

Trend & Find Mission Statement.

We want to make your ideal business come true and help you sell your product or service. In other words, we want to make their wish come true without difficulties finding the best place or persons to sell their idea. This business is going not just to help you, but also to sell your company product. We want everyone to feel comfortable and confident while using our app. We want this app to be everywhere, and every person that needs it can use it.




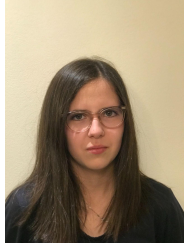

Trend & Find Vision Statement.

An app, where entrepreneurship it's the key to success. We want to be the company that helps everyone to find the best option to develop your business without any problem or difficulty.

Trend & Find Core Values.

- All with *transparency*, about being honest, straight up, and never hiding who we are. Also, admit when we make mistakes.
- *In leadership*, we focus on developing others. We encourage strategic thinking, innovation, and action. Practice effective cross-cultural communication.
- First, your *security*, we support every person of our company, to make them feel secure with us and our app.
- *Responsibility means* we are trustworthy. And we always are going to step forward. We make things with justice and respect everybody.
- At your *service*, we are always going to be there for you, you can count on us because we care about how you are and feel in our company.

About us

CEO Fátima Llovet de la portilla	External Advisor Alejandro Llovet Abascal	CAO/CHRO Veronica Llovet de la Portilla	CTO Alejandro Llovet de la Portilla	COO/CPO Maria Llovet de la Portilla	CHO Bucky Llovet de la Portilla
Executive	Advisor of CEO	Administrative/Human R.	Technology	Operating/Production	Happiness
		PHOTO			

If we need to make difficult decisions, we will always act ethically. Even if someone gets mad or something worse, we morally will act with ethics. If in a case it's not clear, it will be a witness.

Code of Ethics and Professional Conduct

All here follow the law, but also act ethically in all situations. Everyone should be treated with courtesy and respect.

Trend & Find work environment.

Our employees don't have too much contact with our customers but when they do, they treat all customers, co-workers, and colleagues very well, they act with integrity and comply with laws. Always maintain things professionally and comply with company policies. We haven't and we won't make unequal decisions. Everyone has equal opportunities in our company. It doesn't matter your race, gender, religion, among others. We will always respect your privacy, and we won't enter into your family and social life. If you want to talk with us about that, we will listen to you but we don't ask, because everyone has the right to have privacy in every company.

Trend & Find Conflicts of interest.

For simple ethics, no one ever should take out loans. It's not correct and if something like this ever happens in the company, the person that had taken a loan for their benefit will have serious consequences and fair decisions. If these actions cause damage to the company or simply affect the business, the employee will be fired.

A company's reputation depends on the actions and integrity of its employees. Our employees are very honest, but, for prudence, they must avoid relationships and activities that hurt, or appear to hurt the company. If they have financial interests in other companies we will need to make objective and fair decisions.

Trend & Find Protecting company assets.

Every employee cares about our company so they also protect the communication and information of our technology systems, in the company it's not tolerated the divulgation of confidential information.

Also the protection of intellectual property it's very important. Our company doesn't have and need physical facilities, only our digital business, that's why employees must care and help to maintain the intellectual properties.

Trend & Find Anti-bribery and corruption.

Our policy of departing and former employees consists of not telling the secrets or competing with the company when leaving the company, nor can confidential information be disclosed in other companies during a prudent period that is decided upon leaving the company, because it also depends on the position that employee has had.

We choose our providers according to our values, and maintaining their service is important that they comply with our standards.

Trend & Find Attendance and punctuality.

We have a schedule, and every employee needs to get in time, with a tolerance of 10 minutes. If the employee does not get in time, they will have a warning, and if that person has a lot of warnings we will take certain measures.

Employees who are unable to work due to illness or an accident should notify their supervisor. If an employee reports for work and the company is not notified of an employee's status for one week, it is typically considered job abandonment.

Trend & Find General harassment and sexual harassment.

Actions, words, jokes, or comments based on an individual's sex, race, ethnicity, age, religion, or any other legally protected characteristic are not tolerated. We do not discriminate in this company, we respect every person, not only the ones that work in the company but also the customers. It's not allowed to make fun of anybody or judge it for anything. If someone does, there will be serious consequences.

Trend & Find Cell phone and internet use at work

Personal cell phone usage during work hours is discouraged, except in extreme cases such as an emergency. If not there will be consequences.

Employees may use the Internet when appropriate to access information needed to conduct a business company business. Use of the Internet must not disrupt or injure the company computer network. Use of the Internet must not interfere with an employee's productivity.

Trend & Find Dress code

A professional appearance is important when employees work with customers or potential customers. Employees should wear jeans, comfortable shoes, and casual shirts.

Trend & Find Substance abuse.

It's prohibited in the company, there is no excuse. Also, it's prohibited to be under the influence of illegal drugs, alcohol, or substances of abuse on company property. Or work while under the influence of prescription drugs that impair performance. We don't have facilities, but it's not permitted even at the home office.