

Some Useful Websites for Workplace Issues

Fair Work Ombudsman – Young Workers and Students <https://www.fairwork.gov.au/find-help-for/young-workers-and-students>

Australian Human Rights Commission – Young People in the Workplace
<https://humanrights.gov.au/our-work/young-people-workplace-introduction-rights>

Parliament of Australia
https://www.aph.gov.au/parliamentary_business/committees/house_of_representatives_committees?url=edt/schoolandwork/report/chapter5.pdf

Employee support Person

You can ask an employee support person to accompany you to conduct and performance discussions, and other management enquiries and investigations.

A support person can provide emotional support, take notes and request breaks.

<https://www.forgov.qld.gov.au/recruitment-performance-and-career/employee-management-conduct-and-performance/conduct-and-performance/employee-support-person>

Some case examples where an employee was dismissed and was not given the opportunity to have a support person were found to be Unreasonable refusal of a support person.

<https://www.fwc.gov.au/unreasonable-refusal-support-person>