



UNBOXED TRAINING SOLUTIONS
A New Generation of Training

Crosswalk of Competencies, Skills, and Assessments

Competencies are defined as skills, attributes, and knowledge that someone should possess to be able to master the role in which they are assigned, appointed, or elected.

Merriam-Webster defines assessment as the action or an instance of making a judgment about something. In the corporate world many human resources departments utilize assessments to determine if a candidate is eligible for a job in which they are applying. In addition, employees who are considered for promotion may be required to complete an assessment.

	Unboxed Competency	Officer Skills	Assessment(s)
Module 1: The Foundations of Leadership	Integrity & Relationship-Builder	Personal Mission Core Values Philosophy of Leadership	Leadership Self-Assessment
Module 2: The Styles of Leadership	Learner & Strategic	Program of Work/Leadership	Strength Finder Personality Style Conflict Style
Module 3: The Soft Skills of Leadership	Communicator, Inclusive & Facilitator	Presentations Motivating Others Etiquette	Elevator Speech
Module 4: The Technical Skills of Leadership	Goal-Oriented & Problem-Solver	Get Organized Business Writing Parliamentary Procedure Running Meetings	Write a Call-to-Action Letter
Module 5: Leadership Perspectives	Innovator, Risk-Taker, & Visionary	Planning for the Future	360° Feedback
Module 6: Connecting the Dots - What Leaders DO	All	Teambuilding	Build a 2x2
Next Steps	All	Finalize Program of Work/Leadership	Individual Development Plans

Unboxed Training Solutions Leader Competencies are modified from the Lominger Competency Model®, powered by Korn/Ferry International.