

**NCSEAPWA ANNUAL DELEGATE CONFERENCE**  
**MEETING STARTING AT 9:00AM SATURDAY MARCH 25, 2023**  
**Churchill County High School**

Call to order 9:00

Pledge of Allegiance – Ryan Robinson

Introduction of Local Chapter Presidents- Cathy Ely

Seating Of Delegates- Cathy Ely /Karina Keeler 22 +1=23

President's Welcome- Louie Trio thanked all the chapters for attending. Thank you, Churchill, for hosting the Annual Delegate Conference. The state has been helping some of the chapters with negotiations. We are watching what bills the legislature is working on regarding schools. Issues we had with the IRS is now completed and all up to date. We wanted to let our members know that the state has not charged and chapter for attorney fees. Each chapter will be receiving a check for scholarships or for whatever the chapter would like to use it for.

Addition to and Approval of the Agenda: Kathy Rudy motioned a vote to approve a flexible agenda. Jay Jackson seconded. passed 23 yes 0 no

**Current Profit/Loss Financial:** Louie explained the active budget and how each chapter is getting a dues free June.

Presentations

**Chapter Requirements:** Louie spoke on EMRB forms. You need to check how you are registered. Make sure you are checking your bylaws and updating any wording that needs to be corrected. We are asking that chapter presidents attend regular state board meetings.

**Communication/Workflow:** Local members bring issues to representative/steward of local chapter. Which then flows to the local board. Which then flows to State Board. Which flows to Executive State Board. The Executive State Board determines if the Attorney needs to be involved.

**Membership:** When filling out membership forms please make sure your members are writing clearly. Make sure you do not send new membership forms in until the member has been added to payroll .Do not take members off until they are removed from your payroll.

**Probationary Employees** Ryan spoke on checking your contracts regarding probationary employees. You need to try and get probation from 12 months down to 6 or

9 months. You also need to make sure that probationary employees don't count against your total membership.

## **New Business**

Presentation and Approval of the 23-24 Budget – Louie Trio presented the budget. Larry Lampkin made a motion to accept the budget as written with the following amendments. **Under section 5800 add a line for building improvements and repairs. Under section 6500 add a line item for insurance for the full-time organizer.** Michael Anderson seconded. passed 23 yes 0 no

Presentation and Approval of 2022 Resolutions Updated Bylaws– A motion was made by Jay Jackson to vote on all the Resolutions together. Kathy Rudy seconded. Passed 23 yes 0 no

A motion was made by Josh Kirby to accept the Resolutions with the following amendments **Resolution 2023-1 Article VII Section 2 Perform the duties of the President in the event of their absence. Section 3 Perform the duties of the 1<sup>st</sup> VP or President in the event of their absences. Section 5 or qualified member in good standing. Resolution 2023-3 Article X Section 6 a minimum of three (3) State Board Members.** Kathy Rudy seconded. Passed 23 yes 0 no

Elections of Officers A motion was made by Kathy Rudy to move forward with a Member at Large and a Treasurer. Louie Trio seconded. Passed 23 yes 0 no

Congratulations to our new Member at Large Phillip Jaramillo

Congratulations to our new Treasurer Karina Keeler

Elko will be hosting our next Annual Delegate Conference

Good to the Order:

Terri Pearson made a motion to get Tammy Trio a gift card as a thank you for helping with the budget. Shelley Whitaker seconded. Passed 23 yes 0 no

Adjourn