



L.A.D.S. General Meeting

August 1, 2025

Venue: OZ Bar

President / Jeff (Lisa in for Jeff who is at Amsterdam World Pride)

Welcome: members & guests

Membership Status: 57 current members (no new members since June 1)

Officers Present: Lisa M, Adam A, Mark L, and Scott S.

Members Present: Loren, Joey, Jim O, Mike B, Russ, James P, Rob, Tony, Drew B, Randy, Le Long, Brian A, Liz, Suzette, Morris, Rich, Brian F, Brent, Becky,

August Birthdays: Casey H, Diane P, Sherry R, James P, and Erin K

L.A.D.S. Membership benefit

- Show bartender membership card to get \$1 off your beverage (restrictions apply)
- June savings:

Bylaws: compliance and timeline

- The goal is to preserve the core structure and traditions of the Organization while updating areas that were unclear, outdated, or not fully aligned with modern nonprofit governance practices. The following 7 issues will be addressed
 - Organizational purpose and required 501(c)(3) limitations are missing or too general.
 - No explicit Board of Directors structure (Arizona nonprofit corporations must have a board).
 - Conflict-of-interest policy is not required by the bylaws but is required for Arizona nonprofit corporations and is strongly expected by IRS governance best practices.
 - Member discipline/expulsion process lacks due-process safeguards.
 - Financial controls: reimbursements and disbursements are permitted but internal controls and approval thresholds are not defined.
 - SOS Award / member assistance program lacks objective charitable criteria and safeguards against private benefit/inurement.
 - Records inspection / membership list privacy rules are not aligned to statutory expectations for non-profit corporations.
- Timeline to review proposal, discussion, and vote



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- 7/14 – Executive Committee approved to present to the membership
- 8/10 – email to members will include the following documents for your review
 - Original 2024 Bylaws, reformatted for easier review
 - A redline/comparison version showing the proposed changes
 - A clean proposed version of the revised bylaws with a hyperlinked table of contents
 - A high-level Board Member summary explaining what is changing and why
 - A standalone Financial Controls Policy
- 9/5 – General Meeting, open discussion for any questions and concerns
- 9/7 - final proposal emailed to membership
- 10/3 – Vote on proposed Bylaws amendments

Member ideas and feedback

- Talk with an Executive Committee member or email to ladspbxaz@gmail.com

Derby Cars: for sale for 2027 5th Annual Tony Perowitz 'Morningwood Derby'

- \$15 block car and \$20 carved car (includes race entry for 2027)
- Record sales in Drive folder

Survey for age 50+ members - Arizona LGBTQ2S+ Aging Survey (Suzette) - will be emailed next week to all members

Vice President / Lisa

PAST EVENTS

4th Annual Tony Perowitz "Morningwood Derby"

- Update: estimated \$1,100 reported at June meeting – actual \$1,671 (Last year was \$533)

HALO Animal Rescue meeting

- Lisa & Jeff met with Heather & Erin
 - Discussed how we can support each other
 - Mark – L.A.D.S. website link on HALO website
 - Email upcoming events to Heather

Executive Committee Meeting



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- Thank you to host Mark

Palm Springs

- Thank you to host's Lisa & Robert
- Thank you to committee – Morris & Rich
- Thank you to OZ Bar for liquor donations
- Thank you to our bartender and server Suzette and Adam
- Thank you to Jim for shopping, prepping, and the use of his truck
- Thank you to Scott and Loren for delivering ice to the hotel on Sunday morning
- Thank you to everyone who helped load and unload supplies
- **Pictures - Please send us your photos that you want to share! Email them in or send them via text to Mark, Adam, or Lisa.**

TODAY'S EVENTS

Free Drink drawing: all members who attend today's meeting gets one raffle ticket, and if you wear any L.A.D.S. attire, get one extra raffle ticket. Drawing at the end of the meeting.

50/50: Benefit for L.A.D.S. See Mark for tickets. Drawing at the end of the meeting.

Cash Splash '\$1,000' Raffle

- Benefit for our charities
- Only 200 tickets will be sold - \$10 each - cash or card
- \$1,000 to one winner / \$1,000 to our charities
- Drawing: August 2nd (after Bingo)

Fry's Community Rewards month

- Purpose: to create awareness
- Household participation
 - 2024 – 29 Households
 - 2025 – 33 Households
 - 2026 – 39 Households
- The back of our **Bingo Frequent Player Card** now includes instructions on how to sign up for this program. Also on our website.
- 4 gift cards donated by Jeff
- Give away 1 at August General Meeting and every Bingo Sunday in August

After Meeting Game: Host Mark

- \$75 in prizes



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UPCOMING EVENTS

Every Sunday – Bingo @ 1:00pm

- Win cash and help support our charities
- Bingo on the Patio paused until further notice
- Callers and assistants: Executive Committee working on simplifying Bingo calling and setup to make it easier to recruit callers and assistants
- July 26 - Bingo Cancelled

Note: Lisais calling bingo on August 2, and giving away the \$1,000 raffle.

Every Day - Specialty Shots @ OZ Bar

- OZ Bar contributes \$1 to L.A.D.S. for every shot sold
 - Shots: *Oatmeal Cookie, Cinnamon Toast, Washington Apple, Apple Jack, B-52, & Irish Frog*
 - June contribution:

August 21 – Quarterly Poker Tournament – Friday – 7:00pm – OZ Bar

- Benefit for L.A.D.S. & Charities
- Prizes – 1st Place - \$100 & Poker medallion | 2nd Place - \$50
- \$5 suggested donation · 50/50 | Roll the Dice | Shot Specials
- Volunteers: Mark G, Lisa, **James P., Brian A.**
- Marketing: poster | website | tabletops | Banner | DakBoard | GayPHX.com | Facebook

Sept 6 - General Meeting – Saturday - 1:00pm – OZ Bar

- Campout Planning
- 50/50– benefit for L.A.D.S.
- Membership savings / Shot Specials donation
- After Meeting Game: **Adam will be the game host** | \$75 budget | free drink to host

September 17 – Reserve Upper Wolf Creek Group for 2027

Sept 18 - 21 – Lumberjacks & Lipstick Campout - Upper Wolf Creek Campground – Friday 2:00pm – Monday 11:00am

- Campout Cost
 - Includes campsite, firewood, games/prizes, and morning coffee
 - NOTE: Costs below include all fees

	Member	Non-member
By 9/13	\$25	\$35
After 9/13	\$35	\$45
Optional T-Shirt \$20		



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- Sign-up online (or paper registration form – on wall by DakBoard)
- Campout Fun & Games:
 - Friday evening: **Mark L. will host the game on Friday & volunteer needed**
 - Saturday mid-morning: Cornhole - **Lisa M will be the game master.**
 - Saturday afternoon: Suzette & Liz
 - Sunday mid-morning: Jeff
- Chairperson: Robert / Jeff – responsible to check in guests at campout, coordinate and transport supplies, and coordinate 4 games/prizes.
 - **Bears have been discussed and informed.**

October 3 - General Meeting – Saturday - 1:00pm – OZ Bar

- 50/50– benefit for L.A.D.S.
- Quarterly Newsletter distribution
- After Meeting Event: Campout Survival Party
 - Distribute shirts, food, game, recognitions, & pictures
 - Open to campers and members

October – Executive Committee Meeting – Date/Time/Place TBD

Nov 21 – Giving Thanks Luncheon & Blind Art Auction – 1:00pm – The Rock

- Luncheon
 - LADS provides 2 - 20# Turkey(s) ~ 10# Ham
 - 3 volunteers to cook turkeys and ham
 - Guests bring a side dish
 - Sign-up sheet at OZ Bar and The Rock (Nov 7)
 - Mark to review electronic sign-up options
 - Volunteers:
 - 2 – venue and food set-up (12:00pm)
 - 2 – clean-up and tear down set-up
- Blind Art Auction
 - Looking for artwork created by local artists – see Corey for info and donations
 - Volunteers: Corey + 1
- Marketing: poster | website | tabletops | Banner | DakBoard | GayPHX.com | Facebook

BREAKING NEWS!!!! Announcement - Dec 18, Bearokie at the Bunk - 8pm - This was just booked today. More info to come on details.

Treasurer | Scott



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Financials as of 07/01/2026

- General Fund - \$2,993.70
- Charities - \$5,502.88
- Campout - \$538.86
- Palm Springs - \$10,169.12
- Total - \$19,204.56

Monthly detailed financial report: available upon request

If you shop at Fry's Foods.....

- Benefit for L.A.D.S. – no cost to join
- Register Los Amigos Del Sol as your charity organization
 - **Note: 39 Families Participating.**
- Instructions can be found on our website

L.A.D.S. attire for sale:

- T-shirt, tank, muscle, polo, and hoodies available
 - Prepayment required to order

Membership Dues:

- You will receive an email from GoDaddy when membership dues are due

Public Relations & Historian | Mark

Secretary | Adam

Notes: Adam mentioned if anyone is interested in doing a St Mary's Foodbank Volunteer day, let Adam know and we can plan a group event!

Also, Adam is hosting a larger group event already on Sept 11, from 1 -3pm, see Adam for details. Adam, Jeff, and Lisa are planning to volunteer that day.

Closing | Jeff (Lisa in for Jeff)

Recap of upcoming events

- Bylaws review
- Quarterly Poker Tournament
- Campout
- Giving Thanks Luncheon & Blind Art Auction

Humanitarian efforts - If you are involved in any volunteer projects outside of L.A.D.S., please share with us so we can celebrate them together

Note: Adam volunteered at St Mary's - June 26 & August 1,



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Note: Lisa and Jim volunteered on July 4th - BBQ for a Senior Center.

Free Drink drawing - Note: Won by Liz -

Note: Free Carwash (Brian Finch donated some carwash coupons for give aways - Won by Morris

Note: \$25 Frys Gif Card - Won by Jim

50/50 Note: Winning Ticket - 458... \$153 is the winning prize!!

Next General Meeting: Saturday | September 5 | OZ Bar | 1:00pm

Adjourn