

## **Umpire Lead Mentor Report 2023 – Norfolk County Netball AGM 2023**

The Norfolk Mentors have been very busy supporting the umpires working towards a qualification so would like to take this opportunity to thank them for their hard work.

We have had four new mentors qualify this season to add to the mentor workforce. Well done to Ashley Pinches, Jo Cable, Victoria Arnull and Debbie Sutton.

To qualify for a mentor, a learner has to have attended a course. An INTO learner will be identified ready for a mentor at the County practical element. Further qualifications, the learners can contact me direct to request a mentor once the online course is complete. I will allocate a mentor to the learners or the learner and mentor may arrange but I do need to be informed to keep my database up to date.

Mentors provide verbal and written feedback to the learners at/after every session so the learner have reference to look back on. A copy of the feedback is then sent to me for my records.

Criteria to become a mentor – you have to be and keep yourself up to date with all rules and protocols. You are also able to commit to the time to help the learners. To qualify you are required to attend mentoring training {2 hour session} followed by observation on a practical session.

If you would like to become a mentor, please get in touch and we can discuss further.

All current mentors will be required to attend an re-accreditation before the end of the year, and I will be arranging this locally.

Sue Brown

Norfolk Lead Mentor

[Suebrown2umpire@yahoo.co.uk](mailto:Suebrown2umpire@yahoo.co.uk)