



First Grade Teacher 2018 - 2019

QUALIFICATIONS:

- Ohio teaching license, or the equivalent, for grades PK - 3
- Bachelor's degree or higher in teaching, learning, or education
- Prior teaching experience, 3+ years desired
- Excellent communication and organizational skills
- Knowledge of and commitment to teaching state standards
- Preferred language proficiency in English and Spanish

ESSENTIAL FUNCTIONS

Data-Driven Instruction

- Use a wide variety of student data to plan for student instruction, identify students' strengths and weaknesses, check for understanding, adapt instructional methods, pace learning, and provide feedback to students, families, administration, and colleagues
- Establish challenging, measurable goals for students
- Plan engaging, challenging lessons that incorporate the gradual release process, developmentally appropriate strategies, differentiation and encourage critical thinking
- Implement academic interventions for students' individual needs
- Assist in the creation, implementation, and revisions of student Reading Improvement Monitoring Plans and Response to Intervention plans
- Implement the use of instructional materials and resources that are aligned to objectives, appropriate and differentiated for students

Classroom Management

- Understand and value students' unique, individual experiences and background knowledge
- Develop positive rapport and respect with all students
- Establish efficient learning and class routines, procedures, and transitions
- Communicate with and establish partnerships with families
- Use research-based strategies to lesson disruptive behaviors and reinforce positive discipline
- Abide and support the school-wide procedures and Positive Based Intervention System



Professional Responsibilities

- Use student assessment results to reflect upon and improve teaching strategies and behaviors in relation to student success
- Communicate effectively with students, families, and colleagues
- Actively and cooperatively participate in teacher-based teams to support student learning and the school-wide learning community
- Meet ethical and professional responsibilities and abide by laws and policies
- Submit lesson plans, data analysis, or any other assignment assigned by the Principal on time

Other

- Aide with school-wide initiatives
- Participate in school-related family and outreach events
- Other related functions as assigned by the principal

Working Conditions/Physical Demands

- Occasional exposure to students who are unruly or disruptive.
- Must operate computer technology (hardware and software), basic office equipment such as copiers, and phone/communications equipment.
- May occasionally be required to lift up to 50 lbs. (as in moving files or books).

Salary Range: \$32,000 - \$42,000

RESPONSIBLE TO: Principal

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