

Burlington Community School District

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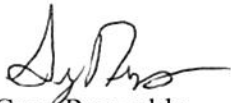
May 19, 2025

To Whom It May Concern:

The Burlington Community School District's benefit plan year runs from July 1 through June 30. The current open enrollment period began on May 19, 2025, and ends on May 31, 2025.

Effective July 1, 2025, the District will transition from a traditional group health plan to offering an Individual Coverage Health Reimbursement Arrangement (ICHRA) for all eligible employees. Group coverage will end on June 30, 2025. Eligible employees may begin utilizing the ICHRA on July 1, 2025, if they meet the qualification requirements.

Best Regards,



Greg Reynolds
Director of Business Services.