



# OHIO DEFERRED COMPENSATION

OHIO PUBLIC EMPLOYEES DEFERRED COMPENSATION PROGRAM

OHIO457.ORG

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## 2020 Employer Resolutions

At Ohio Deferred Compensation we realize how much dedication and hard work is required on the part of our employers to advocate for retirement savings. To recognize all of their hard work and to express our appreciation, the Ohio DC Board of Trustees have honored ten outstanding employers this year with a Resolution through our Employer Recognition Program. Each of the employers below support Ohio Deferred Compensation through collaboration with educational initiatives, cooperation with Field Account Executives' efforts, and measurably improved participation statistics over time.

### **Increased percentage of new enrollments:**

Employers < 100 participants:

**Williams County:** 700% increase in enrollments

Williams County has done an excellent job of educating their employees about the importance of saving for retirement. Specifically, the Commissioners' office is always willing to help schedule worksite visits which helps our Field Account Executive promote Ohio DC and enroll new employees.

Employers > 100 participants:

**City of Findlay:** 433% increase in enrollments

The City has been a constant supporter of Ohio DC. They have always gone above and beyond to ensure employees have all the resources they need to plan for retirement. Support from the City has led to a significant increase in new enrollments.

### **Increased percentage of SMarT automatic increase enrollments:**

Employers < 100 participants:

**Morrow County:** 63% increase in SMarT enrollments over the prior year

Morrow County has been very willing to distribute information about Ohio DC to employees and this has begun to appear as increased enrollments for the SMarT Plan.

Employers > 100 participants:

**City of Xenia:** 68% increase in SMarT enrollments over the prior year

The City of Xenia has a very professional Human Resources and payroll department that takes the time to learn employee benefits offerings and anticipate employees' needs. They schedule Ohio DC to connect with employees for multiple visits at each location and continually cascade our marketing material to all employees.

### **Total percentage of active participants enrolled in the SMarT plan:**

Employers < 100 participants: **Five Rivers MetroParks:** 77% of participants are enrolled in the SMarT Plan

Five Rivers MetroParks promoted visits from our Field Account Executive, which included an email with the “Why Ohio DC” video, EZ Enrollment form, SMarT form, and the retirement planning calculator. They encouraged employees to attend our presentation and subsequent one-on-one meetings where we were able to enroll employees in the SMarT Plan.

Employers > 100 participants: **Lancaster City School District:** 57% of participants are enrolled in the SMarT Plan

The District is an excellent partner in encouraging teachers and staff to save for retirement. The Treasurer and support staff are proactive in presenting the program to all newly hired employees each year. The teachers’ union is very helpful in allowing Ohio DC to speak at meetings which increases enrollments and SMarT participation.

### **Increased percentage in active participants:**

Employers < 100 participants: **City of Coshocton:** 68% increase in active participation

The City is highly committed to their employees’ financial future and wellbeing. Last year, the Field Account Executive was asked to address an assembly of employees. The event was promoted and encouraged by city management, who demonstrated their sincerity in making sure their employees were aware of the benefits of Ohio DC.

Employers > 100 participants: **Wood County:** 29% increase in participation

The County has consistently been a great partner by allowing Ohio DC to be available to all employees and making sure Ohio DC is represented at their annual Benefits Fair. They have always encouraged employees to learn about the benefits of saving for retirement throughout their career.

### **Increased percentage in total employer contributions:**

Employers < 100 participants: **Circleville City Schools:** 34% increase in total contributions over the prior year

The Human Resources department at Circleville City Schools has done a wonderful job of explaining the need for school employees to plan for their future outside of their pension. They hold an annual benefit fair each year and encourage employees to make decisions for their future at this event, rather than just walk around and observe. There are multiple Program Champions who encourage others to enroll, increase, or seek out an annual account review.

Employers > 100 participants:

**Union County:** 29% increase in total contributions over the prior year

Management is instrumental in creating an environment which encourages retirement education and savings. This year's increase in contributions is the result of their high level of support for Ohio DC.

Public employees can sign up for the Ohio Deferred Compensation Program at [Ohio457.org](http://Ohio457.org). If your organization is promoting retirement readiness among your employees, please [let us know](#).