

*** CALL TO ACTION! ***

Arizona Stands Up! & Health Care Professionals for Freedom of Choice

DOCUMENTS TO EMPLOYER

When: Next shift in person OR CERTIFIED MAIL TO CENTRAL HR DEPARTMENT

Time: In-Person Hand Off - start/during/end of shift

Where: Human Resources your Hospital/Clinic/Office/Business

Documents to Employers:

<https://azstandsup.org/notices-and-affidavits>

Scroll down to “Additional Resources.” Download, adjust employer/employee information on forms and print off:

- Letter to Employer
- Notice of Potential Liability for Lack of Informed Consent
- Notice to Employer
- Religious Exemption
- HR representative receipt of documents
- Nuremberg Code

Instructions:

- Download and save all documents to your computer.
- Letter to employer- adjust for your employers information
- Edit the **Notice of Potential Liability** to include:
 - **To:** The name of the person who is mandating the vaccine, example health system CEO or President
 - **From:** Your name and credentials
 - **Date:** Today's date or next date of shift
- Fill in the Religious Exemption and add whatever else is appropriate for you
- Print off all documents (Save “Nuremberg Code” for your reference or include if you like to employer)
- Write your name on the top front page of the “Notice of Employer”
- Put your name at the top of the “Receipt for Documents” and fill in date you want the signed “Notice to Employer” returned to you (3 days to one week from service)
- If you have a centralized HR, use the “Letter to Employer” and send certified mail, return receipt requested. Include the Letter to Employer, Informed Consent and Notice to Employer, as well as a self-addressed stamped return envelope.
- When you hand off the document IN PERSON, use this script:

'Good morning. My name is _____ I am a _____ in the _____ department. I am submitting these documents to you to read and complete. If you would like me to take the COVID vaccine, I need you to read the document *Notice of Potential Liability for Lack of Informed Consent* and to complete the *Notice to Employer* Document. I am also leaving my personal religious exemption.

I will be back to pick up the completed and signed documents at the end of this week. (date) no later than (time of day). “

Have the HR Representative sign and date the receipt. If they refuse to take the documents, document the date/time/person's name on the receipt. DO NOT FORGET and keep the original receipt for your records!