

# ST. PAUL'S LUTHERAN CHURCH



**2021**

# ANNUAL REPORT

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## Council President

Greetings St. Paul's members,

Our Annual Report contains information from September 1, 2020 – August 31, 2021. Many activities and ministries were curtailed due to the pandemic; however, many more have been changed and adapted to continue fulfilling our purpose and principles.

Our faith journey with R3 – ReForm, ReNew and ReVision continued. We explored our mission to which we've been called, reflected on our current ministries and created a vision as to what new ministries could be explored. Perfect timing for this pandemic year – God clearly continues to guide us!

Based on your responses to our PAWN (Purpose, Assets, Wows and Needs) process our Purpose, Principles and Priorities were adopted by Council. These include:

### **Purpose:**

*We are called through Christ to praise God and love generously.*

### **Guiding Principles:**

***As instruments of God's love, when you see us at our best you will see us:***

- ***Generously*** stewarding God's gifts of resources, time, and talents
- ***Serving*** as God's hands and feet in ministries and missions of outreach to all
- ***Providing*** for the care of God's people, both physically and spiritually
- ***Growing in faith*** through worship, study, and discernment
- ***Praising God*** through music, word, and service
- ***Welcoming*** all people into fellowship with God

### **Strategic Priorities:**

- Increase our online presence (to spread God's Word).
- Re-engage members and families through multiple approaches.
- Create "forums" for fellowship (weekly), learning (monthly), and information sharing (quarterly).
- Plan short – and long – term projects for growth.

To move toward implementation and living our purpose, principles and fulfilling our priorities, we made some plans, gathered many people from our congregation and practiced. Some plans have been completed, many continue and others are forthcoming next year. These include:

- Creation of a COVID19 Task Force which provided and continues to provide guidance to keep us safe;

## **Council President - continued**

- Started and continue our weekly Grocery Ministry;
- Additional partners for our Grocery Ministry including New Hope Missions, Honey Locust Farms and the York County Food Bank;
- Over 67 St. Paul's members, 23+ scouts, 4 friends, and 2 receiving the food (who now volunteer weekly) have donated over 2,583 hours in shopping, packing, pick-ups and distribution to provide over 100 individuals weekly more than 187,000 pounds of food, produce and eggs.
- Evangelism Committee (with the Girl Scouts help) providing Easter bags to our shut ins and Grocery Distribution recipients which included a booklet "What a Friend We Have in Jesus" and other goodies;
- Prayer Warriors continues and is growing;
- Updated website and formation of a Web/IT Communications committee
- ZOOM directions and account being obtained and shared;
- ZOOM worship services beginning Ash Wednesday and continuing;
- Council sending cards and calling all congregation members;
- Monthly Bible study included in the Evangel;
- Continuation of the weekly Happenings and Reminders email;
- Formation of a Visioning/Steering committee;
- Development of a congregation survey to be used in planning future activities, programs and direction (currently being completed);
- Faithfully moved forward with participation at this year's Snack Town festival and Men in Mission Book Sale;
- Lutheran Men in Mission planned their September meeting and Fall Used Book Sale;
- Sent 7 youth to Camp Nawakwa this summer; and
- Continued our Book Club via ZOOM or in person.

In our implementation we continue to live our purpose and principles throughout our congregation. Although some committees and ministries were not able to meet, many participated in the activities noted in this report. This report clearly reflects our ability to adapt, adjust and move forward as God continues to guide us on our faith journey.

*Russell Kaltreider,*

Council President

## Congregation Council

Members of the 2021 council were Amy Feeser(2021), Frank Hueske(2022), Russ Johnson(2021), Russ Kaltreider(2021), Dan Kiser(2023), Dave Maus(2022), Tom Miller(2022), Peg Sennett(2021), Jon Shaw(2023), Laura Silver(2022), Nancy Smith(2021), Pastor Robert Burkhart and Linda Zellers. There is one vacancy for the 2021-2023 term. Wayne Butler (2020), Janet Haack (2020), Diana Leppo (2020), Cindy Schmidt (2020) served on council through December 31, 2020.

Officers of the council and the congregation were:

President – Russ Kaltreider	Vice-President – Nancy Smith
Treasurer – Frank Hueske	Secretary – Linda Zellers

The committee liaisons for 2021 were as follows:

Worship and Music – Dave Maus

Parish Education/Youth – Tom Miller

Property – Russ Johnson

Evangelism – Nancy Smith

Finance/Stewardship – Peg Sennett, Laura Silver

Faith in Action – Dan Kiser

IT/WEB Communication – Dan Kiser, Jon Shaw

Global Ministry – Amy Feeser

Visioning/Steering – Frank Hueske

In addition to receiving committee reports, the council did the following:

- Met in regular session in 2020 on September 16<sup>th</sup>, October 14<sup>th</sup>, November 11<sup>th</sup> and December 9<sup>th</sup> and in 2021 on January 13<sup>th</sup>, February 10<sup>th</sup>, March 10<sup>th</sup>, April 14<sup>th</sup>, May 12<sup>th</sup>, June 9<sup>th</sup> and August 11<sup>th</sup>;
- Met in special session on April 27<sup>th</sup>;
- Approved monthly Treasurer's Report subject to audit;
- Approved designated givings for each month which are listed in Financial Report on page 17;
- Listed actions of the Council are found in the monthly highlights in the Evangel.

In addition to doing the “business” of St. Paul’s, the council begins each gathering with a reminder of the mission as well as where we, as a congregation, have been making a difference (God’s Work, Our Hands).

## Congregation Council - continued

Gatherings then continue with Bible Study. As the body of Christ in this place, it is important that we carry out the “business” of St. Paul’s in the light of Jesus’ teaching.

In January, council met for a mini-retreat to focus on meaning of leadership. The session was based on Isaiah 6:8

**‘Then I heard the voice of the Lord saying, ‘Whom shall I send, and who will go for us?’ And I said, ‘Here am I; send me!’** We studied Matthew 23:8-12, 2 Timothy 4:1-2,5 and Titus 1:5-9 to learn the qualities of a good leader. In addition, we reviewed the constitutional requirements and responsibilities of council members. During the year, we used what we had learned to review the plans and priorities list developed by the R3 committee with congregational input.

Please pray for the council as they lead the congregation through the upcoming year and as they discern God’s calling for this congregation. Council meetings are the second Wednesday of each month at 7:00 PM in the conference room.

Submitted by,

*Linda P. Zellers, Secretary*

## STAFF REPORTS

### Pastor’s Report

*“On Christ, the Solid Rock I stand, all other ground is sinking sand.” [LBW Hymn 596]*

A year-end report is in some ways a kind of wishful thinking. Reports like this sometimes lead us to believe we can somehow stop the “Merry-Go-Round” while we reflect on and tie up all the loose ends of the previous year into a neat package that can then be filed away and forgotten. But our “Merry-Go-Round” didn’t stop on August 31, 2021 and what we achieved or failed to achieve this past year is all part of the faith journey that we are still working on and now adding to for the coming year.

In light of this, the most important thing I want to report to you all, with respect to the life of St. Paul Lutheran Church in 2021, is that God is faithful. God’s mercies are new every morning. And we should expect that to continue in the Fall of 2021 and into the coming year.

Much of the world continues to operate from “lock down” because of the pandemic. Much of our church life together has been up-ended and we have even had to find some way just to worship in the same space together or meet without actually being in the same room together. We’ve done pretty well with that adjustment. This whole process of adaptation has been

## Pastor's Report - continued

both exhausting and energizing, and it has been hard for many of you, too, as we have had to set aside many of the things of our fellowship that were once considered normal and enriching. And yet, whenever days like these occur in our lifetime, the Lord of Hosts is there with us, with His eternal call to love via the process of 'IAO' (*Innovate, Adapt, and Overcome.*)

We have lived in these process places throughout this past year, and we have not been unaffected by the stress and losses that accompany these days. We have lost members due to lack of 'connectivity,' internet and interpersonal. We have lost members due to fear, fatigue and frustration. We have lost our connectiveness with one another for lack of safety and security, whether we are choosing to come together in our sanctuary for worship or choosing not to. To Mask or not to Mask is only one of several bewildering questions. We are truly living a moment in time when the world is busy promoting a "damned if you do and damned if you don't" attitude towards much of our essential life together. But here, in God's Church, aside from the bondages of the world, we must remain dedicated and covenanted in God's love. We must always honor and respect all of the decisions of others regarding their personal welfare, whether we personally agree with them or not, because that is one of the hallmarks of "Love your neighbor as yourself" and faithful disciples of Jesus must never set that command from Jesus aside.

Fortunately, and here I must give thanks as should we all, to our very busy and dedicated "COVID19 Task Force," because of who's efforts and clear thinking there has not been a single reported case of COVID19 transmission between members of St. Paul's as of this report. (*every one knock on wood, please.*)

On the other hand, the Body of Christ, and our fellowship with Him has suffered from the absence of many because of circumstances related to COVID19 that have caused them to choose to remain sheltered and safe till the pandemic passes. Some of these sisters and brothers we will see again when we return to the normalcy of gathering for worship, but some, sadly, will not be returning. And that must be honored, too. Mourned, but honored. Still, it has been an amazing pleasure and a positive sign of restoration that we have also welcomed a number of new people into our fellowship even while the COVID19 continues to threaten. For a variety of reasons St. Paul's has become a welcoming place for God's children even in this time when gatherings are being made difficult. On most Sundays this past year, worship in all of its many varieties and options, real and virtual, has averaged 70+ souls, a number that amazes many of my pastor peers. Add to that, our Sunday Morning Radio broadcasts are more popular in the community than ever. And that means the Gospel is still reaching out from St. Paul's and into this needy world.

## Pastor's Report – continued

Many Pastors joke that the standard for success in a congregation is often mistaken as a numbers game of “butts in the pews and bucks in the plate.” Both of which have been diminished in every corner of the Christian world by the continuing pandemic, and still the faithful here are generously supporting the work of God's church. Both our attendance and giving could always be better, but clearly God is faithful, and so are you. As things rise and fall with the ever changing ‘case rates’ and as things open and close only to reopen and close again, the church prays continually for you all that you will have strength from Heaven above to “hang in there. That you are being God fed, God led, and God strengthened is evident in the continuing ministries of our Church. Food distribution to the hungry is helping extraordinary numbers of local families. School supplies will be shared with local children once again this Fall. Scouting continues to raise up young men and women to the faithfulness of loving by helping one's neighbors. The church building is being maintained, repaired, and upgraded. Love and kindness are freely being given and received in the wonderful care we have shown for one another. For all these things and so many more, we give you thanks, for your grace, your mercy, and your faithfulness; all born of the faithfulness of our God.

I can't say this with absolute certainty, but I suspect that the congregation of St. Paul's has been asked to go through more change this past year than it has ever been asked to endure before. The old saying goes, that ‘all change is experienced as loss by someone.’ And losing the common things of life where we expected to be living has caused many to feel threatened, and even more so as the end of the “stumbling blocks” to normalcy do not yet appear to be in sight. Life together will continue to require enormous adaptation, tolerance, and faith in God and one another.

Brothers and sisters, all things are possible with God. Because of His eternal Love and unfailing Grace there are still things that do not change. We only need to embrace and receive what He has promised through His Son. The challenge, as always, is to surrender ourselves to Him, and just do it.

My prayer for this coming year is that we can spend more time resting in this truth than being anxious about some unknown future beyond our control.

It is my prayer that God will come inviting us to adapt in all of the ways He sees will be faithful to Him and to our neighbors.

It is impossible to ever know what is before us, or what the world will dish out next, but we can always rest assured in the truth of Christ our Lord whatever that might be, it cannot dismiss or conquer Him. He is the rock of our Salvation.



## **Pastor's Report - continued**

*"On Christ, the Solid Rock I stand, all other ground is sinking sand." [LBW Hymn 596]*

Thanks be to God! God's eternal grace and peace be with you all.

*Pastor Burkhart*

## **DIRECTOR OF MUSIC MINISTRIES/ORGANIST**

This past year has been challenging, frustrating, and also rewarding.

Starting in September the music department started the year with only the Adult Choir, Bell Choir and Children's choir. Because of rehearsal space, time constraints and service structures, we were only able to restart a few choirs. But those choirs, as always, were up for the challenge and returned to rehearsals and Sunday services as needed. The Adult choir was willing to record the Mid-Week services and to record the Christmas Eve service.

Our time also includes practice time. Most of us (Steven, Gretchen and Lori) spend about 1 and ½ hours daily, or more, practicing and planning for our rehearsals and performances, including practice conducting! To have one piece ready for a service can take any where from 4 hours to months, depending on the piece. Some pieces are harder than others.

During the Summer months, when there are no choirs rehearsing, the music staff begins to plan for the upcoming year. We attend workshops and events when they are available. This past year, most were held online. These workshops may be for new music, advancing our skills or general information on church music and worship.

Lori, Gretchen, and I meet to decide a choir schedule for the upcoming year. We plan which choirs will sing on which Sundays and when there might be more than one choir at a service. We look at the coming festival Sundays and plan which choirs and how we might enhance those services. Once we have an idea on the Sundays our choirs will sing, we begin to plan the music.

- We look at the readings and images for the Sundays we have and get an idea of what music would be appropriate for each Sunday.
- We look for music to match the Service and look at the difficulty of the piece. We have an idea of how many we will have in each group, so we try to match the music to the ability of the group. Sometimes this changes once the choirs begin rehearsing.
- We spend a great amount of time going through the files, looking for music to use. We also look at new music from publishers. We try to use what we have in our files and try to limit the buying of new music.

## DIRECTOR OF MUSIC MINISTRIES/ORGANIST - continued

- Since we are live streaming and recording our services, we now check to ensure the piece selected for a given day is covered under one of the licenses the church has for copyrighted music. We check the listing for each license and sometimes we will need to contact a publisher and ask for permission to record or live stream the music. If permission is not given, we start all over again to find a new piece of music for that service.
- Once the rehearsals begin, we try to get a calendar out so members of the various groups have an idea of the services they will be responsible for. If we have a service where we might be short of singers or players, we look at the music and change it if we need to. This means going through the process again to find another piece.

As organist, I play for weekly services, both the outdoor service and the indoor service. This involves selecting music appropriate for services including preludes, postludes and sometimes, special organ pieces.

During the pandemic, there was time to attend some online events for professional development. Steven attended the following:

- “Worship During This Time”
  - This was an event aimed at helping churches find new ways to worship during the pandemic and offered new resources for churches, organist, and choir directors.
- “All Creation Sings Introduction”
  - This event introduced the new hymnal supplement to the ELW that was released. The event outlined new liturgies, new hymns, and new resources. Last summer, a group from the choir sang some of the new songs from All Creation Sings during some worship services.
- “Modern Worship and the Church”
  - This event looked at various worship outlines from Lutheran, Methodist, Catholic, Presbyterian, and others and how they have changed and stayed the same over the years. This online event introduced new music for every church and how it can play a role in the services.

As always, it is a great pleasure to serve at St. Paul's. Thirty-one years and counting and I look forward to the future.

***“Bach gave us God's Word, Mozart gave us God's Laughter,  
Beethoven gave us God's Fire,  
God gave us Music that we might pray without words”***

from a German Opera House

In Christ's service,  
Steven Ruppright

## **DIRECTOR OF HANDBELL CHOIR**

Members of the Handbell choir rehearsed weekly from October through May and played for services 1-2 times per month. Although we were unable to ring with a full choir due to COVID19 restrictions, we were able to enhance our worship services with music written for smaller ensembles.

Respectfully submitted,

*Lori Rebling*

## **DIRECTOR OF CHILDREN'S MUSIC**

Again this year, as your Director of Children's Music, I was responsible for providing music enrichment to the children.

During this time, we learn songs to share once a month during the worship service, participate in musical games that reinforced their Bible stories, and become familiar with some basic music theory.

I also served as the staff representative on the Parish Education Committee and as co-director, music leader, and story teller of this year's Vacation Bible Camp with over 16 participants.

Additional responsibilities include:

- Taking and posting pictures to the St. Paul's Facebook page
- Substituting as director for rehearsing other choirs when needed

It has been my great joy to serve as your Director of Children's Music and I look forward to continuing to grow and improve in this position, and in my service to St. Paul's.

Respectfully submitted,

*Gretchen Walter*

## **COMMITTEE REPORTS**

### **CHRISTIAN EDUCATION**

Committee members for 2021 are: Linda Zellers, chairperson; Lucille Farrington, Gretchen Walters, Jennifer Zellers, Tom Miller (Council Liaison), Lynne Thompson, recorder. Committee met monthly via ZOOM.

Committee organized Sunday School rotation classes for elementary-age children, and oversaw Family Fest, Vacation Bible School, as well as Lenten and Advent Devotional materials.

## **CHRISTIAN EDUCATION - continued**

In Rotation Sunday School, beginning September 13, 2020 for children in grades Kindergarten through 6, students participated in music, games, and other activities during the 9:30 Worship service. They were led by Gretchen Walter and assisted by other adults; meeting in the Gathering Space all together. COVID19 guidelines were followed regarding face masks, hand sanitizing, and social distancing.

In place of Children's Time during the church service, Linda emailed families a message based on the weekly lectionary, along with activity sheets for families to print.

Deb Sowers also provided a "Moment of Joy" virtual ministry at least one time per week throughout the fall, winter, and spring. We thank her for all her hard work.

Family Fest was held June 13-17, 2021. It was organized by Deb and Bill Sowers. Approximately 20 people attended each evening, including children, adults, and volunteers. A light meal was served each evening, followed by Bible study for adults and activities (games, Bible lesson, crafts) for the children.

Vacation Bible School was held July 26-30, 2021 at St. Mark Lutheran Church in Hanover. It was organized by Gretchen Walter in conjunction with volunteers from St. Mark and St. Paul's. There were 13 children in attendance, 3 from our church.

Lenten Devotional materials for adults were provided for anyone who desired them. Children's materials were distributed in Sunday School.

Junior High (Confirmation) class was taught Lucille Farrington. Michelle and Russ Johnson also helped and Pr. Burkhardt met with students monthly. They met in the Craft room and followed COVID19 guidelines, or online via ZOOM. Confirmation for last year's students was May 23, 2021.

Adult classes were: Daily Disciple class led by Deb and Bill Sowers online, and Monday night Bible Study during Lent led by Russ Kaltreider on ZOOM.

Nursery Roll: A total of 5 children participate.

Respectfully submitted,

*Lynne Thompson*

## **FAITH IN ACTION**

The members of the Faith In Action Committee are Lori Rebling, Cindy Selby, Hazel Lehigh, Cindy Schmidt, Janet Haack, and Dan Kiser(council rep).

## **FAITH IN ACTION - continued**

***THE FAITH IN ACTION COMMITTEE WOULD LIKE TO THANK THE MEMBERS OF ST. PAUL'S FOR BEING SO GENEROUS AND GIVING SO MUCH TO HELP OTHERS IN OUR COMMUNITY AND AROUND THE WORLD. GOD'S BLESSING ON YOU ALL.***

**WELCOME BASKETS FOR NEW PARENTS** - This is an ongoing project. No welcome baskets were delivered to new parents in the congregation. We did, however, decide to give the books we give out in the baskets to 5 grandchildren born to members of the church.

**CARDS FOR HOMEBOUND** - Members of the church were asked to sign up for one homebound member and to make a year's commitment to send appropriate cards to that particular homebound member all year. The sign-up sheet was filled in and cards are being sent.

**SCHOOL KITS** - Due to the COVID19 Pandemic there was no Rally Day to make up the School Kits so the committee and others from the church met in October 2020 and filled 102 school bags. They were delivered to New Windsor, MD to Lutheran World Relief on the same day. Left over school supplies were taken to New Hope Ministries since Hanover Street elementary School was not in need of extra supplies.

**OPERATION CHRISTMAS CHILD** - There were 47 shoe boxes for Operation Christmas Child filled by the congregation and taken to the drop-off location at Hanover First Church of God in November 2020.

**CHRISTMAS BLESSINGS** - This year again we decided to fulfill the request received from New Hope Ministries in Hanover for unwrapped Christmas presents. Their guests are then able to shop for their whole family. We were able to deliver 107 pounds of gifts to New Hope ministries in December for this purpose.

**SOUPER BOWL PROJECT** - In January and February, the committee held the Souper Bowl project. The committee was able to deliver 189 cans of soup to Hanover Area Council of Churches food bank.

**TENDER CARE PREGNANCY CENTER** - During Lent the committee asked for donations of diapers sizes 4,5, and 6 for Tender Care Pregnancy Center who expressed a need for these. In April, 22 packs of diapers were delivered to the Center.

Even during the stress of COVID19 our committee has tried to continue providing opportunities for St. Paul's members to help those less fortunate than ourselves. We invite anyone who is interested in this kind of outreach to join our committee. We are also looking for new ideas and new ways to help others.

Respectfully submitted,  
*Janet Haack*

## WORSHIP AND MUSIC

The Worship and Music Committee, like all other committees of the church, has found this year to be challenging due to the continuance of the COVID19 pandemic. We have tried to follow CDC rules for the safety of our congregants, but also were aware of the need to be together for worship.

We returned to worship in the sanctuary in October 2020 as the weather was changing. Instead of 2 worship services, we decided that one service at 9:30AM would be the most beneficial for the majority of people. All hymnals and Bibles were removed from the pews; every other pew was roped off to allow for social distancing; 6-foot intervals were marked on the center aisle carpet; and hand sanitizing stations were placed at the entrances to the church, as well as the center aisle for communion. Although we did not have regular Sunday School, the children had a short gathering time led by Gretchen Walters during the sermon, returning to the Sanctuary for communion. Until the direction of the CDC changed, we also required all to be masked. We were one of the few churches who returned to inside worship. We are proud to report that we have not had one case of the COVID19 virus transmitted inside our worship services in large part due to our protocols.

At the beginning of summer, we returned to having an 8:00AM service on the lawn, as well as keeping our 9:30AM service inside. With the lessening of restrictions, we have allowed those that are vaccinated and feel comfortable to be able to worship without masking. However, wearing a mask is always a personal choice. We have planned to return to 2 inside services in the fall, but the resurgence of the COVID19 variances may still change our plans. Although we decided that our Christmas Eve services had to be done virtually, we were happy that both Easter and Pentecost Services were celebrated in the Sanctuary.

Our biggest challenge throughout all this past year has been the lack of volunteers. We have a true shortage of both ushers and worship preparation teams; as well as struggling to fill worship assistant and acolyte positions. We do hope that in the future, more of our congregation will come back to in-person worship and that our volunteer struggles will lessen. A special thanks to all those who have stepped-up and helped our worship services to continue!

Respectfully submitted,

*Suzanne Butler*

Worship and Music Chair

## **FINANCE COMMITTEE**

Purpose of the Finance Committee is to ensure that St. Paul's financial decisions and activities adhere to good stewardship practices including:

- preparing annual budget,
- analyzing financial information,
- ensuring church assets are protected, and
- making appropriate financial recommendations to Congregation Council.

During this past year

- a 10-year review of financial activity audit was conducted by an outside professional,
- the Accounting Chart of Accounts was reviewed and accounts combined or eliminated as appropriate,
- two new members were added to the Committee.

Finance Committee members: Ginny Murray, Sharon Bortner, Steph Sanders, Peg Sennett, Laura Silver, John Vannes and Treasurer, Frank Hueske.

## **TREASURER'S REPORT**

For the time period from September 1, 2020 through August 31, 2021, we have faced many challenges and it also reflects on the financial performance at St. Paul's.

With attendance down, giving has also been behind compared to budget and previous years' giving.

- 1) Through August 31, we are at a deficit of \$47,019.55 in Parish Ministry Income.
- 2) We have spent \$13,443.14 less for staff expenses than budgeted, but that will not be sustainable in the long term as positions need to be filled and hours increased.
- 3) We have also spent less than budgeted for operating and administrative expenses.
- 4) We paid off the HVAC loan.
- 5) Michele Witman spearheaded a ten-year review of our financial activities and policies, and everything appeared to be in order. The Audit Committee also completed a six-month audit of the 2021 financials, and all is in order there as well. Council voted to audit the books every 6 months.
- 6) On May 22, 2020 we obtained a PPP Loan in the amount of \$41,800 and this Loan was completely forgiven on January 26, 2021.

## **TREASURER'S REPORT - continued**

- 7) On April 22, 2021 we obtained a second PPP Loan in the amount of \$36,908 and this Loan was completely forgiven on July 15, 2021.
  - a. These two loans and a healthy checking account balance at the beginning of 2021 have kept our cash flow and, subsequently, the ability to pay our bills viable.
  - b. It must be noted that the current level of giving will not sustain us much beyond March/April 2022.
- 8) As treasurer, it is not my place to make financial appeals, but the numbers speak for themselves.
- 9) As a member of Council and the Executive Committee, but more importantly as a member that cares about the present and the future of St. Paul's, it is my hope that we can all step up and become involved again as a united congregation and continue to build upon the rich heritage and tradition of St. Paul's.
- 10) We will continue to find ways to bring in extra income through available Grants and other available funds, but it will be largely up to us, as members, to accomplish what needs to be done.

Respectfully,  
*Frank R. Hueske*  
Treasurer

## **GROUPS MEETING AT ST. PAUL'S in 2021**

- Boy Scout Troop 102
- Cub Scout Troop 102
- Girl Scout Troop 81659
- Daisy 81320
- Brownie 80710
- Junior 80727
- Hanover Lancers Flag Line
- Music and Motion

## **FINANCIAL AND STATISTICAL REPORTS**



**ACCOUNT BALANCES as of 8/31/2021**

*Business Checking Plus.....	\$42,055.86
*Memorial.....	\$12,738.05
*Property.....	\$24,382.43
*Organ.....	\$3,379.45
*Youth.....	\$8,552.43
*from PNC Bank statements	

**Endowment Funds as of August 31, 2021**

Family Crisis Fund: .....	\$11,402.28
Sabbatical Policy Fund: .....	\$52,041.23
Marsh Family Fund: .....	\$75,816.61
Mission Trip Fund:.....	\$11,510.89
Main Endowment Fund:.....	\$564,967.54
Total .....	\$715,738.55

**2021 SPECIAL DESIGNATED GIVING**

January..... Hanover Area Council of Churches.....	\$2,010.00
February..... Missionary Support - The Swansons .....	\$3,035.00
March..... St. Paul's, Lake Charles, Louisiana.....	\$1,172.00
April..... St. Paul's Family Crisis Fund .....	\$858.00
May..... St. Paul's Sabbatical Policy Funding.....	\$692.00
June..... St. Paul's Camperships .....	\$851.00
July..... Lutheran Camping Corporation.....	\$680.00
August..... Saturday Grocery Ministry.....	\$1,236.00
<b>TOTAL DESIGNATED GIVING FOR 2021 through August..</b>	<b>\$10,534.00</b>

**FINANCIAL REPORTS - continued**

**St. Paul's Financial Standing as of August 31, 2021**

	<b>Jan. - Aug. 2021</b>	<b>Budget</b>	<b>\$ Over Budget</b>
Total Other Expense	\$56,340.12	\$26,666.68	\$29,673.44
Total Other Income	\$105,272.68	\$55,200.00	\$50,072.68
Net Income	\$57,265.52	\$37,083.29	\$20,182.23

**2021 CONGREGATIONAL STATISTICS**

Baptized members as of 8/31/2021 .....	965
Active/Confirmed members as of 8/31/2021 .....	375
Non-voting/Confirmed members as of 8/31/2021 .....	423
Baptized/Unconfirmed members as of 8/31/2020 .....	167
Baptisms.....	1
Confirmations .....	4
Marriages .....	0
Deaths .....	15
Members received.....	1
Members released by transfer .....	11
Members removed by their own request .....	1
Average weekly worship attendance – 8 am – 6/13/2021 – 8/31/2021 ..	33
Average weekly worship attendance–9:30 am-through 8/31/2021 .....	51
Average ZOOM weekly worship attendance .....	7
Ash Wednesday attendance 7:00 pm.....	35
Ash Wednesday attendance 7:00 pm via Zoom.....	8
Holy Week - Maundy Thursday .....	34
Good Friday .....	59
Holy Week - Maundy Thursday .....	6 – via Zoom
Good Friday .....	5 – via Zoom

**St. Paul's Evangelical Lutheran Church**  
**Profit & Loss**  
**January through August 2021**

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	Jan - Aug 21
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
140000 · Parish Ministry Income	
140100 · Parish Ministry Offerings	140,898.48
140300 · Other Offerings	3,747.00
	144,645.48
<b>Total 140000 · Parish Ministry Income</b>	<b>144,645.48</b>
143000 · Reimbursement Income	
143100 · Flower Donations	970.00
143200 · Radio Donations	330.00
143300 · Worship Donations	1,282.00
143400 · Other Reimbursements	2,792.35
143000 · Reimbursement Income - Other	-106.00
	5,268.35
<b>Total 143000 · Reimbursement Income</b>	<b>5,268.35</b>
<b>Total Income</b>	<b>149,913.83</b>
<b>Expense</b>	
151000 · Reimbursed Expenses (Net)	
151100 · Flower Expenses	689.85
151200 · Radio Expenses	1,800.00
151300 · Worship Expenses	911.90
151400 · Other Reimbursed Expenses	2,438.35
	5,840.10
<b>Total 151000 · Reimbursed Expenses (Net)</b>	<b>5,840.10</b>
154000 · Pastoral Expenses	
154100 · Pastor - Salary	40,535.28
154200 · Pastor - Housing	13,327.04
154300 · Medical Insurance	8,888.00
154400 · Retirement Plan Contributions	6,283.36
154500 · Mileage Reimbursement	2,041.76
154600 · Continuing Education	453.51
154700 · Called Staff Vacation Repl.	531.12
	72,060.07
<b>Total 154000 · Pastoral Expenses</b>	<b>72,060.07</b>
155000 · Lay Staff Expenses	
155100 · Lay Staff Payroll	76,561.13
155200 · Payroll Taxes	5,846.82
155300 · Staff Medical	1,329.30
155400 · Lay Continuing Education	198.73
	83,935.98
<b>Total 155000 · Lay Staff Expenses</b>	<b>83,935.98</b>
160000 · Operating Expenses	
160100 · Bldg Maint. and Housekeeping	610.87
160200 · Heat	4,032.56
160300 · Worker's Comp Insurance	1,073.85
160400 · Property Insurance	4,371.00
160500 · Electric	5,598.22
160600 · Water, Sewer, Stormwater	1,557.09
160700 · Refuse	367.50
160800 · Pest Control	393.00
160900 · Licenses & Fees	2,758.27
	20,762.36
<b>Total 160000 · Operating Expenses</b>	<b>20,762.36</b>

**St. Paul's Evangelical Lutheran Church**  
**Profit & Loss**  
**January through August 2021**

	Jan - Aug 21
<b>161000 · Administrative Expenses</b>	
161100 · Bank Charges & Fees	50.92
161200 · Printing, Postage & Supplies	1,781.90
161300 · Accounting	1,831.00
161400 · Telephone/Internet	2,782.50
161500 · Office Equip./Maint. & Computer	2,377.20
161600 · Conferences/Conventions	525.00
161700 · Miscellaneous Expenses	58.94
<b>Total 161000 · Administrative Expenses</b>	<b>9,407.46</b>
<b>162000 · Worship Committee Expenses</b>	
162100 · Choir & Music Supp. & Serv.	551.42
162200 · Worship Supplies	1,060.99
162300 · Organ & Piano Care	375.00
<b>Total 162000 · Worship Committee Expenses</b>	<b>1,987.41</b>
<b>163000 · Parish Education Committee</b>	
163100 · Education Materials	355.14
163200 · Devotional Books	599.14
163500 · Family Fest	330.38
<b>Total 163000 · Parish Education Committee</b>	<b>1,284.66</b>
<b>164000 · Evangelism Committee</b>	
164902 · Fellowship Activities/Events	403.85
164000 · Evangelism Committee - Other	-5.00
<b>Total 164000 · Evangelism Committee</b>	<b>398.85</b>
<b>165000 · Stewardship Committee</b>	<b>876.64</b>
<b>166000 · Faith In Action Committee</b>	<b>139.95</b>
<b>790000 · Payroll Expenses</b>	<b>239.90</b>
<b>Total Expense</b>	<b>196,933.38</b>
<b>Net Ordinary Income</b>	<b>-47,019.55</b>
<b>Net Income</b>	<b>-47,019.55</b>

**This 2021 Annual Report will be approved at the 2021 Annual  
 Congregational Meeting on Sunday, December 12, 2021, immediately  
 following the 9:30 am worship service.**