

# 1 MORE TIME X VOTE SKOOG/LOAHR 320 Teamsters United



**Thank You for Your Support in  
the Officers' Election!**

**It's Time for the  
Delegates' Election!**

#### **Why Do I Need to VOTE Again?**

We have just finished the officers' election, during which we elected the leadership of Teamsters Local 320. The elected officers conduct the daily business of the Union. We are now voting for delegates to attend the 31st International Convention of the International Union.

#### **What is the Role of the Delegates?**

Members of our local Union are elected to represent Teamsters Local 320 at the National Convention. Delegates go through the entire International Union Constitution and vote on amendments. Their second role at the convention is to nominate the executive board for the International Union.

#### **How Many Delegates Go to the Convention?**

Teamsters Local 320 has 11 Delegates and 3 Alternate Delegates to elect.

#### **When Will I Receive My Ballot?**

Ballots will be mailed Dec. 2, 2025.

Must be mailed back and received by Dec. 29, 2025.

**As Teamster  
Leaders,**  
we represent over  
12,700 Teamsters  
across Minnesota.  
Trust us to carry  
your message to the  
31st International  
Convention.





# VOTE EXPERIENCE 320 TEAMSTERS UNITED SLATE

## DELEGATES



**Erik Skoog**  
• 29 Year Teamster  
• 3 Year President  
• 4 Year Recording Secretary  
• 17 Year Business Agent • 6 Year Organizer  
• 2 Year Trustee • 3 Year Steward



**Josh Loahr**  
• 17 Year Teamster  
• 2 Year Vice President  
• 2 Year Recording Secretary  
• 10 Year Business Agent  
• 7 Year Steward



**Gus Froemke**  
• 15 Year Teamster  
• 1 Year Recording Secretary  
• 14 Year Business Agent  
• 14 Year Communications & Political Director



**Marika Olivier**  
• 18 Year Teamster  
• 5 Year Business Agent  
• 17 Year Steward  
• 3 Year Women in Leadership Advisory Board, Minn State Mankato



**Jill K. Nitke-Scott**  
• 25 Year Teamster  
• 6 Year Trustee  
• 23 Year Steward



**Andrea Anderson**  
• 13 Year Teamster  
• 5 Month Trustee  
• 5 Year Steward



**Joe Brown**  
• 7 Year Teamster  
• 2 Year Trustee  
• 5 Month Steward



**Tyler Treptow-Bowman**  
• 8 Year Teamster  
• 7 Year Steward  
• MSUASF President



**Erin George**  
• 21 Year Teamster  
• 20 Year Steward  
• 20 Year Bargaining Team



**Daniel Sanchez Ikeda**  
• 7 Year Teamster  
• 2 Year Steward  
• 2 Year Bargaining Team



**Kyle MacArthur**  
• 18 Year Teamster  
• 17 Year Steward  
• 17 Year Bargaining Team

1 MORE  
TIME



## ALTERNATE DELEGATES



**Kristy Modrow**  
• 17 Year Teamster  
• 7 Month Business Agent  
• 6 Month Trustee  
• 8 Year Steward



**Connie Westlund**  
• 11 Year Teamster  
• 2 Year Business Agent  
• 1.5 Year Trustee  
• 9 Year Steward



**Katie Jackson**  
• 12 Year Teamster  
• 1 Year Business Agent  
• 1 Year Trustee  
• 4 Year Steward