

**TOWN OF MERRIMACK  
PARKS & RECREATION  
SUMMER PARK MAINTENANCE**

**JOB SUMMARY:**

Employee is responsible for a wide variety of maintenance and janitorial duties at Wasserman Park and the Naticook Summer Day Camp program. Employee of this classification will be required to operate and maintain various equipment used in the construction and maintenance of park buildings and facilities. Manual labor tasks incidental to all operations required. Work will be performed in various climatic conditions. The work will generally be performed outside of buildings. Proper physical conditioning for job performance required. Heavy lifting may be required.

**SUPERVISION RECEIVED:**

Work assignment will be received from the Parks & Recreation Director, but must be accomplished with minimal supervision. All work will be reviewed for completion, safety and equipment operation.

**SUPERVISION EXERCISED:**

None

**EXAMPLE OF DUTIES:**

- Performs maintenance tasks within Wasserman Park, including mowing, painting, cleaning, repairs etc...
- Thorough cleaning of restrooms and repair as needed. I.e. unclog drains and toilets
- Performs minor repairs on equipment and buildings
- Helps with loading and stacking of supplies.
- Cleans cabins and park buildings on a routine basis.
- Pick up trash around the park as needed
- Performs other related duties as required

**KNOWLEDGE, SKILLS & ABILITIES**

Good knowledge of safety precautions and standards; good knowledge of the operation of light and heavy equipment; ability to operate equipment safely; and ability to work with the general public. Carpentry skills a plus.

**MINIMUM QUALIFICATIONS REQUIRED:**

- Must be at least 18 years of age and have a clean driving record
- High School diploma or equivalent.
- Or any equivalent combination of education and experience, which demonstrates possession of the required knowledge's, skills and abilities.

**Cognitive and Sensory Requirements:**

Talking: Necessary for communicating with others  
Hearing: Necessary for taking instructions and receiving information.  
Sight: Necessary for doing job effectively and correctly.

**During an 8 hour day, employee is required to:**

Consecutive Hours

Sit 1 2 3 4 5 6 7 8

Stand 1 2 3 4 5 6 7 8

Walk 1 2 3 4 5 6 7 8

**Environment:** Inside 5% Outside 95%

**Equipment Used:** Vehicles, power tools, weed wackers, paint brushes, etc.

**Hand Manipulation**

Grasping: Frequently required

Handling: Frequently required

Torquing: Frequently required

Fingering: Frequently required

Specific Vocational Preparation Requirements:

- 1. Short demonstration only.
- 2. Any beyond short demonstration up to and including 30 days
- 3. 30 – 90 days
- 4. 91 – 180 days
- 5. 181 days to 1 year
- 6. 1 to 2 years
- 7. 2 to 4 years
- 8. 4 to 10 years
- 9. Over 10 years

**Physical Activity Requirements**

**Primary Physical Requirements**

Lift up to 10 lbs. : Frequently required  
Lift 11 to 25 lbs. : Frequently required  
Lift 26 to 50 lbs. : occasionally required  
Lift over 50 lbs. : occasionally required

Carry up to 10 lbs. : Frequently required  
Carry 11 to 25 lbs. : Frequently required  
Carry 26 to 50 lbs. : Rarely required  
Carry over 50 lbs. Rarely required

Reach above shoulder height: Frequently required  
Reach at shoulder height: Frequently required  
Reach below shoulder height Frequently required

Push / Pull: Rarely required.

**Other Physical Considerations**

Twisting: Frequently required  
Bending: Frequently required  
Crawling: Rarely required  
Squatting: Frequently required  
Kneeling: Frequently required  
Crouching: Frequently required  
Climbing: Frequently required  
Balancing: Frequently required