

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$500 person / \$1,000 family In-network \$750 person / \$1,500 family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u>
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out–of–pocket</u> <u>limit</u> for this <u>plan</u> ?	\$1,500 person / \$3,000 family In-network \$1,750 person / \$3,500 family Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out–of–pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Primary care visit to treat an injury or illness \$35 Copay per visit; Deductible Waived 30% Coinsurance		None		
If you visit a health care <u>provider's</u> office or clinic	<u>Specialist</u> visit	\$55 Copay per visit; Deductible Waived	30% Coinsurance	None	
	Preventive care/screening/ immunization	No charge; Deductible Waived	30% Coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
lf you have a test	Diagnostic test (x-ray, blood work)	No charge; Deductible Waived	30% Coinsurance	None	
	Imaging (CT/PET scans, MRIs)	20% Coinsurance	30% Coinsurance	None	

Common		What Yo	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you need drugs to treat	Generic drugs (Tier 1)	\$10 (up to a 30-day supply) \$15 (31 to 90-day supply mail/retail)	N/A	Oral chemotherapy and certain preventive medications are covered at \$0 member cost. Prior authorization may apply.	
your illness or condition. More	Preferred brand drugs (Tier 2)	\$30 (up to a 30-day supply) \$30 (31 to 90-day supply mail/retail)	N/A	20% co-insurance applies to pharmacy DME (durable medical equipment).	
information about prescription drug coverage	Non-preferred brand drugs (Tier 3)	\$50 (up to a 30-day supply) \$30 (31 to 90-day supply mail/retail)	N/A	<ul> <li>Rx spend tracks towards the embedded overall out-of-pocket maximum. Once the OOP max is met, Rx co-payments are \$0 until benefit period ends – Dec.</li> <li>31.</li> </ul>	
is available at https://truerx.m yrxplan.com Click.co.the Recister Now button for new button for	Specialty drugs and Orphan drugs are excluded	N/A	N/A	<ul> <li>Members choosing a brand when a generic is available may experience additional costs.</li> <li>Members may seek coverage for specialty and orphan medications outside the plan working with the True Advocate team.</li> <li>For specific Rx plan information, contact TrueRx member support at 866-921-4047 or register online at <a href="https://truerx.myrxplan.com">https://truerx.myrxplan.com</a>.</li> </ul>	
	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	30% Coinsurance	None	

Common		What You	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
If you have outpatient surgery	Physician/surgeon fees	20% Coinsurance	30% Coinsurance	None	
lf you need	Emergency room care	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
immediate medical	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
attention	Urgent care	\$35 Copay per visit; Deductible Waived	\$35 Copay per visit; Deductible Waived	None	
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	30% Coinsurance	Preauthorization is required.	
hospital stay	Physician/surgeon fees	20% Coinsurance	30% Coinsurance		
If you have mental health, behavioral	Outpatient services	\$35 Copay per office visit; No charge other outpatient services; Deductible Waived	30% Coinsurance	Preauthorization is required for Partial <u>hospitalization</u> .	
health, or substance abuse services	Inpatient services	20% Coinsurance	30% Coinsurance	Preauthorization is required.	

Common		What Yo	Limitations, Exceptions, & Other		
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information	
	Office visits	No charge; Deductible Waived	30% Coinsurance	Cost sharing does not apply for	
lf you are pregnant	Childbirth/delivery professional services	20% Coinsurance	30% Coinsurance	preventive services. Depending on the type of services, <u>deductible</u> , <u>copayment</u> or <u>coinsurance</u> may apply. Maternity care may include tests and services described elsewhere in the SBC	
	Childbirth/delivery facility services	20% Coinsurance	30% Coinsurance	(i.e. ultrasound).	
	Home health care	20% Coinsurance	30% Coinsurance	Preauthorization is required.	
lf you need	Rehabilitation services	\$35 Copay per visit; Deductible Waived	30% Coinsurance	None	
help recovering or have other special health	Habilitation services	\$35 Copay per visit; Deductible Waived	30% Coinsurance	Habilitation services for learning disabilities are not covered.	
needs	Skilled nursing care	20% Coinsurance	30% Coinsurance	Preauthorization is required.	
	Durable medical equipment	20% Coinsurance	30% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases.	

Common	Services You May Need	What Yo	Limitations, Exceptions, & Other	
Medical Event		In-network (You will pay the least)	Out-of-network (You will pay the most)	Important Information
	Hospice service	20% Coinsurance	30% Coinsurance	None
	Children's eye exam	Not covered	Not covered	None
If your child needs dental or eye care	Children's glasses	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	None
xcluded Service	es & Other Covered Services:			
Services Your <mark>P</mark>	l <mark>lan</mark> Does NOT Cover (Check your p	policy or <u>plan</u> document for more	information and a list of any othe	er <u>excluded services</u> .)
<ul><li>Acupuncture</li><li>Cosmetic surgery</li><li>Dental care (Adult)</li></ul>		<ul> <li>Hearing aids</li> <li>Long-term care</li> <li>Private-duty nursing</li> <li>Routine eye</li> <li>Routine foo</li> <li>Weight loss</li> </ul>		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)				
		Infertility treatment	Non-emergency care when traveling outside the	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="http://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the <a href="http://www.HealthCare.gov">Health Insurance Marketplace</a>. For more information about the <a href="http://www.HealthCare.gov">Marketplace</a>, visit <a href="http://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://cciio.cms.gov/programs/consumer/capgrants/index.html</u>.

## Does this plan Provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's Type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$55 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$55 20% 20%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$500 \$55 20% 20%
This EXAMPLE event includes services like: <u>Specialist</u> office visits (pre-natal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist visit</u> (anesthesia)		This EXAMPLE event includes services <u>Primary care physician</u> office visits (included disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter	ling	This EXAMPLE event includes service Emergency room care (including medical Diagnostic tests (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)	l supplies)
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	

in this example, rey would pay.		in uns example,
Cost Sharing		
Deductibles	\$500	Deductibles*
Copayments	\$0	<b>Copayments</b>
Coinsurance	\$1,000	<b>Coinsurance</b>
What isn't covered		
Limits or exclusions	\$70	Limits or exclusi
The total Peg would pay is	\$1,570	The total Joe w

In this example, Joe would pay:			
Cost Sharing			
Deductibles*	\$200		
Copayments	\$300		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions \$4,300			
The total Joe would pay is	\$4,800		

Cost Sharing			
Deductibles*	\$500		
<u>Copayments</u>	\$200		
Coinsurance	\$300		
What isn't covered			
Limits or exclusions	\$10		
The total Mia would pay is	\$1,010		

Note: These numbers assume the patient does not participate in the plan's wellness program. If you participate in the plan's wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: www.umr.com or call 1-800-826-9781. \*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

The plan would be responsible for the other costs of these EXAMPLE covered services.