



Dr. Regina Nelson

LEADERSHIP STYLE QUIZ

How do you make decisions? a) By myself, without seeking input from others. b) After considering input and opinions from others. c) By inspiring others to participate in the decision-making process. d) By giving freedom and autonomy to team members to make their own decisions.

How do you motivate your team? a) By providing clear instructions and setting strict expectations. b) By involving them in goal setting and valuing their input. c) By inspiring them through a compelling vision and personal charisma. d) By giving them freedom and autonomy to work in their own way.

How do you communicate with your team? a) By giving clear instructions and expecting obedience. b) By fostering open dialogue and encouraging collaboration. c) By inspiring and energizing them through persuasive communication. d) By providing minimal guidance and allowing them to communicate as they see fit.

How do you handle mistakes or failures? a) I take charge and impose consequences. b) I discuss them with the team to understand what went wrong and find solutions. c) I use failures as learning opportunities and inspire the team to persevere. d) I allow team members to take responsibility for their mistakes and learn from them.

How do you view your role as a leader? a) I am the ultimate authority and decision-maker. b) I am a facilitator who encourages participation and teamwork. c) I am a visionary who inspires and motivates others. d) I am a hands-off leader who allows team members to take ownership of their work.

How do you empower your team members? a) By assigning tasks and closely monitoring their progress. b) By delegating authority and trusting their abilities. c) By providing mentorship and support to help them reach their full potential. d) By giving them the freedom and autonomy to work in their own way.

How do you handle conflicts within your team? a) By making unilateral decisions to resolve conflicts. b) By facilitating open discussions and seeking consensus. c) By promoting understanding and collaboration to find win-win solutions. d) By allowing team members to work through conflicts on their own.

How do you foster innovation and creativity? a) By providing clear guidelines and expecting adherence to them. b) By encouraging brainstorming and valuing diverse ideas. c) By inspiring and challenging the team to think outside the box. d) By allowing team members the freedom to explore new ideas and approaches.

How do you handle feedback from your team? a) I rarely seek feedback and prefer to give directions. b) I actively encourage feedback and take it into account. c) I use feedback as an opportunity to inspire improvement and growth. d) I trust team members to give feedback and make decisions about their own work.

How do you build relationships with your team members? a) By maintaining a professional distance and focusing on tasks. b) By building trust and fostering a sense of belonging. c) By creating strong emotional connections and inspiring loyalty. d) By providing space and independence for team members to build relationships.

How do you handle praise and recognition? a) I prefer to take credit for successes myself. b) I acknowledge the contributions of the team and share credit. c) I use praise and recognition to motivate and inspire the team. d) I allow team members to receive praise and recognition for their own work.

How do you approach goal setting? a) I set goals without seeking input from the team. b) I involve the team in setting goals and establishing benchmarks. c) I inspire and challenge the team to set ambitious goals. d) I provide autonomy for team members to set their own goals within broader objectives.

How do you handle micromanagement? a) I tend to micromanage to ensure tasks are done correctly. b) I avoid micromanagement and trust team members to do their work. c) I rely on my influence and charisma rather than micromanaging. d) I give team members the freedom to work as they see fit, minimizing the need for micromanagement.

How do you handle team feedback and suggestions? a) I rarely seek or consider feedback and suggestions from the team. b) I actively encourage and consider feedback and suggestions from the team. c) I use feedback and suggestions to inspire innovation and improvement. d) I trust team members to make decisions and improvements based on their own feedback.

How do you involve the team in decision-making processes? a) I make decisions without involving the team. b) I seek input and opinions from the team before making decisions. c) I use my personal charisma and persuasive skills to build consensus. d) I give team members the freedom to make decisions within their areas of expertise.

How do you encourage collaboration among team members? a) By assigning specific roles and minimizing collaboration. b) By fostering a sense of teamwork and creating opportunities for collaboration. c) By inspiring a shared vision and encouraging collaboration at all levels. d) By providing the freedom for team members to collaborate or work independently.

How do you handle high-pressure situations? a) I take charge and make decisions quickly without seeking input. b) I involve the team and work together to find solutions. c) I use my personal charisma and inspirational abilities to calm and motivate the team. d) I trust team members to handle high-pressure situations and make decisions as needed.

How do you define success as a leader? a) Meeting organizational goals and targets. b) Building a strong and cohesive team. c) Inspiring and empowering others to reach their full potential. d) Allowing team members to achieve success in their own way.

How do you handle feedback from superiors or higher authorities? a) I prefer to shield my team from criticism and take it personally. b) I convey feedback to the team constructively and encourage improvement. c) I use feedback as an opportunity to motivate and inspire the team. d) I trust team members to handle feedback and make appropriate adjustments.

How would you describe your leadership style in one word? a) Authoritative b) Collaborative c) Inspirational d) Laissez-faire

Leadership Style Quiz

Answer Key

Mostly A's: Autocratic Leadership Style
Mostly B's: Democratic Leadership Style
Mostly C's: Transformational Leadership Style
Mostly D's: Laissez-faire Leadership Style
A mix of B's and C's: Servant Leadership
A mix of A's, B's, and C's: Charismatic Leadership Style

Autocratic Leadership: Autocratic leaders make decisions without consulting their team members, exercising complete control and authority over the decision-making process, and expect strict obedience and compliance from their subordinates.

Democratic Leadership: Democratic leaders involve their team members in the decision-making process, seeking their input and feedback before making a final decision. They value the opinions and contributions of their team and encourage active participation in problem-solving and goal-setting.

Transformational Leadership: Transformational leaders inspire and motivate their team members to achieve exceptional performance and personal growth. They exhibit charisma, provide a clear vision, and encourage innovation and creativity to drive organizational change and success.

Laissez-Faire Leadership: Laissez-faire leaders adopt a hands-off approach, providing little to no direct guidance or supervision to their team. They trust their team members to make decisions independently and take responsibility for their own work.

Servant Leadership: Servant leaders prioritize the needs and well-being of their team members, aiming to support and empower them to reach their full potential. They focus on serving others and fostering a collaborative and nurturing work environment.

Charismatic Leadership: Charismatic leaders possess a magnetic personality and inspire others through their vision and charm. They have a compelling presence and can influence and motivate their team members to achieve shared goals.