



At Ohio Deferred Compensation we realize how much dedication and hard work is required on the part of our employers to advocate for retirement savings. To recognize all of their hard work and to express our appreciation, the Ohio DC Board of Trustees honored seven outstanding employers in November 2023 with a Resolution through our Employer Recognition Program. Each of the employers below support Ohio DC through collaboration with educational initiatives, cooperation with Field Account Executives' efforts, and measurably improved participation statistics over time.

Increased percentage of new enrollments

Small employers with less than 100 active participants:

Trumbull Metropolitan Housing Authority

The employer emphasizes the importance of getting started early with Ohio DC. Through cooperation with the Field Account Executive, they heavily promoted the last on-site visit where the majority of employees took advantage of the opportunity to meet with an Ohio DC representative and enroll.



Donald Emerson, Executive Director and
Bobbie Obradovich, Human Resources Generalist at
Trumbull Metropolitan Housing Authority

Large employers with more than 100 active participants:

Columbus Zoo and Aquarium

The employer actively promotes Ohio DC as an important benefit to employees. They accommodate time for employees to meet with Field Account Executives on-site and distribute educational information regarding the Ohio DC throughout the year. Ohio DC is also promoted during the annual benefits fair with one-on-one follow-up visits.



Jozi Kohli, Human Resource Generalist at Columbus
Zoo and Aquarium

Total percentage of active participants enrolled in the SMarT Plan

Small employers with less than 100 active participants:

New Boston Local Schools

Ohio DC's Field Account Executive is invited by the Superintendent to speak at in-service days and professional development days while strongly encouraging participation in Ohio DC and increasing savings rates. Ohio DC Champions, like the Superintendent, have made a significant difference in their employees' preparation for retirement

Large employers with more than 100 active participants:

Ohio University

The Human Resources team and union leadership provide multiple opportunities for communication on the benefits of Ohio DC. The University provides Ohio DC with a monthly list of newly hired employees. Our Field Account Executive is able to personally invite newly hired employees to an orientation webinar. This has led to an increase in enrollments and SMarT participation.



Greg Fialko, Director of Benefits at Ohio University

Increased percentage in active participants

Small employers with less than 100 active participants:

Frontier Local School District

The employer allowed Ohio DC to distribute the opt-in enrollment form this Spring. This had a very positive response and significantly increased the number of active participants. The Treasurer is a proponent of Ohio DC and is very active in sharing the Plan with employees.



Lee Howard, Treasurer of Frontier LSD

Large employers with more than 100 active participants:

Ross County

The County is very active in promoting Ohio DC from top leadership down through the entire organization. The payroll department provides our Field Account Executive with the names of newly hired employees, as well as non-participating employees. The Commissioners' office takes an active role in scheduling department visits and distributes the opt-in enrollment form to increase awareness. This has resulted in a high rate of active participation.



Madelyn Graves, Payroll Specialist
and Cathy Primer, Commissioner's Clerk

Increased percentage in total employer contributions

Large employers with more than 100 active participants:

Memorial Hospital of Union County

The employer is very active in educating employees about the importance of saving for retirement. They schedule regular on-site visits for our Field Account Executive and distribute educational information regarding Ohio DC on an ongoing basis. Upon hiring, new employees are directed to our Field Account Executive to learn about Ohio DC and get enrolled.

Public employees can sign up for the Ohio Deferred Compensation Program at Ohio457.org. If your organization is promoting retirement readiness among your employees, please let us know.