Editorial Project

Expenses

May 1, 1959 through June 20, 1960

14 months

Furniture and Fixtures	213.25
Salaries	18,135.41
Taxes	575.56
Rent	1,725.00
Travel	914.52
Miscellaneous	11.25
Office Supplies	78.39
Communications	80.00
Brainwashing Bibliography	218.48

Total 14 month Expenditures

I certify that this is a true statement of expenditures for this



Received for this period \$25,000.00 of 12 months not including months of 21,951.86 May and June which have been included to bring this to the fiscal year

Balance to be used during Fiscal Year 1960-61

\$3,048.14

I have studied and remarked the cubmitted



83 --

Graphology Expenses July 1959 through August 1960



1,716.40 979.00 3,342.42 380.00 150.00 190.00 125.00 125.00 35.00 75.00 125.00 125.00

Total Expenditures

\$7,907.82

C/F Handwriting Magazine Project -

720.00

\$8,627,82

Amount in Graphology Account-

Expend.

\$11,449.46 8,627.82

Balance

\$ 2.821.64

I certify that this is a true account of expenses paid on the above project.



*This balance is continually changing as more expenses continue. Part of those funds will be utilized in the preparation of the report to be published.

I have examined and never with a districtly established.



%

Do you want stamp on this?

Road Walker Ho way on you by

5

EDITORIAL PROJECT

EXPENDITURES May 1, 1959 through March 31, 1960

11 Months

Salaries	\$13,910.42
Equipment	213.25
Taxes	229.22
Rent & Villities	1,380.00
Travel	672.48
Office Supplies	33.23
Communications	40.00
Miscellaneous	11.25
Total Expenditures	\$16,489.85

N. B. Office Supplies, Communication and Dtilities for the most part were absorbed by the

The anticipated expenditures for the 12th months are \$1,700.00.

Total anticipated expenditures for 12 months \$18,189.85.

Total Budget and funds received \$25,000.00

Less Expenditures

18,189.65

Balance to be carried over for fiscal May 1, 1960 to May 1, 1961.

\$ 6,810.15*

*This sum is left since the anticipated assistant for was not hired.

April 1, 1960

STATUS OF GRAPHOLOGY FUNDS

Total Funds available as of May 1, 1959 \$11,449.46

Funds Expended 4,446.55

Balance as of April 1, 1960

\$ 7,002.91

Anticipated Expenditures:

Publication of Graphology \$3,000.00

Completion of First Phase 1,000.00

Phase two and three are indeterminate at this time

83-6 #2

December 28, 1959



The Board of Directors of the as approved your proposal for a new scientific graphological Revier amount of \$360.00 high payment on the grant to you. The second payment will be made on or about July 1, 1960.

As previously mentioned, at the end of the first year, the Board of Directors will review your progress and at that time will determine further support.

The following conditions apply to the utilization of these funds:

- An annual and informal progress report to be submitted during the month of December.
- 2. An annual accounting of funds to be rendered for our records.
- 3. The Review shall contain the following notice

Other than the above conditions, it is required that funds be expended entirely for the publication designated and that no profits accrue to any individual.

The Board of Electors and the scientific advisors to the join me in wishing you well in this emdeavor. Please call upon us for any assistance that we may be able to provide.

Sincerely.

Executive Secretary

0

ent-varieties

December 11, 1959

Memorandum to:

From:

Subject:

Graphological Review

from the above named

d

This is an invited proposal, the first that we have been able to stimulate despite the fact that we have been working in graphology for two years now. It is particularly appropriate to our needs in that A. It gives us contact with the entire traphology community and B. It achieves this relationship at a very modest cost on a participating basis.

I recommend that a supplement to our Handwriting Analysis Task Budget be made in the amount of \$1.500. This amount is larger than the estimated budget submitted the because it is my opinion that as his work progresses under the stimulus our grant will provide, he will find he has not allowed sufficient funds to achieve his objectives.

Enclosure #1 is proposal. Enclosure #2 is 9, our letter of committal which transmits a first payment on the grant in the amount of \$300.

My unorthodox action in making this transmittal was dictated by the small amount involved, by the deliberation and planning which has borne the approval and consent of our Directors and and by my strongly felt need to respond quickly to this proposal for public relations purposes. If, after consideration, you feel that this grant should not be made, there are sufficient administrative funds on hand to cover the first year's grant and these can be diverted from other than the projects.

0

RECEIPT

I hereby acknowledge receipt of the following:

Official Check #MT 198622, in the second of \$25,000,00, drawn on lated May

Date: 200 21,1950

83-9. · June 3 12, MAY



27 March 1959

MEMORANDUM FOR: THE COMPTROLLER

ATTENTION

: Finance Division

SUBJECT

: MKULTRA, Subproject No. 83, Authorisation #3

Under the authority granted in the Memorandum dated

13 April 1953 from the DCI to the DD/A, and the extension of
this authority in subsequent memoranda, Subproject 83 has been
approved, and \$25,000.00 of the over-all Project MKULTRA
funds have been obligated to cover the subproject's expenses
and should be charged to Allotment 9-2502-75-902.

Chief
TSS/Chemical Division

Approved for Obligation of Funds:

| GERTHY THAT RIPUS ARE ATALALLE,
OBLIGATION REPERCE IN. 3177
CHARGE TO ALLOTHRIT IN. 9-2502-75-802

AUTHORIZING OFFICER

Research Director

Distribution

Date:

Orig & 2 - Addresses

1 - TSS/FASB





8 May 1959

MEMORANDUM FOR: Chief, Finance Division

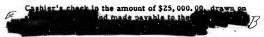
VIA

: TSS/Budget Officer

SUBJECT

MKULTRA, Subproject 83, invoice No. 3

Invoice No. 3 for the above subproject is attached. Payment should be made as follows:



Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Thursday, 28 May 1959.

 This is a final invoice. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.



TSS/Chemical Division

Attachments: Invoice & Certifications

Distribution
Orig & 2- Addressee
A- TSS/FASB

I CENTRY THAY FIRIDS ARE AVAILABLE DELIGITION REPERING No. 1137

CHARGE TO ALLOHADITHE 4-2534-75" 79%

12, MAY

ATTHORITING OFFICER

CHECK# 223N THE AMOUNT OF 5-5-3

INVOICE

For Services	\$25,000.00
	CERTIFICATIONS
No. 83 of MKULTRA, that being accomplished in acc- agenda of the payments an	hat this is Invoice No. 3 applying to Subproject t performance is satisfactory, that services are ordance with mutual agreements, that a detailed d receipts is filed in TSS/CD, that this bill is payment thereof has not yet been made.
	Ţ.,
Date:	Chief, TSS/Chemical Division
MKULTRA which was duly out in accordance with the	that this invoice applies to Subproject 83 under y approved and that the project is being carried memorandum dated 13 April 1953 from the DCI naion of this authority in subsequent memoranda.
	Research Director
Date:	



DRAFT 26 March 1959

MEMORANDUM FOR: THE RECORD

SUBJECT

Branch III.

: Continuation of MKULTRA, Subproject No. 83

1. The purpose of Subproject No. 83 is to continue support of

- the editorial and technical survey activities of its assigned to the and is covered as an employee of the puring the past eighteen months his activities have been to make technical surveys of social and behavioral science matters of interest to TSS/CD/
- controversial and misunderstood areas listed below;
 - a. A revision and adaptation of material already developed on deception techniques (magic, sleight of hand, signals, etc.)
 - b. Psychic phenomena and extrasensory perception
 - c. Subliminal perception
 - d. Hypnosis
 - e. "Truth serums"
 - f. Expressive movements (bedy type, facial characteristics,

etc.)

He will also assist the in editing the material they develop including annual reports, project summaries and conference notes.

83-12-

Executive Secretary of the and will continue to work out of the formation of the executive Secretary of the and will continue to work out of the executive Secretary of the executive S

- 2 -

- 4. The total cost of this subproject will be \$25,000.00 for a period of one year beginning 1 May 1959. Charges should be made against Allotment 9-2502-75-902.
- 2 5. ____as been cleared for access to Top Secret material by the Agency.

Chief

TSS/Chemical Division

Approved for Obligation of Funds:

Research Director

Distribution: Original only

83/83-13

May 12, 1959

Memorandum to

Subject:

Editorial Project

The balance of funds received for the Editorial Project which carried from May 1, 1958 through April 30, 1959 of #3,449,46 is retained and committed along with the \$8,000.00 supplement for graphology tests received in January 1959 for continuation of the work on graphology through the fiscal year 1960.

EDITORIAL PROJECT

May 1, 1958 through April 30, 1959

Salaries	\$17,797.30
Equipment	573.31
Taxes	283.04
Travel	1,012.32
Reference Library	60.00
Office Supplies	9.75
Graphology C	1.78.56
Miscellaneous (Incl. typing fees and rental on typewriter)	209.01
Total expenditures	\$21,388.29
Items Obligated from these funds and to be paid in May	
Rent - April 15/30 Taxes on 1st Quarter Unempl. Inc.	57.50 104.75

Please note that no charge was made for telephone, electricity, and, although a small essunt shows for Office Supplies, the vast amount of supplies and postage.

Cash Received for this project: \$ 15,965.89

7,034.11 25,000.00 Expenditures 21,550.54 Balance 3,449.46

· . .baintec ·

Total expenditures for year

Supplement received for Special Trial Tests

\$ 8,000.00





\$22,550.54

RECEIPT

I hereby acknowledge receipt of the following:

Official Check No. 209-359222, in the amount of \$8,000.00, drawn on the lated January 13, 1959, and payable to tu-

Date: January 26, 1959

29 December 1958

MEMORANDUM FOR: CHIEF, FINANCE DIVISION

AIV

: TSS/Budget Officer

SUBJECT

: MKULTRA Subproject 83, Invoice No.

Allotment 9-2502-75-902

1. Invoice No. 2 for the above subproject is attached. Payment should be made as follows:

Cashier's check in the amount of \$8,000,00, drawn on ind made payable to the

- 2. Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Tuesday, 2 January 1958.
- 3. This is a final invoice. A total of \$8,000.00 was obligated under this subproject during FY 59. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.

Acting Chief TSS/Chemical Division

Attachments: Invoice & Certifications

Distribution: Orig & 2 - Addressee

1 - TSS/FASB

CHECK#29-359993 IN THE AMOUNT OF BE RECEIVED. 21,



For Services

\$8,000.00



CERTIFICATIONS

(1) It is hereby certified that this is Invoice No. 2 applying to Subproject No. 33 of MKULTRA, that performance is satisfactory, that services are being accomplished in accordance with mutual agreements, that a detailed agenda of the payments and receipts is filed in TSS/CD, that this bill is just and correct and that payment thereof has not yet been made.

Acting Chief, TSS/Chemical Division

Date:

(2) It is hereby certified that this invoice applies to Subproject 83 under MKULTRA which was duly approved and that the project is being carried out in accordance with the memorandum dated 13 April 1955 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda.

Research Director

Date:



16 December 1958 Bf16



MEMORANDUM FOR: THE COMPTROLLER

ATTENTION

: Finance Division

SUBJECT

: MKULTRA, Subproject No. 83

Under the authority granted in the Memorandum dated
13 April 1953 from the DCI to the DD/A, and the extension of
this authority in subsequent memoranda, Subproject 83 has been
approved, and \$8,000.00 of the over-all Project MKULTRA
funds have been obligated to cover the subproject's expenses
and should be charged to Allotment 9-2502-75-902.



TSS/Chemical Division

Approved for Obligation of Funds:

Original Signed by

A

Research Director

Date:___

Distribution:
Orig & 2 - Addressee

18 DC 1958

Support a special

research study of handwriting analysis.
(Continuing project)

Satisfactory

N/A

December 1958

MEMORANDUM FOR: THE RECORD

SUBJECT : Supplementary Funds, MKULTRA, Subproject 83

1. The purpose of the supplement to this project is to support a special research study of handwriting analysis. Graphologists will categorize a number of handwriting specimens according to the degree to which these specimens tend to reveal personality dimensions. Other experts in handwriting analysis, including graphologists, handwriting identification experts and experimental psychologists, will examine the above groups of handwriting specimens to determine any identifiable characteristics of the actual handwriting. Both the above phases will be repeated as a cross validation.

- 2. The original budget for this project did not cover the cost of this research phase. The specific direction of research could not be determined until completed the final stages of his survey of handwriting analysis. The attached supplementary budget includes estimated fees for graphologists and administration costs associated only with this research phase.
- The total additional cost of this project will not exceed \$8,000.00, (thereby bringing to a total of \$33,000.00 funds obligated to 1 May 1959), to be charged against Allotment 9-2502-75-902.
 - 4. Other specifications for this project remain as stated in



the Memorandum for the Record dated 18 April 1958, Subject:

MKULTRA, Subproject No. 83.



TSS/Chemical Division

Approved for Obligation of Funds:

A Research Director
Date: 12 18 58

Attached: Proposed Budget

Distribution: Original only



SUPPLEMENTAL BUDGET, MKULTRA Subproject 83

Fees: Handwriting Experts

\$ 7,500.00

Travel

450.00

Mailing and miscellaneous

150.00

TOTAL

\$8,000.00



CERTIFICATION

(3) It is hereby certified that the program under subproject 57 has been satisfactorily completed. It is requested, therefore, that \$9,034. It on invoice \$1 of subproject 37 be credited to subproject 57. This credit represents the return of unused funds of subproject 57 originally charged to Allotment 6-2502-10-001, MOR_______

Chief, TSS/Chemical Division

Date:

Research Director

Date:

REĆEIPT

- 32

Date: 7-2-58

F. 250 3-16 - CC

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AIE	PEMAFKS AN: PEPEFERCES	OBLICATIONS INCURABL	CELLGATEONS LIQUEDATED	UNLEQUIDATED BALANCE
7 JUN 1958 -	authorization	25 60.00		25:00.00
7 JUN 27 1073	autory ties		15 965: 79	9034.11
		MANAGER AND STREET		
~	•			
	· ·			
			(

21 April 1958

MEMORANDUM FOR: THE COMPTROLLER

ATTENTION

: Figure Division

SUBJECT

: MKULTRA, Subproject No. 83

Under the authority granted in the Memorandum dated 13 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda, Subproject 83 has been approved, and \$25,000.00 of the over-all Project MKULTRA funds have been obligated to cover the subproject's expenses and should be charged to Allotment 8-2502-10-001.

TSS/Chemical Division

APPROVED FOR OBLIGATION OF FUNDS:

Research Director

241358 Date:

Distribution:

Orig & 2 - Addressee

- TSS/FASB

8.3-24



11 June 1958

MEMORANDUM FOR: CHIEF, FINANCE DIVISION

VIA

: TSS/Budget Officer

SUBJECT

: MKULTRA Subproject 83, Invoice No. 1,

Allotment 8-2502-10-001

Invoice No. 1 for the above subproject is attached.
 Payment should be made as follows:

Cashier's check in the amount of \$15, 965, 89, drawn and made payable to the

- Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Wednesday, 25 June 1958.
- 3. This is a final invoice. A total of \$25,000.00 was obligated under this subproject during FY 58. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.

Chief

TSS/Chamical Division

CLIT

Attachments:
Invoice & Certifications

Distribution: Orig & 2 - Addressee

L - TSS/FASB

3044_ \$- 350 1:10 001 INVOICE

For services

\$15,965.89

83-25



CERTIFICATIONS

(1) It is hereby certified that this is Invoice No. 1 applying to Subproject \$3 of MKULTRA, that performance has been satisfactory, that the services have been accomplished in accordance with mutual agreements, that a detailed agenda of the payments and receipts is on file in TSS/CD, that this bill is just and correct and that payment thereof has not yet been made.

Chief, TSS/Chemical Division

Date:

(2) It is hereby certified that this invoice applies to Subproject 83 under MKULTRA which was duly approved and that the project is being carried out in accordance with the memorandum dated 12 April 1953 from the DCI to the DD/A, and the extension of this authority in subsequent memoranda.

Research Director

Date:





11 June 1958

MEMORANDUM FOR: CHIEF, FINANCE DIVISION

VIA

: TSS/Budget Officer

SUBJECT

- : MKULTRA Subproject 23, Invoice No. 1, Allotment 8-2503-10-001
- Invoice No. 1 for the above subproject is attached. Payment should be made as follows:

Cashiaria check in the amount of \$15,965.89, drawn on and made payable to the

- 2. Please forward the check to Chief, TSS/Chemical Division through TSS/Budget Officer by Wednesday, 25 June 1958.
- 3. This is a final invoice. A total of \$25,000.00 was obligated under this subproject during FY 58. However, since it is anticipated that additional funds will be obligated for this project, the files should not be closed.

Chief

TSS/Chemical Division

Attachments: Invoice & Certifications

Distribution:
Orig & Z - Addressee

DHECKOPE IN THE AMOUNT OF BILLY (S. 32) RECEIVED.

Dr 288 co2644 600,1 2502-10-001 17.2 \$25000.00 Cr 236 001674 600.1 2502-10-001 17.2 96.34. Cr Cash

23 Jun 59 1



DRAFT 1958

MEMORANDUM FOR: THE RECORD

editorial and technical survey activities Q

SUBJECT

activities widened.

f : MKULTRA, Subproject No. 83

1. The purpose of Subproject No. 83 will be to support the

assigned to the notice of the

analysis. He has prepared a review of current attitudes towards hand-writing analyses as reflected by scientific researchers in the technique; fringe or pseudo-scientific developments in the field; general attitudes of psychiatrists, psychologists and other behavioral scientists to the techniques; and attitudes of document analysts and law enforcement agencies to the method. He has isolated the various "schools" of handwriting analysis, both American and European, and has prepared a readable, accurate and informative document that can be made available to

potential consumers of handwriting analyses. More important, however, he has assembled data making it possible to design relevant and meaningful research into the usefulness and applicability of handwriting analyses to intelligence activities.

- 3. On the basis of the many contacts developed by
 it is now possible to undertake systematic research. During the next year,
 will be responsible for the development of a research
 project on handwriting analysis. The recommendations for the design of
 this project, as developed by
 No. 2.
- 4. In addition will begin to develop similar technical surveys on other controversial and misunderstood areas.

 These will include, though not necessarily in the next year:
 - a) a revision and adaptation of material already developed on deception techniques (magic, sleight of hand, signals, etc.)
 - b) psychic phenomena and extrasensory perception
 - c) subliminal perception
 - d) hypnosis
 - e) "truth serums"
 - expressive movements (body type, facial characteristics etc.)



editing the material they develop He will also assist the including annual reports, project summaries, and conference notes.

will be under the supervision of the Executive Secretary of the and will continue to work out of the offices. Additional space for his activity is necessary and is included in the summary budget attached. Accounting for money spent audit. 13 will be included in the regular

- 6. The total cost of this subproject will be \$25,000.00 for a period of one year beginning 1 May 195%. Charges should be made against Allotment 8-2502-10-001.
- has been cleared for access to Top Secret material by the Agency.



TSS/Chemical Division

Approved for Obligation of Funds:

Research Director

136 24-1975

Attached:

1. Proposed Budget

Recommendations

Distribution: Original only

PROPOSED BUDGET

Salary for Salary for one year	\$12,000.00
Salary for clerk-typist (to be employed)	4,000.00
Space, utilities, phone, etc	4,000.00
Consultant fees, travel and expenses in setting up case history project	4,000.00
Supplies, incidentals, etc	1,000.00
TOTAL	\$25,000,00

Recommendations for a Test of Handwriting Analysis

General Comment. Mandwriting analysis in the present state of its development is more art than science. The modern graphologist attempts to assess total personality. In terms of the total handwriting sample, and insists that no single handwriting element has meaning in and of itself, but must be considered in the context in which it is found. There are certain "principles" to which most graphologists adhere that lead to general agreement on many points of handwriting interpretation, but the final product is an intil rideal performance inflecting the training and convictions of a perticular graphologist. Asked to explain how he drives at a particular fudgment, the graphologist will assign tentative values to various handwriting elements, such as slant, or essure, speed, size, insisting that his interpretation of each alcohort is conditioned by the total pattern of graphology that can be tested per set the only practical recourse is to test the performance of several handwriting analysts who appear to be most gualified.

Types of handwriting analysis Exertments. An experiment intended to test the affectiveness of handwriting analysis as a method of assessing personality can be designed in a number of ways. For purposes of validation, a knowledge of the salient cursonality features (traits and attitudes) of each person whose handwriting is to be analyzed remains a basic requirement, regardless of experimental design.

In the matching test, the graphologist's performance can be compared with the performance of a syvenologist using accepted psychological are petive methods. The graphologist prevents personality sketches from blind analysis of neather than, and house are compared with express of the psychologist based on a battery of psychologist based on a battery of psychologist lessed on a battery of psychologist lessed. In a contains of this method, psychologist can be an appared to make

scaled judgments of specific criteria of personality in lieu of narrative or descriptive personality sketches. Performance in either case is evaluated by an "expert" judge or panel of judges whose knowledge of the Subjects may include face-to-face interviews, appraisal by acquaintances, biographies, and indeed all information available for delineating each personality.

A simple sorting test can be employed. In the past, scripts have been shuffled and the graphologist asked to sort their according to sex, indications of honesty or dishonesty, and according to whether the writer would scare high or low on certain psychological tests. (In passing, it should be noted that the modern graphologist refuses to judge the sex of a writer.)

A favorite approach of American psychologists who have concerned themsolves with handwriting analysis, is the measurement of certain physical or geometric aspects of handwriting in the attempt to establish correlations between these and well-defined personality traits. These studies have produced claims of significant correlations and claims of no correlation whatsoever. As an investigation of handwriting, this method comes the nearest to satisfying the demands of objective methodology. The need for a professional graphologist is eliminated, for this is a test of handwriting as a projective device, and not a test of handwriting analysis as practiced by the graphologist. It does not consider the total sample, nor has it thus far been able to explore the interplay of various handwriting elements.

A fourth network would provide a test of graphology in its industrial or business applications, particularly in personnel selection. This would require the cooperation of three or possibly four business firms, either retailers or monufacturers, and would capalog slawed samples of the handwritings of Individuals who clearly have succeeded

in designated positions and those who clearly have failed in or are otherwise not fitted for the positions. There are no known instances of this precise approach to the test of handwriting analysis, possibly because there has been no need of it or quite possibly because it is a "loaded" situation smacking of unethical practice.

In the matching or the sorting tests, the graphologist would know that he was participating in an experiment, though he need not be aware that other graphologists were making judgments on the same handwriting samples. In the test of graphology in industry, the handwriting analyst would, of course, remain unaware of the test situation.

Personnel Selection. If only one experimental approach is to be used, that test of industrial graphology is recommended as the least encumbering and the easiest to evaluate. Although it will not permit a comperison of handwriting analysis with other projective techniques, it offers an excellent apportunity to test the accuracy of the graphologist's judgments concerning a subject's performance and behavior. The selection of suitable handwriting samples for this test will be more difficult than it would be for sorting or matching experiments.

Graphologists place no restrictions on the types of jabs for which they are willing to interpret handwriting. They have deciared themselves competent to advise on jobs as diverse as abitan grading, advertising, proof reading, accountancy, and various supervisory and administrative positions. They assist in hiring new amployees, promoting all ones, and in discovering underlying causes of law production and unsatisatory interpersonal relationships on the job.

Unless the graphologist has previously been retained by a firm, he excitch me citant to roll him the qualifications desired in the applicant. As an example, a retailer of children's tops decides to hire a child buver. Sevand the applicant's

experience as a buyer, the client wants a man who is honest, intelligent, reliable, and energetic; a man who has personal warmth, social poise, a good sense of humour, an understanding of parents' mentality and a good intuitive sense of the psychology of children. As a matter of practice, the graphologist is willing to interpret the meaning of "reliable," what constitutes "a good sense of humour," how much intelligence the position demands, etc. Given the handwritings of 10 applicants, he will narrow them to two or three and ask the client to make the final choice. He will extend himself further, if the client wishes, and list his choices in 1-2-3 order, indicating why he feels one applicant is qualified and another is not, why one applicant is likely to sale.

The types of positions for which the graphologist seems most frequently to make recommendations are: (1) sales personnel and buyers, (2) bookkeepers and accountants, (3) public relations personnel, (4) clerical personnel: secretarial and stanographic, and (5) supervisory positions (of no fixed description). These positions should be central to the experiment, but the handwriting of any person whose dominant traits and attitudes are known and whose behavior is marked and explicit, regardless of level or type of employment, potentially constitutes a suitable sample for purposes of the experiment.

The facets of personality which the graphologist is asked to detect and evaluate will be controlled largely by the psychological makeup of the individual supplying the handwriting sample. The points on which the graphologist is asked to make judgments need not be afficiently as the toy merchant's requirements for a qualified chief outgot; they can be circumscribed to whatever digree suits the needs of the experiment.

Individuals who have demonstrated their componence in the positions for which they will be applying in the experimental situation can be selected according to

various recognized criteria of achievements for example, long, meritorious service, authority and responsibility in the organization including salary and number of employees supervised: productivity, a willingness to put the firm's best interest first (overtime work, relinquishing vacation time, etc.) excellent attendance record, and so forth.

It may not be practical to attempt to obtain handwriting concles of persons who have failed in politions for which they would be "applying." The purpose will be served by obtaining applications from persons unfit by virtue of misconduct, low production, chronic absences, unsatisfactory interpersonal colationships, and the like. In addition to those critoria, the "undesirable population should contain instances of unwanted behavior established by conviction in a court of law. This would require the appearation of a penal institution, and the examples fine obtained should reflect affenses—of ambazziement, forgery, insceny, destruction of property, and sexual deviation.

To a lesser degree, Instances of argenic or functional disturbances can be included among the "undestrables." These should be restricted to heart disease, speech impairment, Parkinson's disease and possibly orthitis, and should be used sparingly and colorities. Three of the seven handwriting analysts was will be recommended for participation in the experiment have concerned theresives with the relationship of mandwriting to organic illinoses; this is not correctably projection, but a preoccupation with essentially physicia just an analysis and concentrate of handwriting. It seems consider to test some of these distinct with little additional cont.

The of the most common dialors or grapholestates conformation of thilly to detect surface continual disturbances on Inspection of Condestition. Moved use of the

handwriting of mentally III persons seems advisable, provided legible samples showing at least moderate speed and energy in the execution can be obtained.

Matching and Starting Tests. The possibility of evaluating handwriting analysis by sorting and matching tests should not be discounted entirely. It seems advisable to accumulate a file of handwriting specimens drawn from the Extensive background and testing data are already available on this group, and the use of specimens written in the would have the further advantage of draying the graphologist content class. Summers can be

1. Crafting a routine letter to the information inquiring about their health and wall-being and inviting comment on their life in

octained by --

- Initiating correspondence requesting their perticipation in the proposed follow-up their of their perticipations.
- Directing the interviewer in the follow-up study to obtain one written statement from each informant interviewed.

The Crackelopits. The Society's inquiry into handwriting analysis are profession, estably has no formal individual psychology and help possesses only a popular or fair knowledge of parametry structure. The programmer of parametry structure. The programmer of parametry structures and single according which assigns timed meanings to handwriting alarants, and these are structured by a structure of parametric parametric programmer of parametric programmer of parametric par

It is from this group that the claims for graphology seem sufficiently impressive to lustify experimentation.

Among the Commended for

participation in property sponsored experiments:

Based on personal Interviews, review of published works, and the general regard and for them by fallow-prochologists and experimental psychologists, these handwriting analysis appear to have as high qualifications as any in the ranks of published analysis.

The Handwriting Section. Although the requirements for a semile suitable for analysis varies from prophologist to prophologist, there are certain minimum standards mount which there is general agreement. The sample must be written in take an unfined LUCL. It is sets, though the size of the paper is not a rigid number tent. There is a decided preference among prophologists for samples written with conventional personality, but nither believable or analysis are decreased. The specimen must have an a freely written, with no foreknestedge by the writer that his hand is to be enabled in the trip original specimen, not a photostatic case. In overy once, the greencologist will insign an examine the and approximete up a of the writer.

Accoptable somples extend from anomals page to spread pages. It is retireded

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that at least 50 samples will be needed, and as many of these as possible should be two or three pages in length, with accompanying signatures. Such page of the larger samples can be used as a separate specimen, thus permitting a test of the graphologist's consistency by obtaining two or three analyses of the same writing over an extended period. As a practical consideration in testing business applications of graphology, it should be borne in mind that the employer who applies to a graphologist has a vested interest in competent analyses, and is therefore likely to submit long samples if the graphologist insists.

There are certain content clues that are always available to the handwriting analyst, provided the sample is in a language he can road. The writer's selection of words and his syntax may very well provide rough indices of his intelligence.

Execuse the subject of the samples need not deal with the position for which the individual is "applying," or to which he is being promoted, there is reason to believe that judicious selection can haid content clues to an acceptable minimum.

Although the quality of the samples obtained from informants must C be left to chance, the informants should in all cases be encouraged to respond in Formation for its possible where the interviewer obtains the sample. He should provide the same pun (no ballpoint) and the same quality of unlined white paper for each specimen.

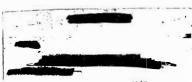






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Support editorial

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