



Alcohol and Drug Policy Statement

In order to comply with the Health and Safety at Work Act 1974 and The Transport Works Act 1992, operatives must not report for work, or continue to work if they are unfit to do so because of the effects of drugs or alcohol. Operatives must not consume drugs or alcohol whilst at work. Operatives should also notify their supervisor if they are taking any medicine whether prescribed or not, prior to commencing work. Where operatives are suspected of being unfit to work through the effects of drugs or alcohol, or involved in a safety incident, they will be requested to stop work immediately and where agreed, screening will be arranged. The company operates a zero tolerance on operatives who are tested positive.

A handwritten signature in blue ink, appearing to read 'Jamie Vacher', is written over a dotted line.

Signed Jamie Vacher (Director)

Review Date: 01/08/2020

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