



At Ohio Deferred Compensation we realize how much dedication and hard work is required on the part of our employers to advocate for retirement savings. To recognize all of their hard work and to express our appreciation, the Ohio DC Board of Trustees honored eight outstanding employers in November 2024 with a Resolution through our Employer Recognition Program. Each of the employers below support Ohio DC through collaboration with educational initiatives, cooperation with Field Account Executives' efforts, and measurably improved participation statistics over time.

Increased percentage of new enrollments

City of Fairborn

The City of Fairborn is an excellent partner in promoting Ohio DC, starting with new employee orientation meetings. The employer actively distributes marketing materials with Field Account Executive contact information and consistently schedules individual sessions with employees. The large increase in enrollments was due to a successful Roth adoption. Our Field Account Executive was invited to host multiple educational sessions every day for a week to make sure every employee had an opportunity to learn more about Ohio DC.



Monica Sanders, HR Admin and
Robin McClure HR Director

City of Moraine

The City of Moraine adopted the Roth option and set up group educational sessions and individual follow-up consultations with our Field Account Executive to meet with employees. They consistently promote Ohio DC to make sure employees know their options for retirement savings.



Brittany Runnels, HR Admin and
Mike Davis, City Manager

Total percentage of active participants enrolled in the SMarT Plan

Paulding County Hospital

The Human Resources Liaison is driving positive results by informing all new employees of the value of Ohio DC. She has created a culture where all employees know that Ohio DC is an excellent choice for retirement savings. Our Field Account Executive is on-site regularly to assist employees, making Ohio DC the most visible of the plans they offer.



Brenda Clark, Human Resources Liaison

Heights Libraries

On an annual basis, the library invites our Field Account Executive to the "All Staff Day" to conduct an educational session about Ohio DC. It is the most requested and attended session. As a follow-up, Ohio DC is invited to conduct individual meetings with staff at various branches.



Megan McBride,
Staff Training and Development Coordinator

Increased percentage in active participants

Cincinnati Metro Housing Authority

The Human Resources department is extremely diligent about distributing the Ohio DC enrollment form and speaking to employees about the benefits of the Plan early in their career. The employer also added the Roth option in 2023 and has invited our Field Account Executive for multiple meetings with staff.

Warren Local School District

Prior to the current administration, Ohio DC had limited access to employees. Our Field Account Executive approached the new Treasurer and her staff and asked them to distribute the Opt-in enrollment form. They immediately added 20 new participants and have been including Ohio DC materials with new hire packets. Ohio DC has also been invited to participate in staff in-service events.



Leola Hooks, HR Generalist
Gregory Johnson, CEO
Lisa Thomas, HR Manager



Brittany Lee, Assistant Treasurer
and Melcie Wells, Treasurer

Increased percentage in total employer contributions

Morrow County

A new contact in the Auditor's office has attended Ohio DC webinars, began distributing EZ enrollment forms to employees, and has adopted the Roth option. This proactive approach has increased total contributions to Ohio DC over the past year.

Washington-Nile Local School District

The school district has a Superintendent and Treasurer who researched participation rates across all their supplemental plans and found that many employees were not saving for retirement. They contacted our Field Account Executive and asked for help with increasing participation. They agreed to distribute the Opt-in form which drastically increased participation in the spring of this year. Ohio DC conducted a second visit in the fall. The combination of these activities resulted in a significant increase in total contributions.



Stephanie Grandstaff,
Payroll Deputy Auditor Office Manager

Public employees can sign up for Ohio Deferred Compensation at Ohio457.org. If your organization is promoting retirement readiness among your employees, please let us know.