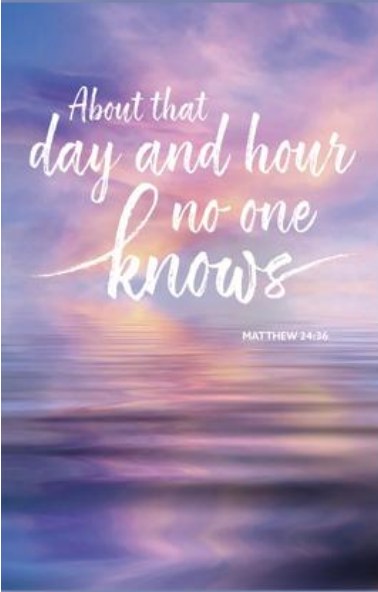


ST. PAUL'S LUTHERAN CHURCH
127 YORK STREET
HANOVER, PA



1ST SUNDAY OF ADVENT

November 30, 2025

Rev. Dr. Daniel Yeiser, Intentional Interim/Bridge Pastor

pdyeiser06@gmail.com

717-634-4025

Rev. Jack R. Hoffman, Pastor Emeritus

Steven Ruppright, Director of Music Ministries

Lori Rebling, Director of Hand Bells

Gretchen Walter, Director of Children's Music

Ministers: The Members of St. Paul's

Missionaries: Dr. Stephen & Jodi Swanson and family

Church Office: 717-637-5941

Email: stpaulsyorkst@comcast.net

Website: www.stpaulsyorkst.org

Facebook: www.facebook.com/stpaulsyorkst

WELCOME TO ST. PAUL'S LUTHERAN CHURCH!

If you are seeking a faith community, exploring faith, desire to be a part of our ministries, or have questions; please feel free to speak with the pastor.

Our Purpose:

We are called through Christ to praise God and love generously.

Guiding Principles:

As instruments of God's love, when you see us at our best you will see us:

- Generously** stewarding God's gifts of resources, time, and talents
- Serving** as God's hands & feet in ministries & missions of outreach to all
- Providing** for the care of God's people, both physically and spiritually
- Growing in Faith** through worship, study, and discernment
- Praising** God through music, word, and service
- Welcoming** all people into fellowship with God

Important Worship Notes

All liturgies are printed within this bulletin.

Children's activity bags and children's bulletins are located on the podium in the hallway on the pulpit side of the sanctuary. Children's activity bags are also located on the coat rack behind the door of the choir loft side of the sanctuary.

P: Pastor

C: Congregation

L: Lay Reader

A: Assisting Minister

If you are communing, please be sure to fill out a communion record card, for our church records, and place it in the offering plate. Thank you.

**+ 1st Sunday of Advent +
November 30, 2025**

INTRODUCTION

The new church year begins with a wake-up call: Christ is coming soon! In today's readings both Paul and Jesus challenge us to wake from sleep, for we know neither the day nor hour of the Lord's coming. Isaiah proclaims the day when God will gather all people on the holy mountain and there will be no more war or suffering. Though we vigilantly watch for the promised day of salvation, we wait for what we already have: Christ comes among us this day as the word and meal that strengthens our faith in the promises of God.

THE GATHERING

WELCOME

LIGHTING THE ADVENT WREATH

P Blessed are you, O Lord our God, ruler of the universe.
 You call all nations to walk in your light and to seek your ways of justice and
 peace, for the night is past, and the dawn of your coming is near.
 Bless us as we light the first candle of this wreath.
 Rouse us from sleep, that we may be ready to greet our Lord when he comes
 and welcome him into our hearts and homes, for he is our light and our
 salvation.
 Blessed be God forever.

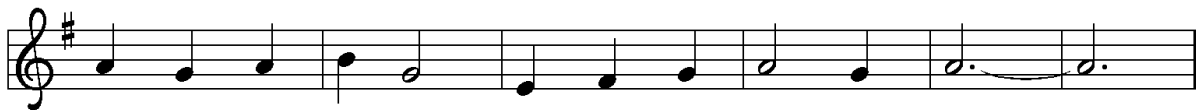
Amen.



1 Long - ing for light, we wait in dark - ness. Long - ing for
 2 Long - ing for peace, our world is trou - bled. Long - ing for
 3 Long - ing for food, man - y are hun - gry. Long - ing for
 4 Long - ing for shel - ter, man - y are home - less. Long - ing for
 5 Man - y the gifts, man - y the peo - ple, man - y the



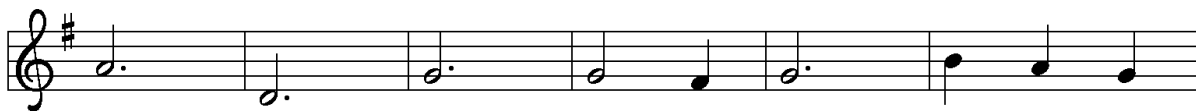
truth, we turn to you. Make us your own,
 hope, man - y de - spair. Your word a - lone
 wa - ter, man - y still thirst. Make us your bread,
 warmth, man - y are cold. Make us your build - ing,
 hearts that yearn to be - long. Let us be ser - vants



your ho - ly peo - ple, light for the world to see.
 has pow'r to save us. Make us your liv - ing voice.
 bro - ken for oth - ers, shared un - til all are fed.
 shel - ter - ing oth - ers, walls made of liv - ing stone.
 to one an - oth - er, signs of your king - dom come.



Refrain
Christ, be our light! Shine in our hearts. Shine through the



dark - ness. Christ, be our light! Shine in your



church gath - ered to - day.

CONFESSION AND FORGIVENESS

P Blessed be the holy Trinity, † one God, whose home is heaven and earth, whose salvation is sure.

C **Amen.**

Let us confess our sin in the presence of God and of one another.

Silence is kept for reflection.

Long-expected God,

we confess that we look to ourselves for the peace and security only you can provide. We reach for swords and spears, reluctant to release our grip on the ways of war. We become impatient while waiting and weary of keeping awake. Free us from self-reliance, and teach us to live in harmony with our neighbors. Increase our trust in God's timing, and awaken us to your advent among us, that we may abound in the hope you have promised. Amen.

God judges us not as we deserve, but according to God's own righteousness.

† You are freed and forgiven, saved by grace, and ready to welcome the Savior.

Amen.




***OPENING HYMN**

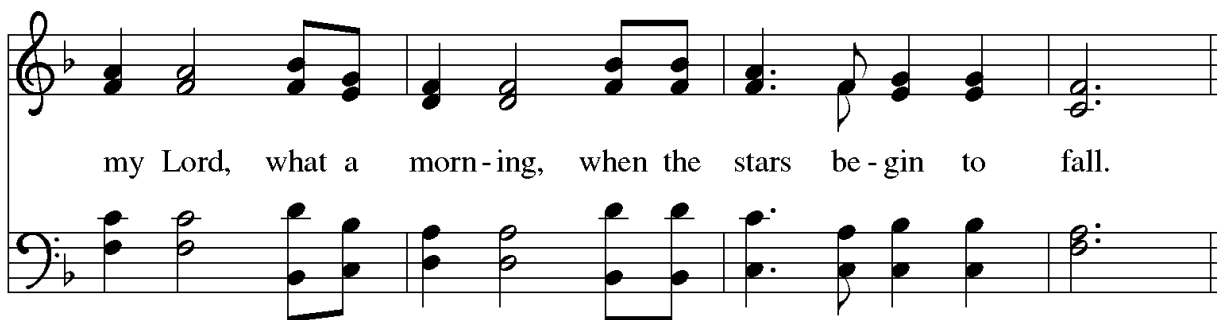
"My Lord, What a Morning"

ELW 438


Refrain



My Lord, what a morn-ing; my Lord, what a morn-ing; oh,



my Lord, what a morn-ing, when the stars be-gin to fall.



1 You will hear the trum-pet sound,
2 You will hear the sin-ner cry, to wake the na-tions un-der - ground,
3 You will hear the Chris-tian shout,

Refrain

look-ing to my God's right hand, when the stars be-gin to fall.

***GREETING**

P The grace of our Lord Jesus Christ, the love of God, and the communion of the Holy Spirit be with you all.

C And also with you.

***KYRIE**

ELW pg. 156-157

In peace, let us pray to the Lord.

Lord, have mer - cy.

For the peace from a - bove, and for our sal - va - tion, let us pray to the Lord.

Lord, have mer - cy.



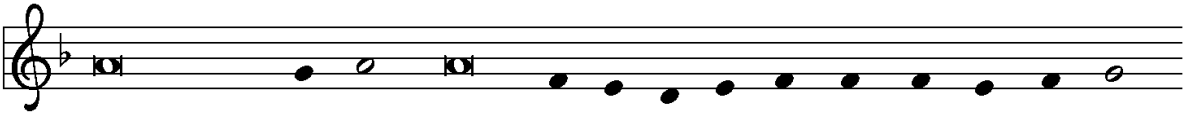
For the peace of the whole world, for the well-being of the church of God,



and for the unity of all, let us pray to the Lord.



Lord, have mer - cy.



For this ho-ly house, and for all who of-fer here their wor-ship and praise,



let us pray to the Lord.



Lord, have mer - cy.



Help, save, comfort, and de-fend us, gra-cious Lord.



A - men.

*PRAYER OF THE DAY

P The Lord be with you.

C **And also with you.**

Let us pray...

Stir up your power, Lord Christ, and come. By your merciful protection save us from the threatening dangers of our sins, and enlighten our walk in the way of your salvation, for you live and reign with the Father and the Holy Spirit, one God, now and forever.

Amen.

THE WORD

FIRST READING

Isaiah 2:1-5

he visionary message presented in this reading focuses on a future day when God establishes a universal reign of peace. Divine decisions will make war obsolete, and the worshipping community responds: "Let us walk in the light of that Lord now!"

L The First Reading according to Isaiah 2:1-5

¹The word that Isaiah son of Amoz saw concerning Judah and Jerusalem.

²In days to come the mountain of the LORD's house shall be established as the highest of the mountains and shall be raised above the hills; all the nations shall stream to it. ³Many peoples shall come and say, Come, let us go up to the mountain of the LORD, to the house of the God of Jacob, that he may teach us his ways and that we may walk in his paths." For out of Zion shall go forth instruction and the word of the LORD from Jerusalem. ⁴He shall judge between the nations and shall arbitrate for many peoples; they shall beat their swords into plowshares and their spears into pruning hooks; nation shall not lift up sword against nation; neither shall they learn war any more. ⁵O house of Jacob, come, let us walk in the light of the LORD!

The word of the Lord.

C **Thanks be to God.**

THE PSALM

Psalm 122

read responsively

A ¹I was glad when they said to me, "Let us go to the house of the LORD.

C ²**Now our feet are standing within your gates, O Jerusalem.**

³Jerusalem is built as a city that is at unity with itself;

⁴**to which the tribes go up, the tribes of the LORD, the assembly of Israel, to praise the name of the LORD.**

⁵For there are the thrones of judgment the thrones of the house of David.

⁶**Pray for the peace of Jerusalem: May they prosper who love you.**

⁷ Peace be within your walls and quietness within your towers.

⁸ **For the sake of my kindred and companions, I pray for your prosperity.**

⁹ Because of the house of the LORD our God, I will seek to do you good."

A Holy wisdom, Holy word.

C **Thanks be to God.**

SECOND READING

Romans 13:11-14

Paul compares the advent of Christ to the coming of dawn. We live our lives today in light of Christ's coming in the future.

L The First Reading according to Romans 13:11-14

¹¹ Besides this, you know what time it is, how it is already the moment for you to wake from sleep. For salvation is nearer to us now than when we became believers; ¹² the night is far gone; the day is near. Let us then throw off the works of darkness and put on the armor of light; ¹³ let us walk decently as in the day, not in reveling and drunkenness, not in illicit sex and licentiousness, not in quarreling and jealousy. ¹⁴ Instead, put on the Lord Jesus Christ, and make no provision for the flesh, to gratify its desires.

The word of the Lord.

C **Thanks be to God.**

*GOSPEL ACCLAMATION – verse 1

"We Are Waiting for Jesus"



1 We are wait - ing for Je - sus; Je - sus brings peace.



We are wait - ing for Je - sus; Je - sus brings peace.



Sun of jus - tice, shine up-on us; we are trust - ing in your prom-ise.



We are wait - ing for Je - sus; Je - sus brings peace.

*GOSPEL

Matthew 24:36-44

Jesus describes his second coming as a sudden, turbulent event that will bring about deep change to our normal, day-to-day lives. Therefore, he urges people to stay awake, be aware, and wait expectantly, because the Son of Man will come unannounced.

P The Holy Gospel according to Matthew 24:36-44

C **Glory to you, O Lord.**

P [Jesus said to the disciples,] 36 "About that day and hour no one knows, neither the angels of heaven, nor the Son, but only the Father. 37 For as the days of Noah were, so will be the coming of the Son of Man. 38 For as in the days before the flood they were eating and drinking, marrying and giving in marriage, until the day Noah entered the ark, 39 and they knew nothing until the flood came and swept them all away, so, too, will be the coming of the Son of Man. 40 Then two will be in the field; one will be taken, and one will be left. 41 Two women will be grinding meal together; one will be taken, and one will be left. 42 Keep awake, therefore, for you do not know on what day your Lord is coming. 43 But understand this: if the owner of the house had known in what part of the night the thief was coming, he would have stayed awake and would not have let his house be broken into. 44 Therefore you also must be ready, for the Son of Man is coming at an hour you do not expect."

P The Gospel of the Lord.

C **Praise to you, O Christ.**

Verse 2

"We Are Waiting for Jesus"



2 We are wait - ing for Je - sus; Je - sus brings peace.



We are wait - ing for Je - sus; Je - sus brings peace.



Lov-ing Shep-herd, walk be-side us; stir our hearts, and gent-ly guide us.



We are wait - ing for Je - sus; Je - sus brings peace.

CHILDREN'S SERMON

Pastor Dan Yeiser

Following the Children's Sermon, Children and Children's Choir leaders are dismissed to Children's Choir rehearsal and will return for the Offertory Anthem.

SERMON

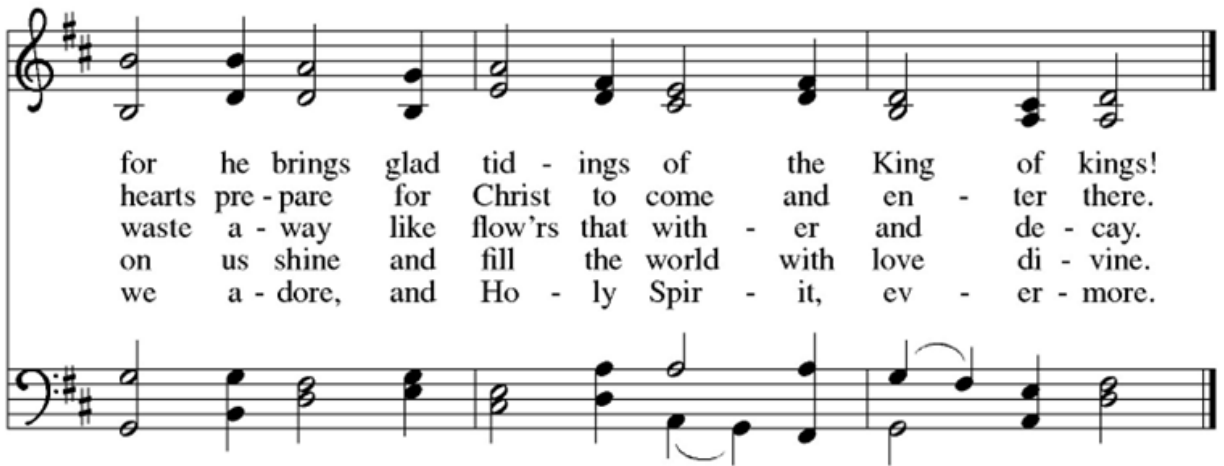
Pastor Dan Yeiser

*HYMN OF THE DAY "On Jordan's Bank the Baptist's Cry"

ELW 249

1 On Jor - dan's bank the Bap - tist's cry an - nounce - es
2 Then cleansed be ev - 'ry life from sin; make straight the
3 We hail you as our Sav - ior, Lord, our ref - uge
4 Stretch forth your hand, our health re - store, and make us
5 All praise to you, e - ter - nal Son, whose ad - vent

that the Lord is nigh; a - wake and heark - en,
way for God with - in, and let us all our
and our great re - ward; with - out your grace we
rise to fall no more; oh, let your face up -
has our free - dom won, whom with the Fa - ther



*NICENE CREED

A Let us affirm our faith through the words of the Nicene Creed.

C **We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.**

We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one Being with the Father; through him all things were made.

For us and for our salvation he came down from heaven, was incarnate of the Holy Spirit and the virgin Mary and became truly human.

For our sake he was crucified under Pontius Pilate; he suffered death and was buried.

On the third day he rose again in accordance with the scriptures; he ascended into heaven and is seated at the right hand of the Father.

He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son, who with the Father and the Son is worshiped and glorified, who has spoken through the prophets.

We believe in one holy catholic and apostolic church.

We acknowledge one baptism for the forgiveness of sins.

We look for the resurrection of the dead, and the life of the world to come.

Amen.

RECEPTION OF NEW MEMBER

***PRAYERS OF THE PEOPLE**

A In our waiting and watching, we come to you in prayer, O God, trusting your promise to renew the church, the nations, and the whole creation.

A brief silence.

God of the people, we come seeking wisdom and instruction. Uphold and strengthen lay leaders, teachers, deacons, pastors, and bishops. Teach us your ways and lead us in your paths. God of grace,

C **hear our prayer.**

God of the earth, we seek your goodness in the grandeur of creation. Empower us to care for forests and oceans, as we see you in the world around us. God of grace,

hear our prayer.

God of the nations, grant wisdom to leaders, judges, and mediators. Cast out words of hate and transform them into words for building up community. Remake implements of war to sow peace. God of grace,

hear our prayer.

God of healing, bring comfort and strength. We pray for our kindred and companions who are ill or despairing. Surround all with care and consolation. God of grace,

hear our prayer.

God of new possibilities, when addiction wounds, jealousy tears down, and relationships fray, show us how to journey with one another. Nurture therapists, counselors, and sponsors in their care for others. God of grace,

hear our prayer.

Here other intercessions may be offered.

God of all time, build up our lives that we would reflect your grace. At the last, bring us with all the saints to your holy city where peace and goodness make a home. God of grace,

hear our prayer.

Draw near to us, O God, as we commend all for whom we pray, trusting in your mercy through Jesus Christ, Emmanuel.

Amen.

SHARING OF THE PEACE

P: The peace of the Lord be with you always.

C: **And also with you.**

*The people may greet one another with a sign of Christ's peace,
and may say, "Peace be with you," or similar words.*

The assembly is seated.

THE MEAL

OFFERTORY ANTHEM "Savior of the Nations, Come"

arr. Krug

St. Paul's Music Staff

"Savior of the Nations, Come" arr. Krug

2025 Grassy Meadow Music - Used by permission of Grassy Meadow Music

Use this time to reflect on your financial and spiritual offerings to God.)

There are a number of ways of making your offerings to God during this time. One is to place your offering in our offering plates in front of the pews or to give online at <https://stpaulsyorkst.org/give>. If you prefer not to give online, you may of course mail a check to St. Paul's. If you are not able to give monetarily during this time, know that your prayers and praise are a pleasing offering to God. If you are able to give a little more during this time, please consider doing so as a way of supporting your fellow disciples who are not able to.

*OFFERING RESPONSE

"In the Bleak Midwinter"

ELW 294, 3rd verse only

3 What . . . can I give him, poor . . . as I am?

The first line of musical notation for the offering response. It consists of a treble and bass staff in B-flat major (two flats). The treble staff begins with a treble clef and a key signature of two flats. The melody starts on a half note G4, followed by quarter notes A4, Bb4, and C5. The bass staff begins with a bass clef and a key signature of two flats. The accompaniment starts with a half note G2, followed by quarter notes A2, Bb2, and C3. The lyrics "3 What . . . can I give him, poor . . . as I am?" are written below the staves.

If I were a shep - herd I would bring a lamb;

The second line of musical notation for the offering response. It consists of a treble and bass staff in B-flat major. The treble staff continues the melody from the first line, starting with a half note D5, followed by quarter notes C5, Bb4, and A4. The bass staff continues the accompaniment, starting with a half note D2, followed by quarter notes C2, Bb1, and A1. The lyrics "If I were a shep - herd I would bring a lamb;" are written below the staves.

if I were a wise . . . man I would do my part;

The third line of musical notation for the offering response. It consists of a treble and bass staff in B-flat major. The treble staff continues the melody, starting with a half note G4, followed by quarter notes A4, Bb4, and C5. The bass staff continues the accompaniment, starting with a half note G2, followed by quarter notes A2, Bb2, and C3. The lyrics "if I were a wise . . . man I would do my part;" are written below the staves.



*OFFERTORY PRAYER

A Let us pray.

Merciful Father,

C we offer with joy and thanksgiving what you have first given us—our selves, our time, and our possessions, signs of your gracious love. Receive them for the sake of him who offered himself for us, Jesus Christ our Lord. Amen.

*DIALOGUE

P The Lord be with you.

C And also with you.

Lift up your hearts.

We lift them to the Lord.

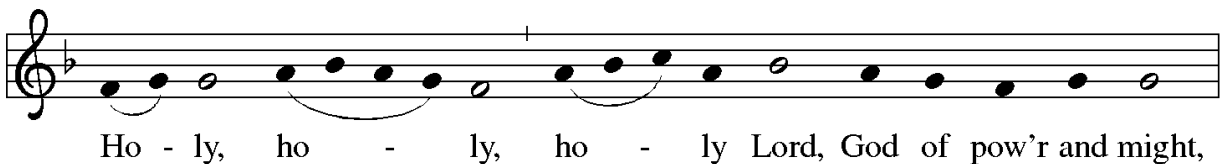
Let us give thanks to the Lord our God.

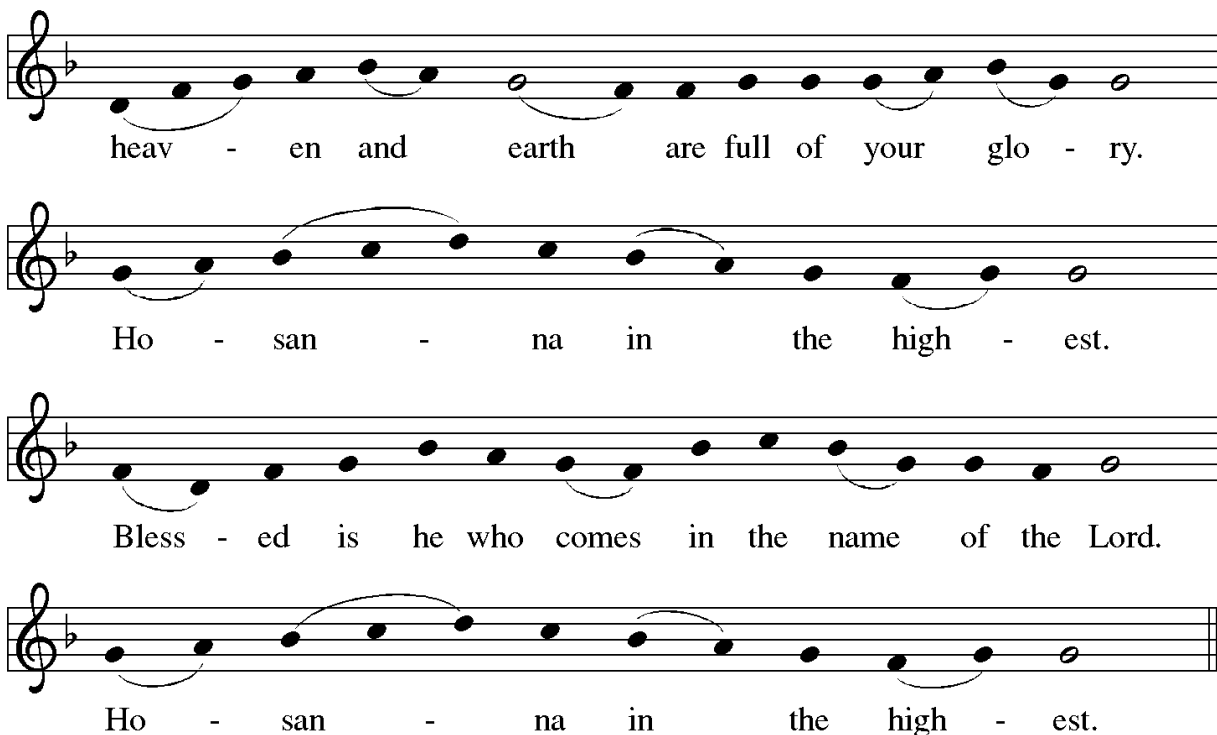
It is right to give our thanks and praise.

*PREFACE

P It is indeed right, our duty and our joy, that we should at all times and in all places give thanks and praise to you, almighty and merciful God, through our Savior Jesus Christ. You comforted your people with the promise of the Redeemer, through whom you will also make all things new in the day when he comes to judge the world in righteousness. And so, with all the choirs of angels, with the church on earth and the hosts of heaven, we praise your name and join their unending hymn:

*SANCTUS





***THANKSGIVING AT THE TABLE**

P Holy One, the beginning and the end, the giver of life:

Blessed are you for the birth of creation.

Blessed are you in the darkness and in the light.

Blessed are you for your promise to your people.

Blessed are you in the prophets' hopes and dreams.

Blessed are you for Mary's openness to your will.

Blessed are you for your Son Jesus, the Word made flesh.

In the night in which he was betrayed, our Lord Jesus took bread, and gave thanks; broke it, and gave it to his disciples, saying:

Take and eat; this is my body, given for you.

Do this for the remembrance of me.

Again, after supper, he took the cup, gave thanks, and gave it for all to drink, saying:

This cup is the new covenant in my blood, shed for you and for all people for the forgiveness of sin.

Do this for the remembrance of me.

Let us proclaim the mystery of faith:

Christ has died.
Christ is risen.
Christ will come again.

With this bread and cup we remember your Word dwelling among us, full of grace and truth. We remember our new birth in his death and resurrection. We look with hope for his coming.

Come, Lord Jesus.

Holy God, we long for your Spirit. Come among us. Bless this meal. May your Word take flesh in us. Awaken your people. Fill us with your light. Bring the gift of peace on earth.

Come, Holy Spirit.

All praise and glory are yours, Holy One of Israel, Word of God incarnate, Power of the Most High, one God, now and forever.

C Amen.

***LORD'S PRAYER**

P Gathered into one by the Holy Spirit, let us pray as Jesus taught us...

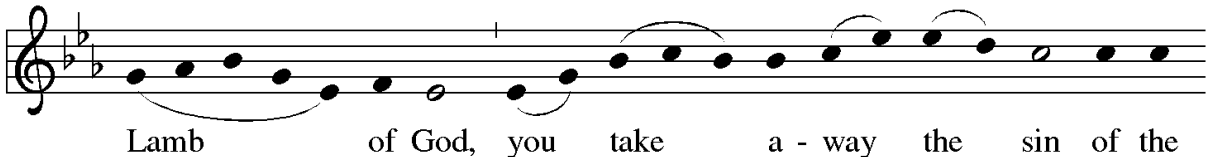
C Our Father, who art in heaven, hallowed be thy name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread; and forgive us our trespasses, as we forgive those who trespass against us; and lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, forever and ever. Amen.

***INVITATION TO COMMUNION**

P Taste and see that the Lord is good.

All are welcome to commune. If you wish to receive communion from your seat, please let an usher know. Gluten free wafers and grape juice are also available.

AGNUS DEI



world; have mer - cy on us. Lamb of God, you

take a - way the sin of the world; have mer - cy

on us. Lamb of God, you take a - way the

sin of the world; grant us peace. A - men.

DISTRIBUTION OF COMMUNION

COMMUNION ANTHEM

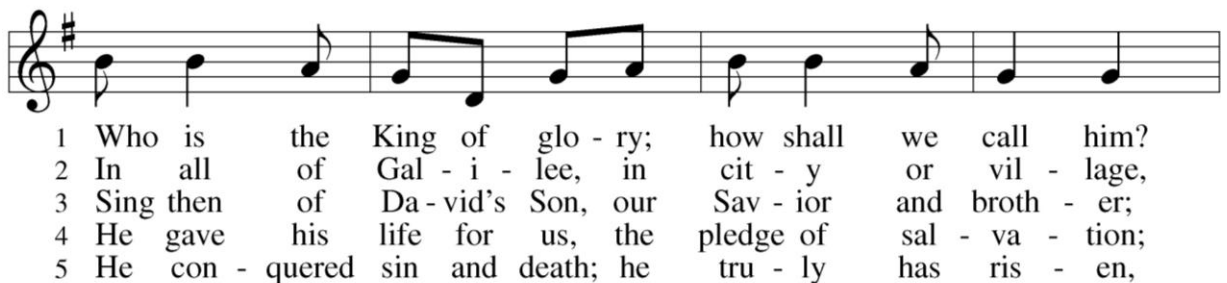
"Freedom is Coming"

Adult Choir



COMMUNION HYMN

"The King of Glory"



*POST-COMMUNION BLESSING

P The body and blood of our Lord Jesus Christ strengthen you and keep you in his grace.

C Amen.

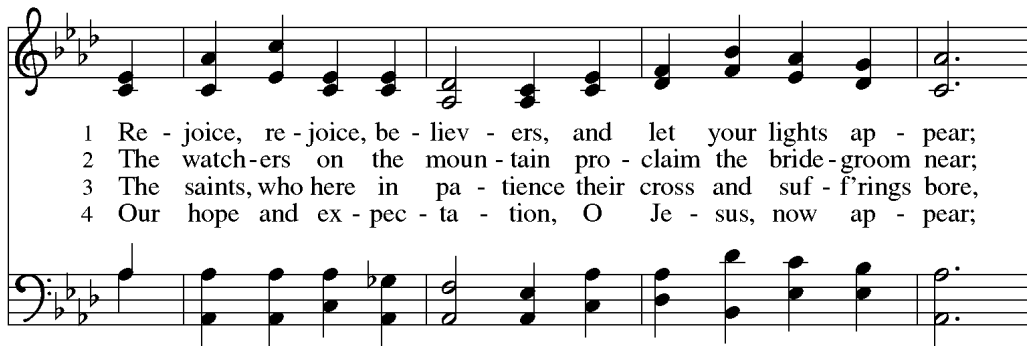
***PRAYER AFTER COMMUNION**

- A Let us pray...
God our host,
at this table you have fed us with joy and gladness. Send us forth, eager to
share the feast, welcome the stranger, and bear good fruit in the name of
Jesus.
- C **Amen.**

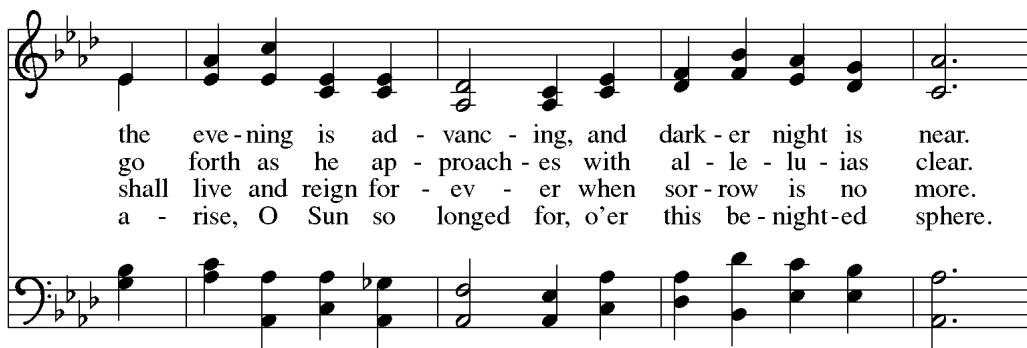
***BLESSING**

- P May God who comes among us, Father, ✠ Son, and Holy Spirit, grant you
patience in waiting, peace in the darkness, and good news to share today and
always.
- C **Amen.**

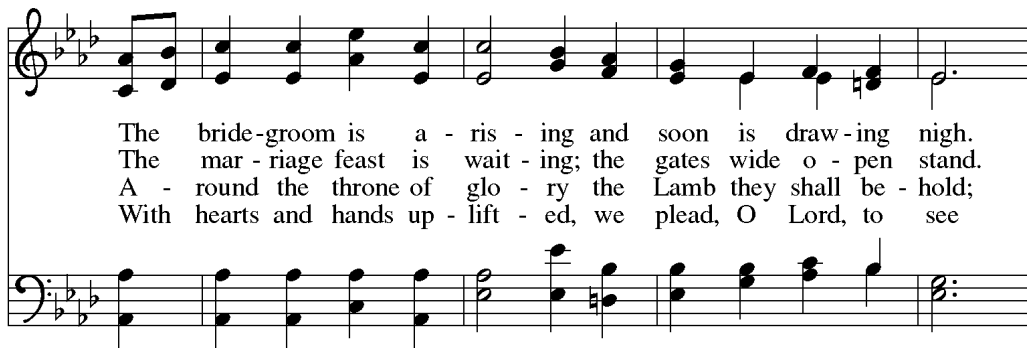




1 Re - joice, re - joice, be - liev - ers, and let your lights ap - pear;
 2 The watch-ers on the moun - tain pro - claim the bride-groom near;
 3 The saints, who here in pa - tience their cross and suf - f'ings bore,
 4 Our hope and ex - pec - ta - tion, O Je - sus, now ap - pear;



the eve - ning is ad - vanc - ing, and dark - er night is near.
 go forth as he ap - proach - es with al - le - lu - ias clear.
 shall live and reign for - ev - er when sor - row is no more.
 a - rise, O Sun so longed for, o'er this be - night - ed sphere.



The bride-groom is a - ris - ing and soon is draw - ing nigh.
 The mar - riage feast is wait - ing; the gates wide o - pen stand.
 A - round the throne of glo - ry the Lamb they shall be - hold;
 With hearts and hands up - lift - ed, we plead, O Lord, to see



Up, pray and watch and wres - tle; at mid - night comes the cry.
 A - rise, O heirs of glo - ry; the bride-groom is at hand.
 in tri - umph cast be - fore him their di - a - dems of gold.
 the day of earth's re - demp - tion that sets your peo - ple free!

*DISMISSAL

A Go in peace. Keep awake.

C **We are called through Christ to praise God and love generously. Thanks be to God.**

POSTLUDE

* Stand if you are able

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	<u>November 30</u>	<u>December 7</u>
Saturday night Worship	Bill & Deb Sowers (11/29)	Pastor Jason Northridge (12-6)
Assisting Minister:	Deb Sowers	Donna Lehman
Acolyte:	Nora Weible	Matthew Kaltreider
Advent Candle Lighters	Beatrice Blake and family	Saylor Lovelace and family
Cantor	Deb Sowers	Gretchen Walter
Lay Reader:	Frank Hueske	Marlane Fissel
Communion Distributors	Dan Fuhrman	Janet Haack
	Sherry Cracium-Bolin	Suzanne Butler
Ushers:	Sally Lovelace	Michael Kelly
	Karen Mummert	Sharon Kelly
Altar:	Amy Feeser	Linda Knapp
	Suzanne Butler	Sally Lovelace

TODAY WE WELCOME Meghan Weible to the family of St. Paul's. Meghan's three daughters, Nora, Lydia and Noelle became members at their baptisms in May.

ARE YOU BEING CALLED TO SERVE? Have you felt that God may be calling you to a role of leadership at St. Paul's? God may have gifted you with qualities to serve on Church Council. If you've ever considered this leadership role, please speak to Pastor Dan, Frank Hueske, or Russ Kaltreider about becoming a nominee to run for Church Council.

NOVEMBER'S DESIGNATED GIVING will go to ELCA World Hunger.

"CHRISTMAS BLESSING EXPRESS" Please place items in box today. They will be delivered to New Hope this week. Thank you so much. The Faith In Action Committee

GET YOUR ADVENT DEVOTIONALS AND CALENDARS TODAY! Our Christian Education committee is offering these to all. The weekly devotional, "Starry Night" is appropriate for all ages and the daily devotional published by Luther Seminary is appropriate for adults. There are also Advent calendars to help you celebrate as well. Items are available on the counter outside of the sanctuary. Take one (or more) for a friend!

CHRISTMAS FOOD BAGS - Food donations are still being accepted by our Grocery Ministry team. We're specifically looking for canned sweet potatoes (yams) and cranberry sauce to complete our Christmas meals. Items can be placed in the large box outside of the sanctuary or downstairs in the gym (on the wire racks, please). Other donations of canned fruit and vegetables are welcome as well. Thanks for helping us support our neighbors and continue to be God's hands and feet!

AN ADVENT BIBLE STUDY will begin on the first Tuesday in Advent, December 2nd to December 23rd at 10 AM in the conference room.

SPONSORSHIPS AVAILABLE: Please contact Carmen Buckley in the church office or at assistant@stpaulsyorkst.org

Radio—Dec. 14, 21 & 28 (\$60 per date or any portion you desire per date)

Altar Flowers- Dec. 14 (2 vases at \$20 each); (2) 4-plant poinsettias for Dec. 24 at \$50 each

Communion Bread and Wine- Dec. 7, 14, 21 & 28 (\$12 each date)

Worship Bulletins- Dec. 14, 21 & 28 (\$20 each date)

Eternal Flame- Dec. 7, 14 & 21 (\$10 each date)

JOIN US ON DEC. 28 following worship in Fellowship Hall for a Faith Formation event including a nativity pageant led by our younger members. ALL will be able to participate in telling the story by joining in with the singing of Christmas hymns. We'll end our time together with a small "Happy Birthday, Jesus!" celebration.

WE CONTINUE TO LOOK FOR A PERSON (OR TWO!) to join our team of leaders for the 7-12th grade Faith Formation group. Currently the group meets 3 weeks out of the month (not on Sundays that the Confirmation group meets). Volunteers would serve as a mentor for the youth and use the "Faith Lens" article published weekly by the ELCA as a discussion guide for the class. No experience is necessary but for a desire to talk and share your faith with our youth. All that is needed is PA Clearances (we can help you get them!). You would serve as your schedule allows! See Deb Sowers or contact the church office to volunteer.

THE CHRISTIAN ED. COMMITTEE is beginning to put together our schedule for Faith Formation leaders from Advent till March. Each week we are in need of a leader for the preK, K-6, and 7-12 groups. You can choose your activity from a menu of resources we make available to you. Please consider sharing your faith by volunteering for a Sunday! See Deb Sowers or contact the church office to volunteer.

DECEMBER'S DESIGNATED GIVING will go to the Hanover Area Council of Churches' Changing Lives Shelter.

YOUR GENEROSITY MAKES A DIFFERENCE. Scan the QR code to give online and support the mission and ministries of our church. Thank you for being a blessing!



ST. PAUL'S ANNUAL CONGREGATION MEETING AGENDA
Sunday, Dec. 14th immediately following the 9:30 am Worship Service

- approve the proposed budget for 2026 (see the next 2 pages)
- to review the 2025 Annual Report (copies mailed and are available in the hallway)
- approval of updates to St. Paul's constitution to the congregation. (copies mailed and are available in the hallway)
- Election of Council members (to be announced)
- Council moved to the congregation at the Annual Meeting the motion to sell the St. Paul's parking lot located between the gray house and Levity Spa (formerly Poist Studios). St. Paul's has an offer of \$28,000 for the lot.

There will be NO FAITH FORMATION CLASSES on Dec. 14 so that all can attend the Annual Meeting. Confirmation class will sit together during the meeting and meet as usual following the meeting.

2026 PROPOSED BUDGET – page 1

	<u>Jan - Dec 25</u>	<u>Jan - Dec 26</u>
Ordinary Income/Expense		
Income		
140000 - Parish Ministry Offerings	265,800.00	301,122.00
141100 - Unrestricted Bequests	75,780.00	14,000.00
141200 - Rents & Facility Donations	6,000.00	6,000.00
343300 - Grocery Ministry Donations	10,000.00	10,000.00
440100 - Property Maintenance Offerings	26,000.00	28,000.00
240100 - ELCA - Churchwide Offerings	<u>25,000.00</u>	<u>25,000.00</u>
Total Income	408,580.00	384,122.00
Expense		
154000 - Pastoral Expenses		
154100 - Pastor - Salary & Housing	88,740.00	77,605.00
154300 - Medical Insurance	14,970.00	16,000.00
154400 - Retirement Plan Contributions	10,650.00	9,312.00
154500 - Mileage Reimbursement	6,000.00	1,200.00
154600 - Continuing Education	1,000.00	1,000.00
154700 - Called Staff Vacation Repl.	1,000.00	1,000.00
154995 - Misc Expenses per Contract	<u>500.00</u>	<u>0.00</u>
Total 154000 - Pastoral Expenses	122,860.00	106,117.00
160000 - Building & Grounds Expenses		
160010 - Lay Staff Payroll - Building	29,960.00	32,660.00
160015 - Lay Staff PR Taxes - Building	2,280.00	2,500.00
160100 - Bldg Maint. and Housekeeping	3,000.00	3,000.00
160200 - Heat	6,500.00	7,000.00
160400 - Property Insurance	8,300.00	8,600.00
160500 - Electric	11,000.00	14,000.00
160600 - Water, Sewer, Stormwater	2,600.00	2,600.00
160700 - Refuse	550.00	550.00
160800 - Pest Control	800.00	800.00
160900 - Licenses & Fees	4,500.00	4,500.00
470100 - Property Maint. Projects	<u>26,000.00</u>	<u>28,000.00</u>
Total 160000 - Building & Grounds Expenses	95,490.00	104,210.00
161000 - Administrative Expenses		
161010 - Lay Staff Payroll - Admin	47,120.00	38,480.00
161015 - Payroll Taxes - Admin	3,580.00	2,940.00
161016 - Health Insurance - Admin	8,275.00	2,740.00
161100 - Bank Charges & Fees	750.00	1,250.00
161200 - Printing, Postage & Supplies	4,000.00	4,000.00
161300 - Accounting	4,200.00	4,200.00

2026 PROPOSED BUDGET – page 2

	<u>Jan - Dec 25</u>	<u>Jan - Dec 26</u>
161400 - Telephone/Internet	3,500.00	3,500.00
161500 - Office Equip./Maint. & Computer	4,300.00	4,300.00
160300 - Worker's Comp Insurance	1,250.00	1,200.00
161600 - Conferences/Conventions	1,000.00	1,000.00
161700 - Miscellaneous Expenses	1,500.00	1,000.00
161999 - Computer Equipment	1,500.00	0.00
Total 161000 - Administrative Expenses	60,975.00	64,810.00
162000 - Music & Worship Committee		
162010 - Lay Staff Payroll - Music	54,750.00	56,700.00
162015 - Payroll Taxes - Music	4,160.00	4,340.00
162016 - Music Replacement & Cont Ed	1,060.00	2,000.00
162100 - Choir & Music Supp. & Serv.	2,000.00	2,000.00
162200 - Worship Supplies	1,500.00	1,500.00
162300 - Organ & Piano Care	1,375.00	1,375.00
162400 - Streaming Expenses	520.00	520.00
Total 162000 - Music & Worship Committee	66,405.00	68,435.00
163000 - Parish Education Committee		
163100 - Programming & Study Materials	6,600.00	3,500.00
163300 - Devotional Materials	700.00	700.00
163400 - Vacation Church School	0.00	50.00
163700 - Background Checks	50.00	0.00
Total 163000 - Parish Education Committee	7,350.00	4,250.00
165000 - Stewardship Committee		
165100 - Offering Envelopes	900.00	900.00
165200 - Programs & Material	300.00	300.00
Total 165000 - Stewardship Committee	1,200.00	1,200.00
166000 - Faith In Action Committee	300.00	300.00
164000 - Evangelism Committee	0.00	0.00
351300 - Grocery Ministry Expenses	10,000.00	10,000.00
260100 - ELCA - Churchwide Payments	25,000.00	25,000.00
Total Expense	408,560.00	384,122.00
Net Ordinary Income	0.00	0.00
Net Income	0.00	0.00

SUN., NOV. 30	8:30 am	Radio Broadcast – 95.3 FM & 1280 AM
	9:30 am	Worship Service – 1 st Sunday of Advent
		Pastor Dan's last day
Immediately following Worship		Coffee Hour – lounge
		Faith Formation – Children - 2 nd floor
		Daily Discipleship class – nursery across from lounge
		Adult Choir II rehearsal
		Private Use – Fellowship Hall
MON., DEC. 1	6:30 pm	Girl Scout groups – 2 nd floor
TUES., DEC. 2	10:00 am	Advent Bible Study – Conference Room-2 nd floor
	10:30 am	L.I.U. Class – Youth Room
WED., DEC. 3	12:15 pm	Midweek Devotions – Lounge
THUR., DEC. 4	6:00 pm	Bellchoir rehearsal – Balcony of the Sanctuary
	6:30 pm	Cub Scouts – 2 nd Floor
	7:00 pm	Boy Scout Troop 102 - Youth Room & Gym
	7:00 pm	Adult Choir rehearsal – Choir Loft in Sanctuary
FRI., DEC. 5	3:00 pm	Grocery Ministry prep – Gym
SAT., DEC. 6	9:00 am	Grocery Ministry – volunteers needed
	3:00 pm	Private Use – Fellowship Hall
	5:00 pm	Saturday Evening Service
	6:15 pm	Narcotics Anonymous – Fellowship Hall
SUN., DEC. 7	8:30 am	Radio Broadcast – 95.3 FM & 1280 AM
	9:30 am	Worship Service – 2 nd Sunday of Advent
		Welcome Pastor Jason
Immediately following Worship		Coffee Hour – lounge
		Faith Formation – Children - 2 nd floor
		Daily Discipleship class – nursery across from lounge
		Adult Choir II rehearsal
	3:00 pm	Private Use – Fellowship Hall