

1 MORE TIME ~~X~~ VOTE SKOOG/LOAHR 320 Teamsters United



**Thank You for Your Support in
the Officers' Election!**

**It's Time for the
Delegates' Election!**

Why Do I Need to VOTE Again?

We have just finished the officers' election, during which we elected the leadership of Teamsters Local 320. The elected officers conduct the daily business of the Union. We are now voting for delegates to attend the 31st International Convention of the International Union.

What is the Role of the Delegates?

Members of our local Union are elected to represent Teamsters Local 320 at the National Convention. Delegates go through the entire International Union Constitution and vote on amendments. Their second role at the convention is to nominate the executive board for the International Union.

How Many Delegates Go to the Convention?

Teamsters Local 320 has 11 Delegates and 3 Alternate Delegates to elect.

When Will I Receive My Ballot?

Ballots will be mailed Dec. 2, 2025.
Must be mailed back and received by Dec. 29, 2025.

**As Teamster
Leaders,
we represent over
12,700 Teamsters
across Minnesota.
Trust us to carry
your message to the
31st International
Convention.**





VOTE EXPERIENCE

320 TEAMSTERS UNITED SLATE

DELEGATES



Erik Skoog

- 29 Year Teamster
- 3 Year President
- 4 Year Recording Secretary
- 17 Year Business Agent
- 2 Year Trustee
- 6 Year Organizer
- 3 Year Steward



Josh Loahr

- 17 Year Teamster
- 2 Year Vice President
- 2 Year Recording Secretary
- 10 Year Business Agent
- 7 Year Steward



Gus Froemke

- 15 Year Teamster
- 1 Year Recording Secretary
- 14 Year Business Agent
- 14 Year Communications & Political Director



Marika Olivier

- 18 Year Teamster
- 5 Year Business Agent
- 17 Year Steward
- 3 Year Women in Leadership Advisory Board, Minn State Mankato



Jill K. Nitke-Scott

- 25 Year Teamster
- 6 Year Trustee
- 23 Year Steward



Andrea Anderson

- 13 Year Teamster
- 5 Month Trustee
- 5 Year Steward



Joe Brown

- 7 Year Teamster
- 2 Year Trustee
- 5 Month Steward



Tyler Treptow-Bowman

- 8 Year Teamster
- 7 Year Steward
- MSUAASF President



Erin George

- 21 Year Teamster
- 20 Year Steward
- 20 Year Bargaining Team



Daniel Sanchez Ikeda

- 7 Year Teamster
- 2 Year Steward
- 2 Year Bargaining Team



Kyle MacArthur

- 18 Year Teamster
- 17 Year Steward
- 17 Year Bargaining Team

**1 MORE
TIME**



ALTERNATE DELEGATES



Kristy Modrow

- 17 Year Teamster
- 7 Month Business Agent
- 6 Month Trustee
- 8 Year Steward



Connie Westlund

- 11 Year Teamster
- 2 Year Business Agent
- 1.5 Year Trustee
- 9 Year Steward



Katie Jackson

- 12 Year Teamster
- 1 Year Business Agent
- 1 Year Trustee
- 4 Year Steward