**KTB ALLSTARS LTD**

Our Codes of Conduct require the highest standards of conduct from everyone involved in KTB Allstars to ensure that their behaviour and actions meet the values and standards expected at all times. Everyone must conduct themselves in an honest, fair, impartial and transparent manner.

Our Codes of Conduct are applicable to all aspects of the Sport and are driven by KTB Allstars Values: Courage, Discipline, Respect, Integrity, Loyalty and Selflessness.

I will have the courage to:

* Bring to the attention of staff anything I believe to be wrong, unfair or unjust.
* Not react in a confrontational manner to any provocation by members of other teams.
* Stand up for the rights, dignity and worth of Children, Young People and Adults at Risk and ensure that I am aware of the Safeguarding best practice guidelines and procedures when interacting with them.

I will have the discipline to:

* Always represent KTB Allstars in the best possible light.
* Perform to the best of my abilities and follow the guidelines provided by the coaching staff.
* Conduct myself with awareness that my actions will be viewed and judged by others.
* Be on time, dressed appropriately and ready to give my full attention to the role I am carrying out within KTB Allstars

I will Respect:

* The rules, regulations and requirements of the Sport, including, but not limited to any competitions in which I participate.
* The rights, dignity and worth of all people involved in KTB Allstars
* regardless of gender, marital status, race, colour, disability, sexuality, age, occupation, religion or political opinion.
* Confidentiality and the sensitivities of information I hold on other individuals.
* I will respect KTB Allstars guidance and policies on social media technology.
* The position I hold within KTB Allstars and always conduct and dress myself in an appropriate manner.
* The result of competitions and understand that it is not my position to pass judgement on competition results.

Being a member of KTB Allstars is based on integrity, therefore I will:

* Not abuse or misuse any relationship of trust or position of power or influence held by me in my team.
* Recognise that individuals bring different qualities and attributes but “together we will excel”.
* Welcome new members, volunteers, and connected participation and cooperate with members, connected participants, colleagues and coaches already in the Sport.
* Not take any action or make inappropriate comments about a fellow participant, coach, volunteer or member of KTB Allstars that will bring the Sport or those associated with delivering the Sport into disrepute, including making comments on social media technology.

I will show loyalty by:

* Supporting all dancers and teams of KTB Allstars in training and at competitions.
* Putting the reputation and ethos of KTB Allstars at the forefront of everything I do at competitions or whilst wearing or displaying any merchandise connected to KTB Allstars
* I recognise individuals and teams participate in dance to achieve and have fun, therefore I will selflessly:
* Recognise the achievements of other teams and applaud their successes.
* Endeavour to ensure that all involved in the sport optimise their potential by promoting the positive aspects of the sport and never condoning the use of inappropriate or abusive language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
* Not impinge on others enjoyment of the sport or my performance by consuming alcoholic drinks or smoke immediately prior to or while participating in the sport, or while safeguarding children, young people or vulnerable adults.
* Ensure that everyone has the opportunity to participate in a fair, honest environment by rejecting cheating and not taking illegal substances immediately prior to or while participating in the Sport.