

Sylvan V. Endich, Senior Vice President, Marketing and Client Services, Pappas Consulting Group Inc.

Mr. Endich joined the Pappas Consulting Group Inc. in 2003 as Senior Vice President, Marketing and Client Services, responsible for coordinating the Firm's marketing efforts and ensuring the Firm continuously exceeds client expectations.

In addition, Mr. Endich works as a consultant with educational and non-profit clients to serve their strategic planning, business process design and organizational transformation needs. Among the clients he has served include: Hadassah, UNICEF USA, The International School Nido de Aguilas, The American University of Beirut, Lebanese American University, the Chancellor's Office of the State University of New York, Arizona State University, Western Carolina University, and St. Mary's College.

Prior to joining the Pappas Consulting Group, Mr. Endich was a partner in a New York City boutique travel agency that catered primarily to corporate accounts in the legal, investment banking, accounting and telecommunications industries where he provided corporate business and vacation travel for clients. His niche was corporate meetings for groups of up to 2,000 participants in North America, the Caribbean, Pacific and the Middle East.

Mr. Endich is a graduate of New York University.

In July of 2022, he will begin a three-year term as a member of the Board of Directors of Lighthouse Art Center in Tequesta, Florida. He currently serves as a volunteer with Adopt A Family's Project Grow in West Palm Beach, Florida. In addition, he is partnering with the Director of Human Development of Gorongosa Park to assist in the establishment of the first-ever early education development program in Vinho, Mozambique.