



ROSALES LAW GROUP, P.C.

www.RosalesLawGroup.com
 (505) 866-4-LAW (4529)

APPLICATION FOR EMPLOYMENT

Please Print All Information

DATE: _____

LAST NAME: _____ FIRST NAME: _____ MIDDLE NAME: _____

ADDRESS: NUMBER STREET CITY STATE ZIP CODE

TELEPHONE () _____ POSITION APPLYING FOR: _____
 NUMBER(S): () _____

HOW DID YOU HEAR ABOUT US?:

ADVERTISEMENT FRIEND COLLEGE
 WALK-IN EMPLOYMENT AGENCY GOVT/STATE AGENCY
 RELATIVE OTHER: _____

Have you ever been employed by us before? YES NO
 If Yes, Date: _____

Are you currently employed? YES NO

May we Contact your present employer? YES NO

Are you 18 Years or Older? YES NO

Are you prevented from lawfully becoming employed in this country due to Visa or Immigration status? (Proof of citizenship or immigration status is required upon employment.) YES NO

You are Available to Work: Full Time Part Time Temporary

Date you can Begin Work: _____

Have you been convicted of a felony?: (Other than a traffic violation.)(Conviction will not necessarily disqualify an applicant from employment.) YES NO

If Yes, Please Explain: _____

EDUCATION:			
School/Address:	Credits Earned	Major	Diploma/Degree
High School:			
College:			
Technical/Other:			

Rosales Law Group, P.C. is an Equal Opportunity Employer. This company does not and will not discriminate in employment and personnel practices on the basis of race, sex, age, handicap, religion, national origin or any other basis prohibited by applicable law. Hiring, transferring and promotion practices are performed without regard to the above listed items.



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LIST BELOW ALL PRESENT AND PAST EMPLOYMENT, BEGINNING WITH YOUR MOST RECENT. DO NOT REFER TO YOUR RESUME. **ALL TIMES MUST BE ACCOUNTED FOR WHETHER EMPLOYED OR NOT. ATTACH AN ADDITIONAL SHEET IF NECESSARY.**

NAME AND ADDRESS OF COMPANY AND TYPE OF BUSINESS	FROM		TO		HOW WAS POSITION OBTAINED	DESCRIBE IN DETAIL THE WORK YOU DID AND YOUR TITLE	WEEKLY START SALARY	WEEKLY END SALARY	REASON FOR LEAVING	NAME, TITLE AND PHONE NUMBER OF YOUR SUPERVISOR
	MO	YR	MO	YR						

Describe in Detail any Specialized Training, Computer or Office Equipment Skills, Certifications, Licenses or On-The-Job Training programs you have completed:

Are you proficient in the following computer applications? (check all that apply)

- MS Word MS Excel MS PowerPoint MS Publisher Outlook or Outlook Express
- TimeSlips QuickBooks Internet use Any contact or case management software
- Adobe Acrobat Paperport Scanning Worldox Winfax

Licenses And Certifications:

Please list any licenses or certifications held and the dates obtained: (CDL, Skilled Trade License, etc.)

1: _____ 4: _____
 2: _____ 5: _____
 3: _____ 6: _____

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Business REFERENCES		
Name: _____	Company: _____	Phone: ____/____/____
Address: _____		Relationship: _____
City/ State/ Zip: _____		
Name: _____	Company: _____	Phone: ____/____/____
Address: _____		Relationship: _____
City/ State/ Zip: _____		
Name: _____	Company: _____	Phone: ____/____/____
Address: _____		Relationship: _____
City/ State/ Zip: _____		

What is your requested salary range for this position? \$_____ to \$_____

SIGNATURE OF APPLICANT:	DATE:
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APPLICANT’S STATEMENT and CONDITIONS OF EMPLOYMENT

(Please read carefully before signing.)

"I understand that an investigative consumer report involving information concerning my character, employment history, general reputation, police record, personal habits, mode of living, credit and indebtedness may be obtained prior to any final offer of employment. Upon timely written request to the personnel department of the company, the nature and scope of the report will be disclosed to me."

"I certify that the answers given by me in this employment application are true, correct and complete. I agree that the company shall not be liable, in any respect, if my employment is terminated because of misstatements or pertinent omissions made by me in this application. Moreover, I understand that all offers of employment are contingent upon passing the company's prescribed physical examination and drug screen."

"I agree, as a condition of my employment (should I be employed by the Company), to submit to a medical examination if requested and based on the position that I accept or urinalysis test if requested and paid for by the company I further agree to the search or examination of myself or personal property while on the company's premises or while conducting its business elsewhere, I also authorize any company, school, police or security personnel, or other person to give any information regarding my employment, habits, ability, or any other characteristics whatsoever, together with any information they have regarding me whether or not it is in their records. I hereby release all physicians, examiners, companies, schools, or other persons from liability for any damages whatsoever for such testing, examining, or issuing this information. It is agreed and understood that completion of this application does not mean a job opening exists and in no way obligates the company to employ me."

"In the event of employment, I will comply with all company rules and regulations as established from time to time including the company's substance abuse policy. I am willing to work all assigned overtime or other special work assignments as requested by the company. Furthermore, since the company does not offer contracts of employment (unless signed by the President), I understand that nothing contained herein is intended to create a contract between the company and me for either employment or the provision of any compensation or benefits. I understand that I have the right to terminate my employment at any time and likewise, the company has the same right."

"I hereby understand and acknowledge that any employment relationship with this Company is of an "At-Will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time, with or without notice, with or without cause. It is further understood that this "At-Will" employment relationship may not be changed by any written document or by verbal agreement unless such change is specifically acknowledged in writing by an authorized Executive of this Company. I also understand that Rosales Law Group, P.C. retains the right to amend, modify, add or delete any or all policies or procedures at its sole and absolute discretion."

"During my employment with Rosales Law Group, P.C. and after my employment ends, I agree not to disclose any confidential or proprietary information regarding operating and trade secrets. I further agree that with respect to any civil litigation involving Rosales Law Group, P.C. in which I am a potential witness and which does not involve an actual or potential claim by me personally, I will not discuss the facts of the case with any third parties without first notifying Rosales Law Group, P.C. or unless a representative or attorney of Rosales Law Group, P.C. is present. A copy of this form may be used as the original. The use of results from this form and/or tests will be used for prudent employment decisions."

This application is valid for sixty days from the application date unless renewed in person or in writing.

SIGNATURE OF APPLICANT: _____ **DATE:** ____/____/____

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