

Welsh Language Policy

Whilst the Trustees of the Village Hall, recognise that the villages of Glangrwyney and Llangenny [the area of benefit for the Charity] are located in a predominantly English speaking part of Wales, we recognise the importance of the Welsh language and indeed its growth across the county as a whole.

Wherever possible we will encourage and promote the use of the language wherever we can and where it is reasonable and practical to do so.

The current management Committee has two members who are 'Welsh Learners' and the Trustees will endeavour to utilise those developing skills as part of the Committee's active support of the Welsh language.

The Trustees are embarking on developing the Hall and as part of that overall project vision, the Trustees have given the project a Welsh title Ty Cyfarfod [The ChaT Room is made up from the letters formed from **C**ommunity **H**ub **a**nd **T**y Cyfarfod and Ty Cyfarfod translates from the Welsh as the meeting place or meeting room.].

In addition the Trustees will:

- Ensure bilingual signage is utilised in all new developments and to change existing signage wherever possible and practical.
- Ensure that local organisations that provide courses for Welsh Language activities locally and nationally [e.g. the Lifelong Learning Department of Aberystwyth University] are aware that the Hall is a facility that can be used for courses and events. [A member of the Trustees is also currently a member of the Aberystwyth University LLL staff/student committee, which covers a wide area of Wales, including the whole of Powys.]
- During future surveys [as defined in the Trustees' Business Plan] we will ascertain the volume of Welsh speakers and Welsh learners prevalent in the area of benefit, and promote activities to encourage the further development of the language in the locality.
- Ensure that all new Trustees are made aware of this policy and the need to encourage and support the use of the Welsh language wherever possible.

Communication

Whilst the Trustees fully support the development and use of the Welsh language, they also recognise that at a practical level, they are currently limited in their ability to respond to, and communicate in, Welsh to prospective users and visitors to the Hall. The Trustees also, are currently not able to offer the facility of telephone communication in Welsh when bookings are made. However, this can change as new Trustees come on board and will be kept under review.

Currently the Village Hall website is in English only, but we are exploring options for making the main body of the text, which does not change regularly, available in both English and Welsh.

Implementing and Monitoring the Policy

The Committee will ensure that this Policy is communicated to users and is accessible from the website alongside all other policies.

This Policy shows our current position in relation to promoting the Welsh language and will be updated as enhancements are made and will be reviewed annually.