



## L.A.D.S. Annual Meeting

March 7, 2026

Venue: OZ Bar

### **PRESIDENT / JEFF**

**Attendees:** Jeff, Lisa, Mark L., Scott, Liz, Suzette, Adam, Mike C., Drew, Loren, Joey, Kevin, Becky, Jay, Jim, Robert, Mark G., Steven C., Tony, Rob, Le, James, Yvette

**Welcome** (Annual meeting)

**New Member(s):** Mike Bedrick & Drew Beattie

**March Birthdays:** Dan B, Paul A, & Scott S & Todd

### **2026 Officer Elections**

- Absentee ballot emailed week of 3/2. If you submitted an absentee ballot, you cannot vote today.
  - Confirmed by acclamation: President – Jeff Granberg, Vice President – Lisa Martin, Public Relations – Mark Leeper, Secretary – Adam Ahrens, Historian – Mark Leeper
- 2 tellers needed to pass out ballots and count votes (Mike B & Drew B not eligible) **Jim and Liz served as tellers**
  - Treasurer – Michael Chalk & Scott Shepherd
  - **29 total votes, 15 for Scott and 14 Michael**
  - **Scott will retain his position as Treasurer**

### **NEW! L.A.D.S. Officer Roadmap**

- The Executive Committee developed an onboarding process for L.A.D.S. officers.
- Will set up virtual meeting with each new member

### **2026 SOS Committee:**

- What is SOS?
- 2025 committee: Lisa, Rob & Scott
- 3 volunteers for 2026: **Randy, Robert, Tony**

### **Charity Nominations accepted:**

- We support 2-3 charities each year
- Requirement – 501c3 organization
- Open nominations **HALO and Aunt Rita's Experienced Escapades were nominated and received seconds so will be our 2026 charities**
- Invite representative to come to our April meeting and speak
- **Our goal is to raise \$15,000 for our charities this year**

### **Bylaws review:**



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- Our bylaws were submitted for an AI-assisted review, which identified seven issues that should be addressed. We would like to form a small committee of three members to review these items and recommend any necessary updates to our bylaws.
  - Committee: Mark, **Mike B. and Adam**
- Information to us by April 20<sup>th</sup>

### **Member ideas and feedback -**

- Talk with an Executive Committee member or email to [ladspbxaz@gmail.com](mailto:ladspbxaz@gmail.com)

### **Looking back at the year and what's next -**

- Transition and growth are happening!
- Membership grew from 42 to 56
- 90+ events per year
- Fundraiser? Or Benefit?
- Importance of volunteers
- OZ Bar
- Goals

### **VICE PRESIDENT / BRIAN (Lisa)**

### **PAST EVENTS (4)**

#### **50<sup>th</sup> Golden Anniversary Party – Aunt Chilada's**

- Congratulations to L.A.D.S.
- Congratulations to our Annual Award Winners for 2025
  - Harry Hester Member of the Year – Lisa
  - Jack Leffel Friend of L.A.D.S. – Dwayne
  - Humanitarian Award in Memory of Char – Lisa
- Charity check distribution: \$12,600, or \$4,200 each to HALO, Mulligan's Manor, & Aunt Rita's 'Experienced Escapades' (btw – in 2016, our distribution was \$3,800)
- BIG THANK YOU - Planning Committee: Adam, Brian A, Corey, Lisa, Mark, & Tony
- Party volunteers: Adam, Randy, Liz, Suzette, James T & Brian
- Photos – find on our website

#### **Anniversary Celebration at Bingo**

- A donation of \$250 was received to use as cash prizes

#### **Quarterly Poker Tournament**

- Raised \$495 for L.A.D.S. & Charities in 1 ½ hours
- Volunteers: Brian, Lisa, Suzette, & Liz



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### Storage Unit Inventory

- Volunteer: Jeff
- Thank you: Brian, Becky, & Jeff for the use of some of your space to store L.A.D.S. supplies

### TODAY'S EVENTS

**Free Drink drawing:** all members who attend our meeting get one raffle ticket, and if you wear any L.A.D.S. item, get an extra raffle ticket. Drawing after the meeting.

**50/50:** Benefit for L.A.D.S. See **Scott** for tickets. Drawing after the meeting

**After Meeting Event/Game:** Roll the Rainbow

- Host: Lisa – \$75 in prizes
- All members, guests, and patrons can play

### UPCOMING EVENTS for March – April - May

**Every Sunday – Bingo @ 1:00pm – Inside & on the Patio**

- Monthly Specials
  - OZ Bar provides complimentary hotdogs. Side dishes are always welcome
- Volunteers always welcome - this past month, Thank you Gene, Brian, Lisa, & Scott
  - Bingo callers scheduled
    - March 22 - Suzette
    - March 29 - Adam
    - April 5 – Lisa
- Instruction guide completed for Bingo set-up (music, microphones, & patio buzzers)
- Bingo Prize Schedule
- Bingo Shirt: t-shirt size poll **if you wear your bingo shirt you will get an extra raffle ticket**

**L.A.D.S. Membership benefit**

- Show bartender membership card to get \$1 off your beverage (restrictions apply)
- **Oz gave LADS members \$388 in discounts for February thank you Kevin**

**Every Day - Specialty Shots @ OZ Bar**

- OZ Bar contribute \$1 to L.A.D.S. for every shot sold
  - Shots: *Oatmeal Cookie, Cinnamon Toast, Washington Apple, Apple Jack, B-52, & Irish Frog*
  - February contribution: **\$28**

**March 15 - St Patrick's Bear-e-oke - Sunday – 3:30 to 7:30pm**

- Hosts: Corey, Brian (member) & Paul (non-member)
- Benefit for Charities



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- 50/50 and prize (OZ Bar gift card) for best costume
- Food donations being brought in by Sherry, Corey & Jeff
- Donations appreciated: gift cards, certificates, etc.
- **We need 2 volunteers from 3:30 – 6:00: Lisa and Mark G.**
- Promotion: poster | website | tabletops | Banner | DakBoard | GayPHX.com | Facebook

### April 4 - General Meeting - Saturday - 1:00pm – OZ Bar

- Vote for 2026 Charities (CroudPurr)
- Treasurer files 2025 taxes by April 15<sup>th</sup>
- After Meeting Event: Game - \$75 Budget (includes prizes & supplies)
  - 40 Games to choose from or create your own – list of games will be emailed
  - **We need 1 volunteer to host the game- Robert will host the game**

### April 5 – Easter Basket auction & contest – Easter Bingo

- Benefit benefiting our charities
- Give your basket a theme
- Prize (OZ Bar gift card) awarded for **Best Basket**
- **We are seeking donations of baskets** – would like to have 3-4 **Lisa, Robert, Josh all others are welcome to bring a basket**
- Auction baskets between game 4 & 5
- Easter Bunny appearance?

### April 18 - Danny Kleven Poker Run & Bar Crawl - Saturday - 1:00pm

- Benefit for L.A.D.S.
- Participating Bars: Bar 1, Kobalt, The Rock, Title 9, Bunkhouse Saloon & OZ Bar (host) - - - - - **Start at any bar!**
  - At each bar purchase one beverage and receive a poker card voucher, then return to host bar (OZ Bar) by 5pm - OZ Bar buy 2 drinks & get 2 poker vouchers
  - At OZ Bar, get poker cards to determine poker hands, win door prizes, and enjoy some food.
- Prizes
  - 6 Cash prizes (1<sup>st</sup> – 5<sup>th</sup> Place and Worst hand - prize fund based on participants)
  - 6 Gift Card Door Prizes
  - **NEW THIS YEAR!** Prize for Best poker costume (OZ Bar gift card)
    - Chairperson determines winner
- Poker Run Cost \$15
  - Includes poker run, door prizes, and food (does not include the van ride)
    - \$7.50 goes to prize money
    - \$7.50 goes to L.A.D.S.



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- Van cost: \$15 (member) | \$20 (non-member)
- Registration
  - Sign-up with Executive Committee member
    - sign-up sheet in folder on Bingo cart
  - Website – [www.ladsaz.org](http://www.ladsaz.org)
- Volunteers:
  - Chairperson: Lisa M
  - Deliver posters to participating bars by March 15<sup>th</sup>
    - 1-3 Volunteer(s) needed:
      - Liz and Suzette to deliver posters and pick up gift cards at Title 9 and Kobalt
      - Adam and Mike C. to deliver posters to Bunk and Rock (Lisa has gift cards)
      - Jeff will deliver posters and pick up gift card at Bar1
  - Morning of event (April 18<sup>th</sup>):
    - 1-3 volunteers **needed** to **distribute Poker Card Vouchers**:
      - Lisa- Kobalt
      - Liz and Suzette- Bunk, Rock, and Title 9
      - Jeff-Bar1
    - 1 volunteer to pick up food: **Scott**
  - Van Drivers:
    - 2 designated drivers for vans (poker/van fee waived): **Brian F & Rob**
    - Need to pick up vans prior to event and be at OZ Bar by 12:30pm
      - 1 volunteer **needed** to transport van drivers to rental company on Sat and back on Sunday morning (A-1 Leasing 2217 E Washington)- **Scott**
  - After event: **Randy, Joey, Loren, Gene, Morris, and Lisa**
    - 1 volunteer to set-up/clean-up food at OZ Bar:
    - 1 volunteer: check people in and collect fees: **Scott**
      - Provide them with a player pass
    - 1 volunteer: collect poker vouchers and distribute raffle tickets
    - 1 volunteer: shuffle and deal cards
    - 2 volunteer: record cards (must know poker) **Mark L.**
- Promotion: poster | website | tabletops | Banner | DakBoard | GayPHX.com | Facebook

**April 22? - Executive Committee Meeting – Wednesday – 6:30pm – Place to TBD- Wednesday will not work so we will find another day**

**May 2 - General Meeting - Saturday - 1:00pm – OZ Bar**

- Salsa Contest – fun event
  - 4 prizes - 1<sup>st</sup> Place- \$75, and 2<sup>nd</sup>, 3<sup>rd</sup>, & People’s Choice based on # of participants



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- Cost \$5
- Salsa Entries appreciated
- Volunteers: need 3 judges **Scott, Mark, and Rob**
- Supplies: 2oz plastic cups, plates, spoons, & nacho chips
- Chairperson: need 1 **Robert**
- Kentucky Derby Race – fun event
  - \$5 chances
  - Chairperson: need 1 **Normally Brian we will confirm**

### May 3 – Taco/Nacho Bar @ Bingo – Sunday – 1:00pm

- Fun event
- Guests bring a dish:
  - Shredded Beef, Shredded Chicken, Shells (Hard & Soft), Shredded Cheese, Lettuce, Tomato, Chips, Queso
- L.A.D.S. provides plates/silverware/napkins
- Sign-up sheet at bar April 12<sup>th</sup>

### May 8 – Quarterly Poker Tournament – Friday – 7:30pm – OZ Bar

- Benefit for L.A.D.S. & Charities
- Win cash – 1<sup>st</sup> Place - \$100 & Poker medallion | 2<sup>nd</sup> Place - \$50
- \$5 donation suggested
- 50/50 | Roll the Dice | Shot Specials
- Volunteers: 4 **needed Lisa, Robert**

### May 30 - 4<sup>th</sup> Annual 'Tony Perowitz Morning Wood Derby' – Saturday - 1:00pm – Venue **Bunk**

- Recognize past champions (Plaque on OZ Bar wall)
- Benefit for Charities
- \$10 race entry fee
- Derby cars available for purchase
  - \$20 carved and \$15 uncarved (\$10 race entry fee included in new purchase)
- Race Prizes
  - 1<sup>st</sup> Place - \$100 & trophy
  - 2<sup>nd</sup> Place - \$75 & trophy
  - 3<sup>rd</sup> Place - \$25 & trophy
  - Best Design in Memory of Brian Swearingen - \$100
  - Best Name in Memory of Jerry Evans - \$25
- Raffle prizes
  - BBQ: donated by Adam A
  - 3 Kitchen appliances: donated by Mike B
  - Print by John Robert Holbrook – donated by Jeff G



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- Food: 1 volunteer **needed** to manage food (LADS pays for food) **normally Sherry will confirm**
  - Hotdogs
  - Chips
- Volunteers:
  - Chairperson: Corey
  - 1 volunteer **needed** to assist Corey to sign participants up, collect fees, manage laptop / double elimination standings
  - 2 volunteers **needed** to sell Raffle tickets **Adam and Lisa**
- Promotion: poster | website | tabletops | Banner | DakBoard | GayPHX.com | Facebook
- Venue options:
  - Thank you, Lisa, Adam, & Suzette for volunteering to reach out to other venues
  - Bunkhouse – 2 for 1 well/domestic until 2pm, then \$1 off) NOTE: will require leveling of track – cost ~ \$200
  - The Rock – \$4 well & domestics until 7pm - NOTE: \$1 off regular priced drinks with LADS membership card
  - OZ Bar – \$2 off all drinks until 6pm)
  - Cruisin; 7<sup>th</sup> – not available
- Vote using CrowdPurr
  - If top 2 receive close votes, there will be a vote-off for the top 2
  - **It was a tie between Rock and Bunk Jeff broke the tie the event will be at Bunk**

### July 24 – 26 - Bus Trip to Palm Springs – Friday – Sunday

- Accommodations: hotel ZOSO | Bus: CharterUP, LLC
- Includes: Round trip to Palm Springs, 2-nights hotel, and snacks & open bar to/from Palm Springs (NOTE: there will be 1 stop each way in Quartzite @ Love's)
- 44 spots available
- Cost:
  - Double Occupancy: Member - \$235 | Non-member - \$250
  - Single Occupancy: Member - \$360 | Non-member - \$375
- Must be paid by June 21<sup>st</sup>
  - If paid by June 1<sup>st</sup> – chance to win \$50 Early Bird Drawing (on bus)
- Registration
  - \$100 minimum down payment required – non-refundable unless replacement found
  - Sign-up with Executive Committee member
    - Folder/sign-up sheet on Bingo cart
  - Website – [www.ladsaz.org](http://www.ladsaz.org)



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- Committee volunteers:
  - Chairperson: **Roobert/Lisa** – responsible for guest sign-ins on departure in Phoenix & Palm Springs, coordinate all supplies, movie on the bus, get volunteers for bartending/serving guests on bus, key contact person for bus driver.
  - Hotel - Rich
  - Bus – Morris
  - Registrations: Jeff
- Promotion: poster | website | tabletops | Banner | DakBoard | GayPHX.com | Facebook

### Sept 18-21 – Upper Wolf Creek Campout - Friday – Monday

- Chairperson: **Robert** – responsible to check in all guests at campout, purchase necessary supplies, transport all campout supplies from storage unit at Becky's, Brians, and Jeffs to campsite and back, organize 4 game events.
- Theme: open for suggestions – send email to [ladsphez@gmail.com](mailto:ladsphez@gmail.com) by May 1st.

### Treasurer | **Scott**

#### Financials as of 03/01/2026

- General Fund - \$1,092.52
- Charities - \$144.59
- Campout - \$368.25
- Total - \$1,605.36

Monthly detailed financial report: available upon request

Annual Financial Statement – status?

#### If you shop at Fry's Foods.....

- Benefit for L.A.D.S. – no cost to join
- Register Los Amigos Del Sol as your charity organization
- Instructions can be found on our website
- Currently we have ~35 households participating – tell your family and friends

#### L.A.D.S. merchandise for sale:

- T-shirt, tank, muscle, polo, and hoodies available
  - Prepayment required to order.
  - Option to include 1<sup>st</sup> name

#### Membership Dues:

- You will receive an email from GoDaddy when membership dues are due

### Public Relations | **Mark**



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**Secretary | Lisa**  
**Historian | Randy**

**Closing | Jeff**

- **Humanitarian efforts** - If you are involved in any volunteer projects outside of L.A.D.S., please share with us so we can celebrate them together
  - Lisa and Jim will be doing the AIDS walk on March 21<sup>st</sup> if anyone would like to join the team
  - Jim is doing a volunteer event called Vets for Vets Pets offering free vet care and grooming to Veterans who may not otherwise be able to afford to care for their pets
- **Free Drink drawing: Winner is Joey**
- **50/50- \$90 to the winner Joey who donated \$45 back to LADS**

**Next General Meeting:** Saturday | April 4<sup>th</sup> | OZ Bar | 1:00pm

**Welcome 2026 Officers**

**Adjourn**