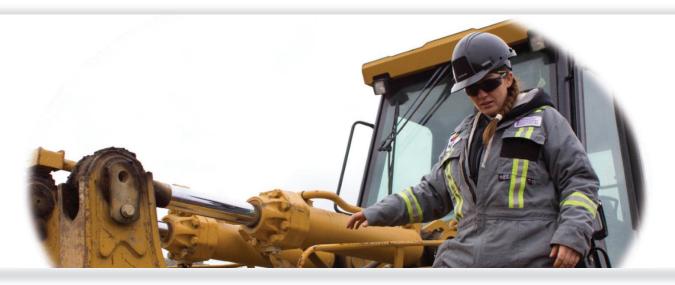
QM Environmental

Specialized Independent Competencies



Overview

The Specialized Independent Competencies (SIC) program was developed in direct response to the issue of unemployed Aboriginal youth in Canada. The program aims to increase job prospects for Aboriginal youth, while providing them with the tools to be successful in their job search efforts and beyond.

The direction and scope of the program is to enlist unemployed young people and arm them with a diverse set of skills to obtain fulfilling employment in their communities.

Program Objectives

The program provides participants with interpersonal, team building and leadership skills through various activities. Participants are prepared for careers in several sectors, including:

- · Construction and basic labour
- Confined Space Awareness & Rescue
- Hazardous Materials
- Material Handling & Logistics
- Emergency Services (Fire, Police, EMS, ERT, Security)
- Landscape & Property Maintenance
- Public Works
- Infrastructure

Training Development

To ensure the effectiveness of the programs, we develop modules in collaboration with our partners prior to finalization. Our program objectives carefully consider, among others: location, industry-specialization, and community goals and funding.

Once objectives are set, we are better able to focus the training event according to specified goals developed during the planning stages of the program.

For more information on the SIC program, please view our video at: <u>https://www.youtube.com/watch?v=INKPi</u> <u>rxQTeM</u> or contact us at 877.387.7745. ABORIGINAL BUSINESS MATCH The Most Powerful Aboriginal-Driven Business Development Event in Canada

Aboriginal Business Match

QM is a National Partner of Aboriginal Business Match, an organization that connects national networks of decision makers to create opportunities for business, training and employment. We work collaboratively with Aboriginal communities, companies and organizations to achieve their goals by providing support and guidance that aligns with their values.

"The (SIC) program gave me the chance to better myself by boosting my confidence and belief in myself. Through setting goals and helping others meet theirs, this program supplied me the building blocks I

needed." Anthony Lewis, Graduate, 2014



