



Responsible Energy, Delivered Every Day

Our commitment to the environment, our people and communities, and doing business the right way

WHY ESG MATTERS

Environmental, social and governance performance is now part of every oil and gas decision. ESG is part of how Canadian operators choose who they work with. Methane rules are tightening, sites are under closer watch, and every contractor on location is part of the operator's record. At Burj Resources, ESG is built into how we work, so the operators we serve can count on a partner that shares their goals.

35%+ of Canadian oil and gas executives surveyed often or always weigh ESG when choosing suppliers	~72% cut in oil and gas methane by 2030 under Canada's federal regulations (Dec 2025)	2025 Canada's first sustainability disclosure standards, CSDS 1 and 2, take effect	3 pillars guide every job we do: Environment, Social, Governance
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OUR ESG APPROACH

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Environment

- **Emissions & fuel.** Cut idling, plan efficient hauls and choose lower-emission equipment.
- **Spill prevention.** Contain fluids and solids and respond fast if something goes wrong.
- **Land & reclamation.** Minimize disturbance and leave sites ready for reclamation.
- **Waste & reuse.** Repair, re-dress and reuse equipment instead of scrapping it.
- **Water & chemicals.** Store, handle and dispose of fluids responsibly.

Goal: a smaller footprint on every job we support.

S

Social

- **Health & safety.** Safety first, with authority for anyone to stop unsafe work.
- **Incident prevention.** Plan for high-consequence events; keep emergency response ready.
- **Communities.** Respect landowners, local communities and Indigenous Nations.
- **People.** An inclusive workplace, fair treatment, training and equal opportunity.
- **Local supply.** Buy local and support Canadian businesses and jobs.

Goal: everyone goes home safe, and communities are better for our work.

G

Governance

- **Business ethics.** Zero tolerance for bribery and corruption; honest dealing.
- **Compliance.** Meet all applicable regulations and industry standards.
- **Transparency.** Clear, accurate information for customers and stakeholders.
- **Responsible supply chain.** Work with suppliers who share our standards.
- **Risk management.** Identify and reduce business, safety and environmental risks early.

Goal: a business our customers can audit and trust.

FRAMEWORKS WE ALIGN WITH

INDUSTRY TOPICS

SASB Oil & Gas Services

Emissions, water, ecological impact, safety, ethics and critical incident risk: the ESG topics that matter most in our sector.

DISCLOSURE

ISSB & CSSB

Global IFRS S1 and S2 standards and Canada's CSDS 1 and 2 for sustainability and climate reporting.

SAFETY

COR / SECOR

Health and safety management practices recognized across Alberta, BC and Saskatchewan.

GLOBAL GOALS

UN SDGs

Decent work, responsible consumption and climate action guide our long-term choices.

OUR COMMITMENTS

1. **Reduce our footprint.** Choose lower-emission equipment and practices, and cut waste and idle trucking.
2. **Put safety first.** Supply equipment that removes people from hazards, and stop work when something is not right.
3. **Act with integrity.** Meet every applicable regulation and hold ourselves to high ethical standards.
4. **Keep improving.** Adopt new technology that makes operations cleaner and more efficient.
5. **Measure and report.** Track our ESG performance and share it openly with customers.

RECORDS FOR YOUR REPORTING

- Serial numbers, material test reports and certificates of conformance
- Pressure test and inspection records
- Equipment delivery and return records by location
- Re-dress and repair history for reused tools
- Safety data sheets and our safety program documents

ESG AT A GLANCE

Pillar	What we focus on	What it means for you
Environment	Emissions, spills, land, waste and water	Lower footprint on your lease
Social	Safety, incident prevention, communities, people	Safer crews and good neighbours
Governance	Ethics, compliance, transparency, supply chain	Records that stand up to audits



Partner with a supplier that shares your ESG goals

Tell us about your program and your ESG requirements, and we'll show you how we can support them.

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Statistics: Daily Oil Bulletin ESG survey of Canadian oil and gas executives (2020); Environmental Defense Fund on Canada's oil and gas methane regulations (December 2025); Canadian Sustainability Standards Board, CSDS 1 and 2 (December 2024).