:
fire levy
expenses

WHEREAS, an Election was held on May 7, 2013, at which the electors of Weathersfield Township approved an additional tax levy of 2.5 mills for Fire Department purposes, the levy to be continuous and commencing with tax year 2013, first due in calendar year 2014; and

WHEREAS, Ohio Revised Code §3501.17 provides that the Board of Trustees of a township may, by resolution, request that the county auditor withhold expenses of an election charged to the township to a specified fund that is to be credited with revenue at a tax settlement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Weathersfield Township, Trumbull County, Ohio, pursuant to Revised Code §3501.17, hereby request that the Trumbull County Auditor withhold the expenses charged to Weathersfield Township for the election held May, 7, 2013, from the proceeds of the additional tax levy of 2.5 mills for Weathersfield Township Fire Department purposes, the levy to be continuous and commencing with tax year 2013, first due in calendar year 2014, approved by the voters at the May 7, 2013 election.

The Fiscal Officer is hereby instructed to certify a copy of this Resolution to the Trumbull County Auditor.

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Mr. McBride seconded the motion and the roll being called upon its adoption the vote resulted as follows:

Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes

Motion carried.

13-143
Insurance
settlement

Mr. Gerberry made a motion to authorize the acceptance of the total loss settlement from Ohio Township Risk Management Association for the total loss of the structure located in the Kerr Cemetery which was lost as a result of a fire on 07-07-2012.

Mr. McBride seconded the motion.

Vote: Mr. Gerberry -yes Mr. McBride – yes Mr. Blair - yes

Motion carried.

13-144
vest reimburse
Policy/agreement

Mr. Gerberry made a motion to adopt the Ballistic Vest Reimbursement Policy/Agreement pursuant to the stated language.

WHEREAS the Township desires to hire the Employee to serve as a part-time police officer and desires to provide the Employee with a Ballistic Vest as part of the Employee's protective equipment; and,

WHEREAS the Township will incur significant costs in providing the Ballistic Vest, and such vests are custom fit for each police officer and remain the property of the police officer; and,

WHEREAS the purpose of this Agreement is to insure that the Township recoup a reasonable portion of the money expended for outfitting the Employee with a Ballistic Vest if the Employee leaves employment with the Township after a short period of time.

NOW, THEREFORE, in consideration of the provision by the Township of the Ballistic Vest, and the mutual benefits and promises herein made, the Employee and the Township agree as follows:

1. The term of this Agreement begins as of the Effective Date and expires eighteen (18) months after the Effective Date.
2. This Agreement does not constitute an Employment Agreement. The employment relationship remains "at-will", meaning Employee and the Township have the right to terminate employment at any time, with or without notice, and without the need for cause.
3. The Employee agrees to continue employment as a police officer for a period of eighteen (18) months after the Effective Date. If the Employee terminates his/her employment with the Township for any reason, or if the Township terminates the Employee's employment during the term of this Agreement for cause, the Employee shall reimburse the Township for up to one-half the cost of the Ballistic Vest. The amount of to be paid by the Employee is calculated as follows:
 - a. If the Employee's termination date is within twelve (12) months of the Effective Date of this Agreement, the Employee shall reimburse the Township for one-half of the cost of the Ballistic Vest.
 - b. If the Employee's termination date is between thirteen (13) and eighteen (18) months after the Effective Date of this Agreement, the Employee shall reimburse the Township for

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one-half of the cost of the Ballistic Vest, reduced by 20% for each month after the 12th month.

- 4. In the event the Employee’s employment is terminated pursuant to Article 3 above, the Employee agrees and consents to the Township withholding any and all sums due to the Employee from the Township, to include wages and unpaid leave, as a setoff against the reimbursement agreed to herein. The Employee further agrees to pay all court costs, attorney’s fees and other costs incurred by the Township in any action to enforce this Agreement and/or to collect the reimbursement provided for herein.
- 5. This Agreement is the entire agreement between the parties as to the issues contained within this Agreement. Any modification of this Agreement shall be binding only if in writing, signed by each party or an authorized representative of each party.
- 6. Employee’s signature below indicates that the Employee has fully read this Agreement, fully understands and agrees to its terms and is entering into this Agreement knowingly and voluntarily.

Mr. Gerberry seconded the motion.

Vote: Mr. Gerberry -yes Mr. McBride – yes Mr. Blair - yes

Motion carried.

13-145 Mr. McBride made a motion to adopt the Indigent Burial Policy pursuant to Indigent burial the stated language.

Model Policy for Defining Indigent for Purposes of Burial at Township’s Expense

Generally:

The purpose of this policy is to ensure compliance with Ohio Revised Code §9.15(C) which mandates that a township must bury or cremate a body at the township’s expense when the body is claimed by an indigent person. ORC §9.15(C) defines “indigent person” as someone whose income does not exceed 150% of the federal poverty line when adjusted to the correct family size.

This policy provides guidelines intended for use by the Weathersfield Township Board of Trustees when determining indigency status for the person claiming the body of a deceased person residing within the township. The guidelines below adhere to Ohio’s indigency determination as set forth in ORC §9.15 and federal poverty threshold criterion.

Upon examination of the indigent person’s financial and familial data (in conformance with the guidelines below), the Board shall make a determination as to whether the claimant is indigent. 1) If the Application meets all requirements, Weathersfield Township shall bury or cremate the body of the indigent deceased; 2) If the Application meets all requirements, and the body of the indigent deceased is claimed for purposes of a private burial and the claimant attests in writing that he/she is solely responsible for and will pay all costs associated with burial of the indigent deceased, Weathersfield Township shall pay for the costs attributed to cremation or burial not to exceed \$ _____ as provided in the township’s indigent burial policy, if applicable, and supply an appropriate marker with proper inscriptions as required by ORC §9.15.

Claimant’s Indigency Status:

When determining indigency status of the person claiming the deceased’s body, Weathersfield Township Board of Trustees shall consider gross income of all household members, minus the wage or salary income earned by dependent minors under 18 years of age.

Gross income includes:

-Wages and earnings from employment, interest, annuities, pensions, Social Security, retirement, employment disability, public assistance, Supplemental Security Income (SSI), alimony, child support, unemployment benefits, Workers’ Compensation, and any other indirect income;

- Do not incorporate noncash benefits, i.e. food stamps and housing subsidiaries, or capital gains and losses
- Calculate wages before taxes

The definitions set forth in Attachment A apply to this policy.

Claimant shall provide Weathersfield Township with the number and age of claimant’s dependents. Claimant shall provide documentation of income.

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Limitations:

The Township shall not be responsible for burying or cremating any body found within Weathersfield Township, which is claimed by a person not found to be indigent.

All expenses made by a non-indigent claimant shall be paid for by the claimant.

When the claimant is determined to be indigent, the manner of cremation, burial, and aspects thereof shall be solely the decision of Weathersfield Township and in accordance with ORC §9.15.

An indigent person claiming a body may not make independent funeral arrangements and have the bill submitted to Weathersfield Township. Should this occur, Weathersfield Township is not liable for costs under these circumstances.

Public Records Notification:

Some of the records submitted by claimants, as part of the indigency determination process, may be confidential and not a public record under applicable State and Federal Law. Weathersfield Township will consult with legal counsel prior to releasing any such documents to third parties.

150% of the 2013-2014 Federal Poverty Guidelines

Size of Household	Income Limit Yearly
1-Person	\$17,235
2-Person	\$23,265
3-Person	\$29,295
4-Person	\$35,325
5-Person	\$41,355
6-Person	\$47,385

***For households with more than six members, add \$6,030 per member for twelve months.

Attachment A

Definitions

The following definitions are taken from the US Census Bureau.

Income

Income consists of the following 23 components:

1. Earnings (wages, salaries, and self-employment income)
2. Interest income
3. Dividend income
4. Rents, royalties, estate, and trust income
5. Non-government retirement pensions and annuities
6. Non-government survivor pensions and annuities
7. Non-government disability pensions and annuities
8. Social Security
9. Unemployment compensation
10. Workers' compensation
11. Veterans' payments other than pensions
12. Government retirement pensions and annuities
13. Government survivor pensions and annuities
14. Government disability pensions and annuities
15. Public assistance (includes TANF and other cash welfare)
16. Supplemental Security Income (SSI)
17. Veterans' pensions
18. Government educational assistance
19. Non-government educational assistance
20. Child Support
21. Alimony
22. Regular contributions from persons not living in the household
23. Money income not elsewhere classified

Income does not include the following:

1. Noncash benefits (such as food stamps and housing subsidies)
2. Capital gains or losses

Household

A household consists of all the people who occupy a housing unit. A house, an apartment or other group of rooms, or a single room, is regarded as a housing unit when it is occupied or intended for occupancy as separate living quarters; that is, when the occupants do not live with any other persons in the structure and there is direct

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access from the outside or through a common hall. A household includes the related family members and all the unrelated people, if any, such as lodgers, foster children, wards, or employees who share the housing unit.

Household, Size of

The term "size of household" includes all the people occupying a housing unit. "Size of family" includes the family householder and all other people in the living quarters who are related to the householder by birth, marriage, or adoption. "Size of related subfamily" includes the husband and wife or the lone parent and their never-married sons and daughters under 18 years of age. If a family has a related subfamily among its members, the size of the family includes the members of the related subfamily.

Alimony

Includes all periodic payments people receive from ex-spouses. Alimony excludes one-time property settlements.

Child Support

Includes all periodic payments a parent receives from an absent parent for the support of children, even if these payments are made through a state or local government office.

Dividends

Includes income people receive from stock holdings and mutual fund shares. Does not include capital gains from the sale of stock holdings as income.

Earnings

The Census Bureau classifies earnings from longest job (or self-employment) and other employment earnings into three types:

- 1.) Money wage or salary income is the total income people receive for work performed as an employee during the income year. This category includes wages, salary, armed forces pay, commissions, tips, piece-rate payments, and cash bonuses earned, before deductions are made for items such as taxes, bonds, pensions, and union dues.
- 2.) Net income from nonfarm self-employment is the net money income (gross receipts minus expenses) from one's own business, professional enterprise, or partnership. Gross receipts include the value of all goods sold and services rendered. Expenses include items such as costs of goods purchased, rent, heat, power, depreciation charges, wages and salaries paid, and business taxes (not personal income taxes). In general, the Census Bureau considers inventory changes in determining net income from nonfarm self-employment; replies based on income tax returns or other official records do reflect inventory changes. However, when respondents do not report values of inventory changes, interviewers will accept net income figures exclusive of inventory changes. The Census Bureau does not include the value of saleable merchandise consumed by the proprietors of retail stores as part of net income.
- 3.) Net income from farm self-employment is the net money income (gross receipts minus operating expenses) from the operation of a farm by a person on their own account, as an owner, renter, or sharecropper. Gross receipts include the value of all products sold, payments from government farm programs, money received from the rental of farm equipment to others, rent received from farm property if payment is made based on a percent of crops produced, and incidental receipts from the sale of items such as wood, sand, and gravel. Operating expenses include items such as cost of feed, fertilizer, seed, and other farming supplies; cash wages paid to farmhands; depreciation charges; cash rent; interest on farm mortgages; farm building repairs; and farm taxes (not state and federal personal income taxes). The Census Bureau does not include the value of fuel, food, or other farm products used for family living as part of net income. In determining farm self-employment income, the Census Bureau considers inventory changes in determining net income only when they are accounted for in replies based on income tax returns or other official records which reflect inventory changes; otherwise, the Census Bureau does not take inventory changes into account.

Educational assistance

Includes Pell Grants; other government educational assistance; any scholarships or grants; or financial assistance students receive from employers, friends, or relatives not residing in the student's household.

Financial Assistance from Outside of Household

Includes periodic payments people receive from nonhousehold members. This type of assistance excludes gifts or sporadic assistance.

Interest

Includes payments people receive (or have credited to accounts) from bonds, treasury notes, IRAs, certificates of deposit, interest-bearing savings and checking accounts, and all other investments that pay interest.

Other Income

Includes all other payments people receive regularly that are not included elsewhere on the questionnaire. Some examples are state programs such as foster child payments, military family allotments, and income received from foreign government pensions.

Pension or Retirement

Includes payments people receive from eight sources: companies or unions; federal government (Civil Service); military; state or local governments; railroad retirement; annuities or paid-up insurance policies; individual retirement accounts (IRAs), Keogh, or 401(k) payments; or other retirement income.

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Public Assistance or Welfare Payments

Includes cash public assistance payments low-income people receive, such as aid to families with dependent children (AFDC, ADC), temporary assistance to needy families (TANF), general assistance, and emergency assistance.

Rents, Royalties, and Estates and Trusts

Includes the net income people receive from the rental of a house, store, or other property, receipts from boarders or lodgers, net royalty income, and periodic payments from estate or trust funds.

Social Security

Includes social security pensions and survivors' benefits and permanent disability insurance payments made by the Social Security Administration prior to deductions for medical insurance.

Supplemental Security Income

Includes federal, state, and local welfare agency payments to low-income people who are 65 years old or over or people of any age who are blind or disabled.

Unemployment Compensation

Includes payments the respondent received from government unemployment agencies or private companies during periods of unemployment and any strike benefits the respondent received from union funds.

Veterans' Payments

Includes payments disabled members of the armed forces or survivors of deceased veterans receive periodically from the Department of Veterans Affairs for education and on-the-job training, and means-tested assistance to veterans.

Workers' Compensation

Includes payments people receive periodically from public or private insurance companies for injuries received at work.

Application for Burial at Weathersfield Township's Expense

APPLICANT INFORMATION

First Name: _____ Last Name: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Phone Number: _____

Age: _____ Please provide written documentation of age, such as a driver's license.

Size of Household: _____

Age(s) of Number in Household:

INCOME DOCUMENTATION

Household Income Source(s): Please attach to this application documentation of each income source, including SS or Medicare cards, pay stubs, income tax returns, and such.**

_____ monthly / yearly amount \$ _____
(Income Source) (Circle One)

_____ monthly / yearly amount \$ _____
(Income Source) (Circle One)

_____ monthly / yearly amount \$ _____
(Income Source) (Circle One)

_____ monthly / yearly amount \$ _____
(Income Source) (Circle One)

_____ monthly / yearly amount \$ _____
(Income Source) (Circle One)

For Office Use

Application filed on: _____ Received by: _____
(Date Filed) (Township Personnel Receiving Application)

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Documentation of income attached: Yes or No
(Circle One)

Board of Trustees meeting when considered: _____
(Date)

Approved: _____ Denied: _____
(Date) (Date)

Mr. Gerberry seconded the motion.

Vote: Mr. McBride – yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.

13-146
Moving OH
Forward \$

Mr. McBride made a motion to accept an additional \$14,000.00 from the Ohio Attorney General Moving Forward Grant Program for purposes of demolition of the structures located at 2185 Gardenland Ave., Niles (McKinley Hts.)
Mr. Gerberry seconded the motion.

Vote: Mr. McBride– yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.

13-147
ODOT
training

Mr. McBride made a motion to request that Ohio Department of Transportation provide Quick Clear training to Township Safety Forces and Highway Department. This will be at no cost to the Township.

Mr. Gerberry seconded the motion.

Vote: Mr. McBride– yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.

13-148
Light Duty
Policy

Mr. Gerberry made a motion to adopt the Light Duty Return to Work Policy pursuant to the stated language.

Temporary Light Duty

When an employee is temporarily unable to perform the essential requirements of the employee's job due to a temporary medical disability, the employee may request temporary light duty. The employee must make the request to the employee's immediate supervisor, in writing, setting forth the nature and extent of the disability and the essential functions, duties, and requirements of the employee's position that the employee is temporarily unable to perform. This request must be accompanied by a physician's statement containing a diagnosis, current treatment, work restrictions, and the expected time frame for the employee to return to work with no restrictions. Upon receipt of the written request, the supervisor is to forward the request to the Township Administrator.

The Township may require a medical exam conducted by a physician selected by the Township to verify the diagnosis, current treatment, expected length of temporary disability, and work restrictions.

The Township reserves the right to determine when and if light duty work will be assigned on a case by case basis. Light duty assignments will be evaluated based on the availability of suitable work, the restrictions on the employee, and the needs of the Township. Factors to be considered when evaluating whether a light duty assignment will be permitted include the following:

- * The employee's work restrictions as described by the treating physician;
- * The employee's skills, abilities and experience;
- * The availability of light duty work; and
- * The budget and operational needs of the Township.

Light duty positions are alternate assignments within an employee's current job classification or an alternate job classification. Special projects, work backlog assignments and office duty are among tasks that may be available for light duty assignment. When assigned to light duty, the employee is expected to comply with all work rules and provide productive work that is of value to the Township. Any employee granted a light duty assignment is not permitted to engage in other employment while on a light duty assignment.

Whether the factors supporting a light duty assignment continue to exist will be re-evaluated by the Township every 30 days, and a light duty assignment may be discontinued at any time.

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Upon receipt of a medical release from the employee’s physician, the employee will be returned to full duty, however the Township may require a return to work examination by physician chosen by the Township. An employee will not generally be permitted to remain on light duty assignment for more than 180 days. If the employee's disability or illness is so extensive that the employee is incapable of returning to their regular work duties within 180 days, the employee may need to examine other options, including but not limited to: (1) seeking and being hired for another position for which they are qualified, (2) requesting a medical leave of absence, (3) resigning, or (4) applying for retirement.

Mr. McBride seconded the motion.

Vote: Mr. Gerberry – yes Mr. McBride -yes Mr. Blair - yes
Motion carried.

13-149 Mr. McBride made a motion to go into Executive Session at 7:56 PM to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Mr. Gerberry seconded the motion.

Vote: Mr. McBride– yes Mr. Gerberry -yes Mr. Blair - yes
Motion carried.

13-150 Mr. McBride made a motion to come out of Executive Session at 9:23 PM.
Mr. Gerberry seconded the motion.

Vote: Mr. McBride – yes Mr. Gerberry -No Mr. Blair - yes
Motion carried.

13-151 Mr. Gerberry made a motion to adjourn.

Adjourn Mr. McBride seconded the motion.

Vote: Mr. Gerberry – yes Mr. McBride -No Mr. Blair - yes
Motion carried.

Caucus: December 5, 2013 at 8:30 a.m.

Next meeting: December 10, 2013 at 7:00 p.m.

Fred R. Bobovnyk, Fiscal Officer

H. Gilson Blair, Chairman

Steven J. Gerberry, Vice-Chairman

Marvin J. McBride, Trustee