



**Deferred
Compensation**
Invest in you.



A toolkit for leaders

**Your expertise combined with
our tools and resources.**

We work better together.



As a leader, you're in the best position to help employees understand the value of preparing for their retirement income needs through Ohio Deferred Compensation.

The basics of Ohio Deferred Compensation (Ohio DC)

Ohio DC is a supplemental 457(b) retirement plan for all Ohio public employees that offers a tax-advantaged way to save money for retirement. Pre-tax contributions and any earnings are taxed as ordinary income when withdrawn. Ohio DC also offers Roth post-tax contributions, which allow tax-free withdrawals (subject to certain conditions). Ohio DC is designed for long-term investing. However, unlike with 401(k) or 403(b) plans, participants can withdraw money from their account without penalties — no matter their age — upon separation of employment.

Ohio DC is here to help

Our tools and Account Executives are available to help your employees understand their savings opportunities, key investing concepts and how Ohio DC works. You can support your employees and share the value of Ohio DC with just a few simple steps:

- 1 Familiarize yourself** with the support available to you by visiting the Ohio DC Employer Website at [Ohiodc.org](https://ohiodc.org). There you'll find resources and FAQs specifically for employers.
- 2 Call** to schedule an appointment with your Ohio DC Account Executive to conduct an in-person or virtual workshop with you or your team.
- 3 Distribute** Ohio DC information to your employees.
- 4 Remind** employees how Ohio DC offers no-cost retirement counseling.
- 5 Publicize** opportunities for ongoing financial education. Share our monthly webinar schedule: Ohio457.org/webinars-videos
- 6 Direct** employees to Ohio457.org or their Account Executive for information.
- 7 Share** the link and phone number for employees to schedule an appointment: Ohio457.org/forms-help/schedule-call
Or call 877-644-6457

Printed pieces you can share with employees

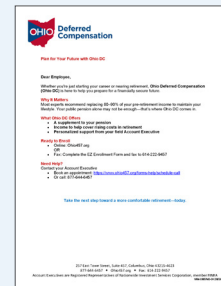
Investing in your future flyer

This 2-page document introduces Ohio DC and its benefits.



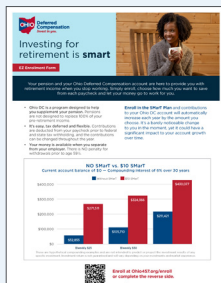
New hire cover letter

This quick how-to has Ohio DC enrollment instructions and contact information.



EZ Enrollment Form

This type-in, printable form provides an alternative to enrolling online at Ohio457.org.



Planning for retirement brochure

This 6-page guide covers rollovers, contributing payout from unused sick and vacation leave, withdrawals, required minimum distributions and more.



Online resources to share with employees

Help page

Employees can find FAQs and links to a number of saving and account management topics. Ohio457.org/forms-help

Webinar page

Employees can explore live and recorded webinars on retirement topics plus videos on investing, personal finance and more. Ohio457.org/webinars-videos

Access to articles

Employees can find recent news and updates here: Ohio457.org/resources/publications-news

Schedule an appointment

Employees can schedule time with their Account Executive. Ohio457.org/forms-help/schedule-call



We're here to help.

Contact your Ohio DC Account Executive with any questions
or visit Ohio457.org/contact-us.



Investing involves market risk, including possible loss of principal. Account Executives do not offer investment, tax or legal advice.
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