





EDUCATION VERIFICATIONS

Some job candidates will do almost anything to give themselves a leg up on their competition. Some even resort to outright lies on their CVs. As an employer, failing to catch these lies can cost your company big. *One lie is particularly serious...mistruths about education.*

WHAT ARE SOME OF THE LIES ABOUT EDUCATION?

-  CLAIMING TO HAVE GOTTEN A DEGREE WHEN A PERSON DIDN'T ATTEND OR DIDN'T GRADUATE
-  TOUTING A DEGREE IN ONE DISCIPLINE WHEN THE DEGREE WAS IN ANOTHER
-  LISTING A DEGREE AT A PRESTIGIOUS UNIVERSITY WHEN IT WAS OBTAINED AT AN OBSCURE INSTITUTION
-  STATING AN ADVANCED DEGREE (SUCH AS AN MBA) WHEN ONLY A BACHELOR'S WAS OBTAINED

By the Numbers:



31%

THE NUMBER OF PEOPLE WHO LIE ON THEIR CVS THAT ARE CAUGHT

In a recent survey,

39.25%



FALSELY CLAIMED THEY HAD A DEGREE FROM A PRESTIGIOUS UNIVERSITY

THERE ARE OVER **370** EDUCATIONAL WEBSITES THAT OFFER FRAUDULENT DEGREES - THE COST OF THESE ON AVERAGE IS **between \$500 and \$2,500**



Voted

the most serious offense



IN A POLL OF HIRING MANAGERS, LIES ABOUT EDUCATION ARE AMONG THE MOST SERIOUS ONES ON A CV

A LARGE GOVERNMENT CONTRACTOR RECENTLY RECENTLY TASKED AN HR MANAGER WITH VERIFYING THE DEGREES OF ALL **4,500** EMPLOYEES FOR CONTRACTING PROPOSALS:

10% had lied or implied they had formal college degrees or equivalents.



MISREPRESENTING EDUCATIONAL ACHIEVEMENTS ON CVs IS A RAMPANT PRACTICE.

EXAMPLES OF PEOPLE WHO GOT CAUGHT LYING:



Melissa Howard: Florida State House candidate was caught with a phony marketing degree from Miami University in Ohio.

David Tover: Walmart Spokesperson resigned over a two-decade-old lie that he had a Bachelor's Degree from the University of Delaware.

Scott Thompson: Ex-Yahoo CEO claimed he had computer science and accounting degrees from Stonehill College in Easton, Massachusetts. In fact, he only had an accounting degree.

Kenneth Lonchar: The glorified CFO fell from grace when it was revealed that he never received an MBA from Stanford as he claimed.

Marilee Jones: Dean of Admissions Massachusetts Institute of Technology from 1997 to 2007, perpetuated for 28 years the lie that she had three degrees. She had none.



Verify that the school is real. There are fake diploma websites that supply misleading answering services.



Use an independently sourced phone number. The applicant may supply a number that isn't associated with the institution.



Choose a reputable background screening company. Trained experts know what to look for and how to dig out the truth regarding a job candidate's education history.



Ask your background screening company to closely check dates and if a degree was earned.



Don't take anything at face value.

Need more information on how Data Facts' Education Verifications can decrease your risk and improve your hiring process? **ASK US TODAY!**