

please read this code of conduct for The #shift Project before applying

THE #shift PROJECT

Volunteer Code of Conduct

Purpose

The purpose of this Code of Conduct is to establish clear expectations for all volunteers representing THE #shift PROJECT. As a youth-led organization dedicated to promoting mental health awareness, kindness, and inclusion, we expect all volunteers to uphold the highest standards of respect, integrity, and responsibility in all interactions and activities.

1. Respect and Kindness

Volunteers must treat all individuals—fellow volunteers, community members, and the public—with dignity, empathy, and kindness. Harassment, discrimination, or disrespectful behavior of any kind will not be tolerated.

2. Inclusivity

THE #shift PROJECT welcomes individuals of all backgrounds. Volunteers are expected to create an inclusive environment where everyone feels safe, valued, and supported regardless of differences in beliefs, abilities, or identities.

3. Responsibility and Accountability

Volunteers are expected to honor their commitments, arrive punctually, and complete assigned tasks to the best of their ability. If unable to fulfill a responsibility, volunteers must notify a team leader in advance.

4. Representation

While representing THE #shift PROJECT, volunteers must conduct themselves professionally and positively, both in person and online. Volunteers shall not engage in conduct that could harm the organization's reputation or mission.

5. Confidentiality

Volunteers must respect the privacy of others. Any personal or sensitive information shared within the organization or by members of the community must remain confidential and never be shared publicly or without consent.

6. Professional Conduct

Volunteers are expected to maintain professionalism in all interactions. This includes appropriate communication, responsible social media use, and maintaining boundaries when discussing sensitive topics such as mental health.

7. Growth and Learning

Volunteers should remain open to feedback and continuous learning. We value growth, collaboration, and the shared goal of improving mental health awareness within our communities.

Volunteer evaluation will be at the end of every month.

Questions: theshiftprojectcbsh@gmail.com