

# EQUALITY POLICY

## MILTON KEYNES ATHLETIC FC



### OUR COMMITMENT

MK Athletic FC believe that Youth Football is for everyone; and should be enjoyed by anyone who wants to participate in it, whether players, officials, club volunteers or spectator/visitors. Everyone has the right to enjoy their sport in an environment free from the threat of intimidation, harassment and abuse.

We are committed to a policy of equal treatment of all members and also require our members to abide and adhere to these policies and the requirements of the Equality Act 2010. All members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity within our club.

Our club will promote inclusion and confront and eliminate discrimination whether by reason of:

- · Gender
- · Sexual Orientation
- · Marital Status
- · Race
- · Nationality
- · Ethnic Origin
- · Colour
- · Religion
- · Disability

MK Athletic FC will deal with any incidence of discriminatory behaviour seriously and commits to investigate any reported breaches of this policy and if proven take such disciplinary action as it deems appropriate. In the event that a member or child has suffered discrimination before, during or after a match they should report the matter to their Team Manager in the first instance who will then officially notify our Club Equality & Inclusion Lead and Club Committee.

This communication is an integral part of our organisation and can be found on the documents section of our Club website for future reference [www.mkafc.com](http://www.mkafc.com)

Thank you.

MK Athletic FC