



Providers must have a no-smoking policy, and must prevent smoking in a room, or outside play area, when children are present or about to be present

8.7 No-smoking

Policy statement

At Sand Bears Nursery + Pre school we comply with health and safety regulations and the Safeguarding and Welfare Requirements of the Early Years Foundation Stage in making our setting a no-smoking environment - both indoors and outdoors.

Procedures

- All staff, parents and volunteers are made aware of our No-smoking Policy.
- No-smoking signs are displayed prominently.
- The No-smoking Policy is stated in information for parents and staff.
- We actively encourage no-smoking by having information for parents and staff about where to get help to stop smoking if they are seeking this information. A poster is displayed on the parents notice board and advice cards available in the staff room.
- Staff who smoke do not do so during working hours, unless on a scheduled break and off the premises.
- Staff who smoke during working hours and travelling to and from work must not do so whilst wearing their setting clothes, or must at least cover their clothes.
- E-cigarettes are not permitted to be used on the premises. The above applies for these also.
- Staff who smoke during their break make every effort to reduce the effects of odour and passive smoking for children and colleagues. If the odour of smoke is still present when returning back to work, this is a breach in policy. A manager may ask the staff member to change their clothes and return back to work.
- Smoking is not permitted in any vehicles belonging to the setting.
- Staff are made aware that failure to adhere to this policy and procedures may result in disciplinary action.
- It is a criminal offence for employees to smoke in smoke-free areas, with a fixed penalty of £50 or prosecution and a fine of up to £200.

Legal framework

- The Smoke-free (Premises and Enforcement) Regulations (2006)

- The Smoke-free (Signs) Regulations (2012)

This policy was adopted by

Sandy Bears Nursery + Pre school

On

December 2018

Date to be reviewed

December 2019

Signed on behalf of the provider

L.L.Yates

Name of signatory

Laura Yates

Role of signatory (e.g. chair, director or owner)

Owner